

CITY AND BOROUGH OF WRANGELL, ALASKA

GENERAL OBLIGATION BONDS, 2011

\$225,000

RESOLUTION NO. 01-11-1216

- A RESOLUTION of the Borough Assembly of the City and Borough of Wrangell, Alaska, authorizing the issuance of general obligation bonds of the Borough in the principal amount of not to exceed \$225,000 to finance a portion of the cost of playground upgrades at Evergreen Elementary School as authorized by Ordinance No. 846 and ratified by the Borough's voters at an election held therein on October 5, 2010; authorizing tax levies to pay the principal thereof and interest thereon; and authorizing the sale of the bonds to the Alaska Municipal Bond Bank on the terms and conditions provided in this resolution.

ADOPTED: JANUARY 25, 2011

Prepared by:

K&L GATES LLP  
Seattle, Washington

CITY AND BOROUGH OF WRANGELL, ALASKA

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\* Neither this table of contents nor the preceding cover page is a part of this Resolution.

RESOLUTION NO. 01-11-1216

A RESOLUTION of the Borough Assembly of the City and Borough of Wrangell, Alaska, authorizing the issuance of general obligation bonds of the Borough in the principal amount of not to exceed \$225,000 to finance a portion of the cost of playground upgrades at Evergreen Elementary School as authorized by Ordinance No. 846 and ratified by the Borough's voters at an election held therein on October 5, 2010; authorizing tax levies to pay the principal thereof and interest thereon; and authorizing the sale of the bonds to the Alaska Municipal Bond Bank on the terms and conditions provided in this resolution.

WHEREAS, at an election held in the City and Borough of Wrangell, Alaska (the "Borough"), on October 5, 2010, a majority of the qualified electors of the Borough voted in favor of a proposition authorizing the issuance of general obligation bonds of the Borough in the principal amount of not to exceed \$225,000 to finance a portion of the cost of playground upgrades at Evergreen Elementary School (the "Project") as authorized by Ordinance No. 846 of the Borough passed on June 22, 2010 (the "Election Ordinance"); and

WHEREAS, it is in the best interest of the Borough to sell the bonds to the Alaska Municipal Bond Bank (the "Bond Bank") on the terms and conditions set forth herein and in a loan agreement authorized by this resolution to be entered into by the Finance Director.

NOW, THEREFORE, BE IT RESOLVED by the Borough Assembly of the City and Borough of Wrangell, Alaska, as follows:

Section 1.     Definitions. As used in this resolution, the following words have the following meanings, unless a different meaning clearly appears from the context:

"Assembly" means the Borough Assembly of the Borough, the general legislative authority of the Borough, as duly constituted from time to time, or any successor body.

"Bond" means the City and Borough of Wrangell General Obligation Bond, 2011, in the total principal amount of not to exceed \$225,000, issued pursuant to this resolution.

"Bond Bank" means the Alaska Municipal Bond Bank, a public corporation and instrumentality of the State of Alaska, created pursuant to the provisions of Chapter 85, Title 44, Alaska Statutes, as amended.

"Bond Bank Bonds" means bonds to be issued by the Bond Bank to provide funds to be loaned to the Borough pursuant to the Loan Agreement.

"Bond Fund" means the "City and Borough of Wrangell Debt Service Fund," as further described in Section 5 of this resolution.

“Bond Register” means the registration books for the Bond maintained by the Registrar, for the purpose of complying with the requirements of Section 149 of the Code and listing, inter alia, the name and address of the Registered Owner of the Bond.

“Borough” means the City and Borough of Wrangell, Alaska, a home rule municipal corporation duly organized and existing under the Constitution and laws of the State of Alaska and its Municipal Charter.

“Code” means the federal Internal Revenue Code of 1986, as amended, together with corresponding and applicable final, temporary or proposed regulations and revenue rulings issued or amended with respect thereto by the United States Treasury Department or the Internal Revenue Service, to the extent applicable to the Bond.

“Election Ordinance” means Ordinance No. 846 of the Borough, passed by the Assembly on June 22, 2010, and ratified by the Borough’s voters in an election held in the Borough on October 5, 2010.

“Finance Director” means the Finance Director of the Borough or the successor to the duties of such office.

“Government Obligations” means any bonds or other obligations that, as to principal and interest, constitute direct obligations of, or are unconditionally guaranteed by, the United States of America.

“Loan Agreement” means the Loan Agreement by and between the Borough and the Bond Bank authorized to be entered into pursuant to Section 12 of this resolution.

“Project Fund” means the “Evergreen Elementary School Playground Project Fund, 2011,” created pursuant to Section 11 of this resolution.

“Registrar” means the Finance Director, for the purposes of registering and authenticating the Bond, maintaining the Bond Register, and paying principal and interest on the Bond.

“Registered Owner” means the person in whose name the Bond is registered on the Bond Register.

“Rule” means the SEC’s Rule 15c2-12 under the Securities Exchange Act of 1934.

“SEC” means the Securities and Exchange Commission.

“Tax Certificate” means the certificate with respect to federal tax matters relating to the Bond authorized to be executed by the Finance Director pursuant to the provisions of Section 7 of this resolution.

Words of the masculine gender shall be deemed and construed to include correlative words of the feminine and neuter genders. Words imparting the singular number shall include the plural numbers and vice versa unless the context shall otherwise indicate. Reference to sections and other subdivisions of this resolution are to the sections and other subdivisions of this resolution as originally adopted unless expressly stated to the contrary. The headings or titles of the sections hereof, and the table of contents appended hereto, are for convenience of reference only and shall not define or limit the provisions hereof.

Section 2. Authorization of Bond. The Borough shall now issue and sell not to exceed \$225,000 aggregate principal amount of the general obligation bonds authorized by the Election Ordinance and approved by the Borough's voters at an election held on October 5, 2010, to finance a portion of the costs of playground upgrades at Evergreen Elementary School and to pay costs of issuance of the bonds, all as authorized by the Election Ordinance. The bonds shall be issued and sold to the Bond Bank as a single bond designated the "City and Borough of Wrangell General Obligation Bond, 2011" (the "Bond"). The Bond shall be in the principal amount, shall be dated as of the date to be established in accordance with Section 12 hereof, shall mature on the date or dates, shall be fully registered as to both principal and interest, shall be numbered separately in such manner as the Registrar shall determine, shall bear interest at the rate or rates, and shall be payable on the dates and in the principal amounts as shall be established in accordance with Section 12 hereof. Interest on the Bonds shall be computed on the basis of a 360-day year consisting of twelve 30-day months.

Section 3. Registration, Payment and Transfer. The Finance Director shall act as authenticating agent, transfer agent, paying agent and registrar for the Bond (collectively, the "Registrar"). Both principal of and interest on the Bond shall be payable in lawful money of the United States of America. Interest on the Bond shall be paid by check or draft of the Registrar mailed (on the date such interest is due) to the Registered Owner or nominee at the addresses appearing on the Bond Register on the fifteenth day of the month preceding each interest payment date. Principal of the Bond shall be payable upon presentation and surrender of the Bond to the Registrar by the Registered Owner or nominee at the office of the Registrar in Wrangell, Alaska. Notwithstanding the foregoing, if the Bond is sold to the Bond Bank pursuant to the provisions of Section 12 of this resolution, and for so long as the Bond Bank is the owner of the Bond, payments of principal of and interest on the Bond shall be made to the Bond Bank in accordance with the Loan Agreement.

The Bond may be transferred only on the Bond Register maintained by the Registrar for that purpose upon the surrender thereof by the Registered Owner or nominee or his or her duly authorized agent and only if endorsed in the manner provided thereon, and thereupon a new fully registered Bond of like principal amount, maturity and interest rate shall be issued to the transferee in exchange therefore. Upon surrender thereof to the Registrar, the Bond is interchangeable for a bond or bonds (in denominations of \$5,000 or any integral multiple thereof) of an equal aggregate principal amount and of the same interest rates and principal payment amounts as the Bond. Such transfer or exchange shall be without cost to the Registered Owner or transferee.

The Borough may deem the person in whose name the Bond is registered to be the absolute owner thereof for the purpose of receiving payment of the principal of and interest on the Bond and for any and all other purposes whatsoever.

Section 4. Prepayment. Provisions for the optional prepayment of some or all principal installments of the Bond may be established pursuant to Section 12 and shall be set forth in the Loan Agreement. Portions of the principal amount of the Bond, in increments of \$5,000 or any integral multiple of \$5,000, may be prepaid.

So long as the Bond Bank is the owner of the Bond, notice of prepayment of the Bond shall be given according to the terms of the Loan Agreement. If the Bond Bank is not the owner of the Bond, notice of prepayment thereof shall be given not less than 30 nor more than 60 days prior to the date fixed for prepayment by first class mail, postage prepaid, to the Registered Owner of the Bond at the address appearing on the Bond Register. The requirements of this section shall be deemed complied with when notice is mailed as herein provided, regardless of whether it is actually received by the owner of the Bond. Each official notice of prepayment shall be dated and shall state: (i) the prepayment date, (ii) the prepayment price or prepayment premium, if any, payable upon such prepayment; (iii) if less than all of an installment of principal is to be prepaid, the principal amount to be prepaid (which must be an integral multiple of \$5,000); (iv) that the interest on the Bond, or on the principal amount thereof to be prepaid, designated for prepayment in such notice, shall cease to accrue from and after such prepayment date; and (v) that on such date there will become due and payable on the Bond the principal amount thereof to be prepaid and the interest accrued on such principal amount to the prepayment date.

Section 5. Bond Fund; Pledge of Taxes. A special fund of the Borough known as the "City and Borough of Wrangell Debt Service Fund" (the "Bond Fund"), has heretofore been created in the office of the Finance Director. The Bond Fund shall be drawn upon for the purpose of paying the principal of and interest on the Bond.

The Bond is a general obligation of the Borough. The Borough hereby irrevocably covenants that, unless the principal of and interest on the Bond are paid from other sources, it will make annual levies of property taxes without limitation as to rate or amount, and in amounts sufficient, together with other legally available funds, to pay such principal and interest as the same shall become due. The full faith, credit and resources of the Borough are hereby irrevocably pledged for the annual levy and collection of such property taxes and for the prompt payment of such principal and interest.

Section 6. Defeasance. In the event that money and/or Government Obligations, maturing at such time or times and bearing interest to be earned thereon in amounts sufficient to redeem and retire the Bond or a portion thereof in accordance with its terms, are set aside in a special account to effect such prepayment and retirement, and such money and the principal of and interest on such obligations are irrevocably set aside and pledged for such purpose, then no further payments need be made into the Bond Fund for the payment of the principal of and interest on the Bond or portion thereof so provided for, and the Bond or portion thereof shall

cease to be entitled to any lien, benefit or security of this resolution except the right to receive the money so set aside and pledged, and the Bond or portion thereof shall be deemed not to be outstanding hereunder.

Section 7. Tax Covenants.

(a) General. The Borough covenants not to take any action, or knowingly to omit to take any action within its control, that if taken or omitted would cause the interest on the Bond to be includable in gross income, as defined in section 61 of the Code, for federal income tax purposes.

(b) Tax Certificate. Upon the issuance of the Bond, the Finance Director is authorized to execute a federal tax certificate (the "Tax Certificate"), which will certify to various facts and representations concerning the Bond, based on the facts and estimates known or reasonably expected on the date of their issuance, and make certain covenants with respect to the Bond as may be necessary or desirable to obtain or maintain the benefits conferred under the Code relating to tax-exempt bonds.

The Borough covenants that it will comply with the Tax Certificate unless it receives advice from nationally recognized bond counsel or the Internal Revenue Service that certain provisions have been amended or no longer apply to the Bond.

Section 8. Lost or Destroyed Bond. If the Bond is lost, stolen or destroyed, the Registrar may authenticate and deliver a new Bond of like amount, date, and tenor to the Registered Owner upon such owner's paying the expenses and charges of the Borough in connection with preparation and authentication of the replacement Bond and upon his or her filing with the Registrar evidence satisfactory to the Registrar that the Bond was actually lost, stolen or destroyed and of his or her ownership, and upon furnishing the Borough with indemnity satisfactory to the Registrar.

Section 9. Form of the Bond. The Bond shall be in substantially the following form:

NO. R-1

\$225,000

UNITED STATES OF AMERICA  
STATE OF ALASKA

CITY AND BOROUGH OF WRANGELL  
GENERAL OBLIGATION BOND, 2011

INTEREST RATE:

FINAL MATURITY DATE:

SEE BELOW

REGISTERED OWNER: ALASKA MUNICIPAL BOND BANK

PRINCIPAL AMOUNT: \$Two hundred twenty-five thousand DOLLARS

The City and Borough of Wrangell, Alaska (the "Borough"), a municipal corporation organized and existing under and by virtue of its charter and the laws and Constitution of the State of Alaska, hereby acknowledges itself to owe and for value received promises to pay to the Registered Owner identified above, or registered assigns, the principal amount specified above, in installments payable as set forth below, together with interest on such installments from the date hereof or the most recent date to which interest has been paid or duly provided for, at the interest rates set forth below, on \_\_\_\_\_, 20\_\_, and on each \_\_\_\_\_ 1 and \_\_\_\_\_ 1 thereafter until payment of the principal sum has been made or duly provided for.

Principal Installment Payment Year (_____ 1)	Principal Installment Amount	Interest Rate
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Both principal of and interest on this bond are payable in lawful money of the United States of America. Installments of principal of and interest on this bond are payable by check or draft of the Finance Director of the Borough (the "Registrar") mailed on the date such interest is due to the Registered Owner at the address appearing on the Bond Register as of the fifteenth day of the month preceding the interest payment date. The final installment of principal of and interest on this bond shall be paid to the Registered Owner upon presentation and surrender of this bond at the office of the Registrar. Notwithstanding the foregoing, so long as the Bond Bank is the Registered Owner of this bond, payments of principal of and interest on this bond shall be made to the Bond Bank in accordance with the Loan Agreement.

This bond is a general obligation bond of the Borough, as approved by the voters of the Borough and issued pursuant to Resolution No. 01-11-1216, adopted by the Borough Assembly on January 25, 2011 (the "Bond Resolution"), to finance a portion of the cost of capital improvements to school facilities for Evergreen Elementary School. Capitalized terms used in this bond and not otherwise defined herein shall have the meanings given such terms in the Bond Resolution.

Principal installments of this bond are subject to prepayment as provided in the Bond Resolution.

The Borough hereby irrevocably covenants that, unless the principal of and interest on this bond are paid from other sources, it will make annual levies of property taxes without limitation as to rate or amount, and in amounts sufficient, together with other legally available funds, to pay such principal and interest as the same shall become due. The full faith, credit and resources of the Borough are hereby irrevocably pledged for the annual levy and collection of such property taxes and for the prompt payment of such principal and interest.



The pledge of tax levies for payment of principal of and interest on this bond may be discharged prior to maturity of the bond by making provision for the payment thereof on the terms and conditions set forth in the Bond Resolution.

This bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Bond Resolution until the Certificate of Authentication hereon shall have been manually signed by the Registrar.

It is hereby certified and declared that this bond is issued pursuant to and in strict compliance with the Constitution and laws of the State of Alaska and the charter, resolutions, and resolutions of the Borough, that all acts, conditions and things required to be done precedent to and in the issuance of this bond have happened, been done and performed, and that this bond does not exceed any Constitutional or statutory limitations.

IN WITNESS WHEREOF, the City and Borough of Wrangell, Alaska, has caused this bond to be signed on behalf of the Borough with the manual or facsimile signature of the Mayor, to be attested by the manual or facsimile signature of the Clerk, and the seal of the Borough to be imprinted or impressed hereon, as of this 26th day of January, 2011.

CITY AND BOROUGH OF WRANGELL,  
ALASKA

By \_\_\_\_\_ /s/ \_\_\_\_\_  
Mayor

[SEAL]

ATTEST:

\_\_\_\_\_/s/\_\_\_\_\_  
Clerk

CERTIFICATE OF AUTHENTICATION

Date of Authentication: \_\_\_\_\_

This is the City and Borough of Wrangell General Obligation Bond, 2011, dated \_\_\_\_\_, 2011, as described in the Bond Resolution.

\_\_\_\_\_  
Finance Director, City and Borough of  
Wrangell, Alaska, as Registrar

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto \_\_\_\_\_

\_\_\_\_\_  
PLEASE INSERT SOCIAL SECURITY OR TAXPAYER IDENTIFICATION NUMBER OF  
TRANSFeree

[Empty rectangular box for Social Security or Taxpayer Identification Number]

\_\_\_\_\_  
(Please print or typewrite name and address, including zip code of Transferee)

\_\_\_\_\_  
the within bond and all rights thereunder and does hereby irrevocably constitute and appoint \_\_\_\_\_  
of \_\_\_\_\_, or its  
successor, as agent to transfer said bond on the books kept by the Registrar for registration  
thereof, with full power of substitution in the premises.

DATED: \_\_\_\_\_, \_\_\_\_\_.

SIGNATURE GUARANTEED:  
  
\_\_\_\_\_

\_\_\_\_\_  
NOTE: The signature of this Assignment must correspond with the name of the Registered Owner as it appears upon the face of the within bond in every particular, without alteration or enlargement or any change whatever.

Section 10. Execution of the Bond. The Bond shall be signed on behalf of the Borough by the manual or facsimile signature of the Mayor, shall be attested by the manual or facsimile signature of the Borough Clerk, and the seal of the Borough shall be impressed or imprinted thereon.

Only such Bond as bears thereon a Certificate of Authentication in the form set forth in Section 9 hereof, manually executed by the Registrar, shall be valid or obligatory for any purpose or entitled to the benefits of this resolution. Such Certificate of Authentication shall be conclusive evidence that the Bond so authenticated has been duly executed, authenticated, registered, and delivered hereunder and is entitled to the benefits of this resolution.

In case any of the officers of the Borough who have signed, attested, authenticated, registered or sealed the Bond cease to be such officers before the Bond so signed, attested, authenticated, registered or sealed has been actually issued and delivered, such Bond shall be valid nevertheless and may be issued by the Borough with the same effect as though the persons who had signed, attested, authenticated, registered or sealed such Bond had not ceased to be such officers. The Bond may also be signed, attested, authenticated, registered or sealed on behalf of the Borough by such persons as at the actual date of execution of such Bond shall be the proper officers of the Borough although at the original date of such Bond any such person was not such officer.

Section 11. Application of Proceeds of Bond. A special fund of the Borough known as the “Evergreen Elementary School Playground Project Fund, 2011” (the “Project Fund”) is hereby authorized to be created in the office of the Finance Director. At the time of delivery of the Bond, the proceeds of the Bond shall be deposited as follows:

(a) The accrued interest, if any, to the date of delivery shall be deposited in the Bond Fund and used to pay a portion of interest on the Bond on the first interest payment date; and

(b) The remaining Bond proceeds shall be deposited in the Project Fund and used to pay costs of the Project and costs of issuance of the Bonds, as authorized by the Election Ordinance.

Money remaining in the Project Fund after all such costs have been paid or reimbursed shall be deposited in the Bond Fund. Money in the Project Fund may be invested as permitted by law. All interest earned and profits derived from such investments shall be retained in and become a part of the Project Fund.

Section 12. Sale of the Bond. The Finance Director and Borough Manager are authorized to complete the sale of the Bond to the Bond Bank on terms and conditions consistent with this resolution and a loan agreement in substantially the form set forth on Exhibit A attached to this resolution (the “Loan Agreement”). Following the sale of the Bond Bank Bonds, such terms and conditions, including the final principal amount, date, principal installment payment

schedule, interest rates and prepayment provisions for the Bond, all as provided for in this resolution, shall be set forth in the Loan Agreement, subject to the Borough Manager's approval, which approval shall be conclusively evidenced by his signing and delivering the Loan Agreement to the Bond Bank.

Section 13. Ongoing Disclosure. The Borough acknowledges that, under Rule 15c2-12 of the Securities and Exchange Commission (the "Rule"), the Borough may now or in the future be an "obligated person" with respect to the Bond Bank Bonds. In accordance with the Rule and as the Bond Bank may require, the Borough shall undertake to provide certain annual financial information and operating data as shall be set forth in the Loan Agreement.

Section 14. General Authorization; Prior Acts. The Mayor, Borough Manager, Finance Director and Borough Clerk and any other appropriate officers of the Borough are each hereby authorized and directed to take such steps, to do such other acts and things, and to execute such letters, certificates, agreements, papers, financing statements, assignments or instruments as in their judgment may be necessary, appropriate or desirable to carry out the terms and provisions of, and complete the transactions contemplated by, this resolution. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 15. Severability. If any one or more of the covenants or agreements provided in this resolution to be performed on the part of the Borough shall be declared by any court of competent jurisdiction to be contrary to law, then such covenant or covenants, agreement or agreements, shall be null and void and shall be deemed separable from the remaining covenants and agreements of this resolution and shall in no way affect the validity of the other provisions of this resolution or of the Bond.

Section 16. Effective Date. This resolution shall be in full force and effect immediately upon its adoption by the Assembly.

APPROVED AND ADOPTED by the Borough Assembly of the City and Borough of Wrangell, Alaska, at a regular meeting thereof, held on January 25, 2011.

CITY AND BOROUGH OF WRANGELL,  
ALASKA

By \_\_\_\_\_

Mayor

ATTEST:

Christie Hansen  
Clerk

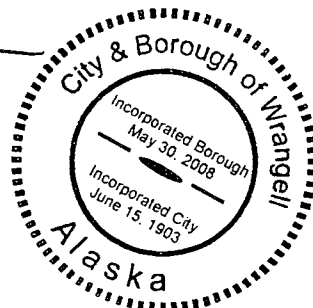


EXHIBIT A

[Attach here the form of Bond Bank Loan Agreement]

**FORM OF  
LOAN AGREEMENT**

THIS AGREEMENT, dated as of the \_\_\_ day of \_\_\_\_\_, 20\_\_\_, between the Alaska Municipal Bond Bank (the "Bank"), a body corporate and politic constituted as an instrumentality of the State of Alaska (the "State") exercising public and essential governmental functions, created pursuant to the provisions of Chapter 85, Title 44, Alaska Statutes, as amended (the "Act"), having its principal place of business at Juneau, Alaska, and the [City] [Borough], Alaska, a duly constituted \_\_\_\_\_ [City] [Borough] of the State ("[City] [Borough]"):

WITNESSETH:

WHEREAS, pursuant to the Act, the Bank is authorized to make loans of money (the "Loan" or "Loans") to governmental units; and

WHEREAS, the [City] [Borough] is a Governmental Unit as defined in the General Bond Resolution of the Bank hereinafter mentioned and pursuant to the Act is authorized to accept a Loan from the Bank to be evidenced by its municipal bonds; and

WHEREAS, the [City] [Borough] desires to borrow money from the Bank in the amount of not to exceed \$ \_\_\_\_\_ and has submitted an application to the Bank for a Loan in the amount of not to exceed \$ \_\_\_\_\_, and the [City] [Borough] has duly authorized the issuance of its fully registered bond in the aggregate principal amount of \$ \_\_\_\_\_ (the "Municipal Bond"), which bond is to be purchased by the Bank as evidence of the Loan in accordance with this Agreement; and

WHEREAS, the application of the [City] [Borough] contains the information requested by the Bank; and

WHEREAS, to provide for the issuance of bonds of the Bank in order to obtain from time to time money with which to make Loans, the Bank has adopted the General Obligation Bond Resolution on July 13, 2005, as amended August 19, 2009 (the "General Bond Resolution") and Series Resolution No. 20\_\_\_ - \_\_\_, approved on \_\_\_\_\_, 2011 (together with the General Bond Resolution, the "Bond Resolution"), authorizing the making of such Loan to the [City] [Borough] and the purchase of the Municipal Bond.

NOW, THEREFORE, the parties agree:

1. The Bank hereby makes the Loan and the [City] [Borough] accepts the Loan in the aggregate principal amount of \$ \_\_\_\_\_. As evidence of the Loan made to the [City] [Borough] and such money borrowed from the Bank by the [City] [Borough], the [City] [Borough] hereby sells to the Bank the Municipal Bond in the principal amount, with the principal installment payments, and bearing interest from its date at the rate or rates per annum, stated in Exhibit A appended hereto. For purposes of this Loan Agreement, the

interest on the Municipal Bond will be computed without regard to the provision in Section 7 hereof for the [City] [Borough] to make funds available to the Trustee acting under the General Bond Resolution for the payment of principal and interest due at least seven (7) business days prior to each respective principal and interest payment date.

2. The [City] [Borough] represents that it has duly adopted or will adopt all necessary ordinances or resolutions, including [Ordinance] [Resolution] No. \_\_\_\_\_, adopted on \_\_\_\_\_, 20\_\_ (the "[City] [Borough] [Ordinance] [Resolution]"), and has taken or will take all proceedings required by law to enable it to enter into this Loan Agreement and issue its Municipal Bond to the Bank and that the Municipal Bond will constitute **[a general obligation bond, secured by the full faith and credit] [a revenue bond, a special and limited obligation]** of the [City] [Borough], duly authorized by [City's] [Borough's] [Ordinance] [Resolution].

3. Subject to any applicable legal limitations, the amounts to be paid by the [City] [Borough] pursuant to this Loan Agreement representing interest due on its Municipal Bond (the "Municipal Bond Interest Payments") shall be computed at the same rate or rates of interest borne by the corresponding maturities of the bonds sold by the Bank in order to obtain the money with which to make the Loan and to purchase the Municipal Bond (the "Loan Obligations") and shall be paid by the [City] [Borough] at least seven (7) business days before the interest payment date so as to provide funds sufficient to pay interest as the same becomes due on the Loan Obligation.

4. The amounts to be paid by the [City] [Borough] pursuant to this Loan Agreement representing principal due on its Municipal Bond (the "Municipal Bond Principal Payments"), shall be paid at least seven (7) business days before the payment date stated in the Municipal Bond so as to provide funds sufficient to pay the principal of the Loan Obligations as the same matures based upon the maturity schedule stated in Exhibit A appended hereto.

5. In the event the amounts referred to in Sections 3 and 4 hereof to be paid by the [City] [Borough] pursuant to this Loan Agreement are not made available at any time specified herein, the [City] [Borough] agrees that any money payable to it by any department or agency of the State may be withheld from it and paid over directly to the Trustee acting under the General Bond Resolution, and this Loan Agreement shall be full warrant, authority and direction to make such payment upon notice to such department or agency by the Bank, with a copy provided to the [City] [Borough], as provided in the Act.

6. In the event Loan Obligations have been refunded and the interest rates the Bank is required to pay on its refunding bonds in any year are less than the interest rates payable by the [City] [Borough] on the Municipal Bond for the corresponding year pursuant to the terms of the Municipal Bond, then both the Municipal Bond Interest Payments and the Municipal Bond Principal Payments will be adjusted in such a manner that (i) the interest rate paid by the [City] [Borough] on any principal installment of the Municipal Bond

is equal to the interest rate paid by the Bank on the corresponding principal installment of the Bank's refunding bonds and (ii) on a present value basis the sum of the adjusted Municipal Bond Interest Payments and Municipal Bond Principal Payments is equal to or less than the sum of the Municipal Bond Interest Payments and Municipal Bond Principal Payments due over the remaining term of the Municipal Bond as previously established under this Loan Agreement. In the event of such a refunding of Loan Obligations, the Bank shall present to the [City] [Borough] for the [City's] [Borough's] approval, a revised schedule of principal installment amounts and interest rates for the Municipal Bond. If approved by the [City] [Borough] the revised schedule shall be attached hereto as Exhibit A and incorporated herein in replacement of the previous Exhibit A detailing said principal installment amounts and interest rates.

7. The [City] [Borough] is obligated to pay to the Bank Fees and Charges. Such Fees and Charges actually collected from the [City] [Borough] shall be in an amount sufficient, together with the [City's] [Borough's] Allocable Proportion (as defined below) of other money available therefor under the provisions of the Bond Resolution, and other money available therefor, including any specific grants made by the United States of America or any agency or instrumentality thereof or by the State or any agency or instrumentality thereof and amounts applied therefor from amounts transferred to the Operating Fund pursuant to Section 606 of the General Bond Resolution:

(a) to pay, as the same become due, the [City's] [Borough's] Allocable Proportion of the Administrative Expenses of the Bank; and

(b) to pay, as the same become due, the [City's] [Borough's] Allocable Proportion of the fees and expenses of the Trustee and paying agent for the Loan Obligations.

The [City's] [Boough's] Allocable Proportion as used herein shall mean the proportionate amount of the total requirement in respect to which the term is used determined by the ratio that the principal amount of the Municipal Bond outstanding bears to the total of all Loans then outstanding to all Governmental Units under the General Bond Resolution, as certified by the Bank. The waiver by the Bank of any fees payable pursuant to this Section 7 shall not constitute a subsequent waiver thereof.

8. The [City] [Borough] is obligated to make the Municipal Bond Principal Payments scheduled by the Bank. The first such Municipal Bond Principal Payment is due at least seven (7) business days prior to the date indicated on Exhibit A appended hereto, and thereafter on the anniversary thereof each year. The [City] [Borough] is obligated to make the Municipal Bond Interest Payments scheduled by the Bank on a semi-annual basis commencing seven (7) business days prior to the date indicated on Exhibit A appended hereto, and to pay any Fees and Charges imposed by the Bank within 30 days of receiving the invoice of the Bank therefor.



9. The Bank shall not sell and the [City] [Borough] shall not redeem prior to maturity any portion of the Municipal Bond in an amount greater than the Loan Obligations which are then outstanding and which are then redeemable, and in the event of any such sale or redemption, the same shall be in an amount not less than the aggregate of (i) the principal amount of the Municipal Bond (or portion thereof) to be redeemed, (ii) the interest to accrue on the Municipal Bond (or portion thereof) to be redeemed to the next redemption date thereof not previously paid, (iii) the applicable premium, if any, payable on the Municipal Bond (or portion thereof) to be redeemed, and (iv) the cost and expenses of the Bank in effecting the redemption of the Municipal Bond (or portion thereof) to be redeemed. The [City] [Borough] shall give the Bank at least 50 days' notice of intention to redeem its Municipal Bond.

In the event the Loan Obligations with respect to which the sale or redemption prior to maturity of such Municipal Bond is being made have been refunded and the refunding bonds of the Bank issued for the purpose of refunding such Loan Obligations were issued in a principal amount in excess of or less than the principal amount of the Municipal Bond remaining unpaid at the date of issuance of such refunding bonds, the amount which the [City] [Borough] shall be obligated to pay or the Bank shall receive under item (i) above shall be the principal amount of such refunding bonds outstanding.

In the event the Loan Obligations have been refunded and the interest the Bank is required to pay on the refunding bonds is less than the interest the Bank was required to pay on the Loan Obligations, the amount which the [City] [Borough] shall be obligated to pay or the Bank shall receive under item (ii) above shall be the amount of interest to accrue on such refunding bonds outstanding.

In the event the Loan Obligations have been refunded, the amount which the [City] [Borough] shall be obligated to pay or the Bank shall receive under item (iii) above, when the refunded Loan Obligations are to be redeemed, shall be the applicable premium, if any, on the Loan Obligations to be redeemed.

Nothing in this Section shall be construed as preventing the [City] [Borough] from refunding the Municipal Bond in exchange for a new Municipal Bond in conjunction with a refunding of the Loan Obligations.

10. Simultaneously with the delivery of the Municipal Bond to the Bank, the [City] [Borough] shall furnish to the Bank evidence satisfactory to the Bank which shall set forth, among other things, that the Municipal Bond will constitute a valid and binding [general obligation] [special and limited obligation] of the [City] [Borough], secured by the [full faith and credit] [revenue of the \_\_\_\_\_] of the [City] [Borough].

11. Invoices for payments under this Loan Agreement shall be addressed to the [City] [Borough], Attention: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, Alaska 99\_\_\_\_. The [City] [Borough] shall give the Bank and the corporate trust office of the Trustee under

the General Bond Resolution at least 30 days' written notice of any change in such address.

12. The [City] [Borough] hereby agrees that it shall fully fund, at the time of loan funding, its debt service reserve fund (in an amount equal to \$ \_\_\_\_\_) which secures payment of principal and interest on its Municipal Bond and that such fund shall be held in the name of the [City] [Borough] with the Loan Trustee.

13. The [City] [Borough] hereby agrees to keep and retain, until the date six years after the retirement of the Municipal Bond, or any bond issued to refund the Municipal Bond, or such longer period as may be required by the [City's] [Borough's] record retention policies and procedures, records with respect to the investment, expenditure and use of the proceeds derived from the sale of its Municipal Bond, including without limitation, records, schedules, bills, invoices, check registers, cancelled checks and supporting documentation evidencing use of proceeds, and investments and/or reinvestments of proceeds. The [City] [Borough] agrees that all records required by the preceding sentence shall be made available to the Bond Bank upon request.

14. Prior to payment of the amount of the Loan or any portion thereof, and the delivery of the Municipal Bond to the Bank or its designee, the Bank shall have the right to cancel all or any part of its obligations hereunder if:

(a) Any representation, warranty or other statement made by the [City] [Borough] to the Bank in connection with its application to the Bank for a Loan shall be incorrect or incomplete in any material respect.

(b) The [City] [Borough] has violated commitments made by it in the terms of this Loan Agreement.

(c) The financial position of the [City] [Borough] has, in the opinion of the Bank, suffered a materially adverse change between the date of this Loan Agreement and the scheduled time of delivery of the Municipal Bond to the Bank.

15. The obligation of the Bank under this Loan Agreement is contingent upon delivery of its General Obligation Bonds, 20\_\_ Series \_\_\_\_\_ (the "20\_\_ Series \_\_\_\_\_ Bonds") and receipt of the proceeds thereof.

16. The [City] [Borough] agrees that it will provide the Bank with written notice of any default in covenants under the [City's] [Borough's] [Ordinance] [Resolution] within 30 days from the date thereof.

17. The [City] [Borough] shall not take, or omit to take, any action lawful and within its power to take, which action or omission would cause interest on the Municipal

Bond to become subject to federal income taxes in addition to federal income taxes to which interest on such Municipal Bond is subject on the date of original issuance thereof.

The [City] [Borough] shall not permit any of the proceeds of the Municipal Bond, or any facilities financed with such proceeds, to be used in any manner that would cause the Municipal Bond to constitute a "private activity bond" within the meaning of Section 141 of the Code.

The [City] [Borough] shall make no use or investment of the proceeds of the Municipal Bond which will cause the Municipal Bond to be an "arbitrage bond" under Section 148 of the Code. So long as the Municipal Bond is outstanding, the [City] [Borough], shall comply with all requirements of said Section 148 and all regulations of the United States Department of Treasury issued thereunder, to the extent that such requirements are, at the time, applicable and in effect. The [City] [Borough] shall indemnify and hold harmless the Bank from any obligation of the [City] [Borough] to make rebate payments to the United States under said Section 148 arising from the [City's] [Borough's] use or investment of the proceeds of the Municipal Bond.

18. The [City] [Borough] agrees that if it is one of the Governmental Units that has a ten percent or greater amount of outstanding bonds held by the Bank under its General Bond Resolution, it shall execute a continuing disclosure agreement for purposes of Securities and Exchange Commission Rule 15c2-12, adopted under the Securities and Exchange Act of 1934, and provide the Bank for inclusion in future official statements, upon request, financial information generally of the type included in Appendix D, under the heading "Summaries of Borrowers Representing 10% or More of Outstanding Principal of Bonds Issued Under the 2005 General Bond Resolution," to the Official Statement and attached hereto as Exhibit B.

19. If any provision of this Loan Agreement shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such provision shall not affect any of the remaining provisions of this Loan Agreement and this Loan Agreement shall be construed and enforced as if such invalid or unenforceable provision had not been contained herein.

20. This Loan Agreement may be executed in one or more counterparts, any of which shall be regarded for all purposes as an original and all of which constitute but one and the same instrument. Each party agrees that it will execute any and all documents or other instruments, and take such other actions as are necessary, to give effect to the terms of this Loan Agreement.

21. No waiver by either party of any term or condition of this Loan Agreement shall be deemed or construed as a waiver of any other term or condition hereof, nor shall a waiver of any breach of this Loan Agreement be deemed to constitute a waiver of any

subsequent breach, whether of the same or of a different section, subsection, paragraph, clause, phrase or other provision of this Loan Agreement.

22. In this Loan Agreement, unless otherwise defined herein, all capitalized terms which are defined in Article I of the General Bond Resolution shall have the same meanings, respectively, as such terms are given in Article I of the General Bond Resolution.

23. This Loan Agreement merges and supersedes all prior negotiations, representations and agreements between the parties hereto relating to the subject matter hereof and constitutes the entire agreement between the parties hereto in respect thereof.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

ALASKA MUNICIPAL BOND BANK

By: \_\_\_\_\_  
DEVEN J. MITCHELL  
Executive Director

[CITY] [BOROUGH], ALASKA

By: \_\_\_\_\_

Its: \_\_\_\_\_

**EXHIBIT A**

\$ \_\_\_\_\_  
[City] [Borough], Alaska  
[General Obligation] [Revenue] Bond, 20\_\_ [ ]  
("20\_\_ Series A Municipal Bond")

Due	Principal	Interest
_____ 1	Amount	Rate

Principal installments shall be payable on \_\_\_\_\_ 1 in each of the years, and in the amounts set forth above. Interest on the 20\_\_ Series A Municipal Bond shall be payable on \_\_\_\_\_ 1, 20\_\_, and thereafter on \_\_\_\_\_ 1 and \_\_\_\_\_ 1 of each year.

Prepayment Provisions: The 20\_\_ Series A Municipal Bond is not subject to prepayment prior to maturity.

**EXHIBIT B**

CERTIFICATE

I, the undersigned, duly chosen, qualified and acting Borough Clerk of the City and Borough of Wrangell, Alaska (the "Borough") and keeper of the records of the Borough Assembly of the Borough (the "Assembly"), DO HEREBY CERTIFY:

1. That the attached is a true and correct copy of Resolution No. 01-11-1216 of the Assembly (the "Resolution"), as finally adopted at a regular meeting of the Assembly held on January 25, 2011, and duly recorded in my office.

2. That said meeting was duly convened and held in all respects in accordance with law, and to the extent required by law, due and proper notice of such meeting was given; that a legal quorum of the Assembly was present throughout the meeting and a legally sufficient number of members of the Assembly voted in the proper manner for the passage of the Resolution; that all other requirements and proceedings incident to the proper passage of said Resolution have been duly fulfilled, carried out and otherwise observed, and that I am authorized to execute this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand this 26th day of January, 2011.



*Christie Janieson*  
Borough Clerk, City and Borough of  
Wrangell, Alaska

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 02-11-1217

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, REQUESTING THAT STATE AND FEDERAL AUTHORITIES BECOME MORE ACTIVELY INVOLVED IN MANAGING THE SEA OTTER POPULATION AND FIND WAYS TO REVIVE LOST ECONOMIES DUE TO THE RELOCATION AND RE-COLONIZATION OF SEA OTTERS IN SOUTHEAST ALASKA

WHEREAS, the City and Borough of Wrangell, Alaska is a small island fishing community located in Southeast Alaska with a population of approximately 2,000 citizens; and

WHEREAS, residents of the Wrangell community are dependent on abundant, sustainable resources from the coastal waters of Southeast Alaska; and

WHEREAS, in the last 1960's the Alaska Department of Fish and Game reintroduced approximately 400 sea otters in six different locations to near shore waters of Southeast Alaska with no management plan; and

WHEREAS, the federal government has jurisdiction under the Marine Mammal Protection Act (MMPA) and has to active management plan protecting the ecosystems affected by sea otters; and

WHEREAS, without proper management, the sea otter population in southern Southeast Alaska is growing at an alarming rate (5,000 observed in 2003 and a 2010 aerial survey by the United States Fish and Wildlife Service revealed an estimate of over 10,000 otters); and

WHEREAS, this drastic increase in sea otters is threatening the population of many shellfish species, such as crab, abalone, urchins, sea cucumbers, geoducks and others, to a point that subsistence, sport and commercial fishing has been stopped in many areas due to the low abundance; and

WHEREAS, a degradation in the ecological balance of a diversity of species has taken place in many areas; and

WHEREAS, residents of Wrangell and many other communities throughout Southeast Alaska rely on shellfish not only for their livelihood, but for survival in a subsistence way of life; and



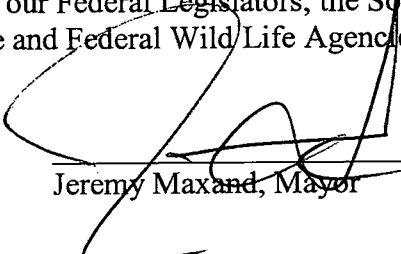
WHEREAS, the loss of commercial harvests have resulted in negative economic impacts to the seafood industry. Fisherman, processors and seafood dependent communities have experienced a loss in employment wages and associated economic activities.

NOW, THEREFORE, BE IT RESOLVED THAT THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, requests that State and Federal agencies work with tribal leaders in Southeast Alaska to become more actively involved in management of the sea otter population and look to remedy the problems already created.

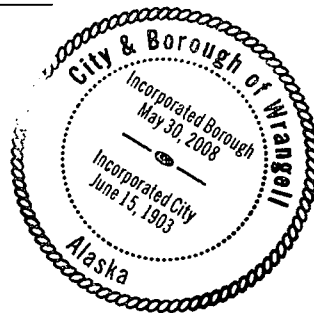
LET IT BE RESOLVED FURTHER, the State and Federal government managing authorities are requested to find ways to revive the lost economies from the Southeast Alaska region due to the relocation and re-colonization of sea otters in southern Southeast Alaska.

ADOPTED: \_\_\_\_\_ February 8 \_\_\_\_\_, 2011.

A copy of this Resolution is to be sent to our Federal Legislators; the Southeast Alaska State Senators and Representatives; State and Federal Wild Life Agencies; and the Coastal Communities of Southeast.

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
\_\_\_\_\_  
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 03-11-1218

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, URGING THE PRESIDENT OF THE UNITED STATES, THE UNITED STATES CONGRESS, AND THE SECRETARY OF THE UNITED STATES DEPARTMENT OF AGRICULTURE NOT TO IMPLEMENT PROTECTION OF INVENTORIED ROADLESS AREAS UNDER THE "ROADLESS RULE" OR OTHERWISE RESTRICT THE DEVELOPMENT OF NECESSARY HYDROELECTRIC PROJECTS IN THE TONGASS NATIONAL FOREST AND THE CHUGACH NATIONAL FOREST

WHEREAS, inventoried roadless areas, as defined in 36 C.F.R. 294.11, constitute approximately 57 percent of the acreage in the Tongass National Forest; and

WHEREAS, the United States Congress has designated an additional 35 percent of the acreage in the Tongass National Forest as wilderness; and

WHEREAS, there is an extensive system of federally protected areas in the state; and

WHEREAS, on May 28, 2010, the Secretary of the United States Department of Agriculture issued Secretary's Memorandum 1042-155 that reserves to the Secretary the authority to approve or disapprove road construction or reconstruction and the cutting, sale, or removal of timber in areas identified in the set of inventoried roadless area maps contained in volume 2 of the Forest Service Roadless Area Conservation Final Environmental Impact 2 Statement, dated November 2000; and

WHEREAS, the Secretary of the United States Department of Agriculture has approved only seven projects under the authority reserved in Secretary's Memorandum 1042-5 155; and

WHEREAS, 14 of the 15 hydroelectric projects in the Tongass National Forest and Chugach National Forest are subject to the protection of inventoried roadless areas under 36 8 C.F.R. 294.10 - 294.18 ("roadless rule") and will require approval by the Secretary of the United States Department of Agriculture; and

WHEREAS, failure of the Secretary of the United States Department of Agriculture to approve the hydroelectric projects in the Tongass National Forest and the Chugach National Forest would jeopardize the approval of necessary preliminary permits by the Federal Energy Regulatory Commission because, without the Secretary of Agriculture's approval, the hydroelectric projects would not be able to proceed with the field studies and planning that are required for a Federal Energy Regulatory Commission preliminary permit; and

WHEREAS, the inability to develop hydroelectric projects and construct power lines to bring electricity to communities in the state will result in continued diesel power generation that emits pollutants into the environment; and

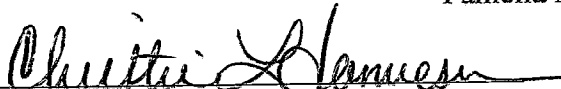
WHEREAS, the protection of inventoried roadless areas under the "roadless rule" in 36 C.F.R. 294.10 - 294.18 and the inability to produce and distribute hydro-generated electricity will adversely affect communities in the Tongass National Forest and the Chugach National Forest and will thwart the Governor's goal of generating 50 percent of the energy in the state from renewable sources; and

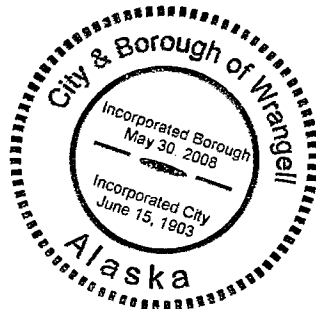
WHEREAS, the President of the United States has pledged to embrace and encourage the development of renewable energy sources;

BE IT RESOLVED that the City and Borough of Wrangell urges the President of the United States, the United States Congress, and the Secretary of the United States Department of Agriculture not to implement protection of inventoried roadless areas under 36 C.F.R. 29 294.10 - 294.14 or otherwise restrict the development of necessary hydroelectric projects in the Tongass National Forest and the Chugach National Forest.

ADOPTED: March 22, 2011

  
Pamella McCloskey, Presiding Officer

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 04-11-1219

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, SUPPORTING HB 184 REQUESTING THE ALASKA LEGISLATURE AMEND THE FISHERIES BUSINESS TAX, RAW FISH TAX LAW, TO SHARE 75% OF THE TAX REVENUE WITH QUALIFIED MUNICIPALITIES RATHER THAN 50% AND ALSO REDISTRIBUTE THE UNPROCESSED PORTION OF THE TAX TO THE COMMUNITY WHERE THE FISH IS FIRST LANDED

WHEREAS, shared fisheries tax became law in 1962 and the amount of sharing with qualified municipalities was then ten percent (10%); and

WHEREAS, the shared fisheries tax law evolved from a series of congressional and territorial legislation that originally taxed canned salmon receipts (and later other fisheries), for the purpose of funding fisheries-related activities in pre-territorial Alaska; and

WHEREAS, since becoming law, the amount of fisheries business tax shared with qualified municipalities has increased only twice: once in 1979 to 20% and again in 1981 to the present day fifty percent (50%) share; and

WHEREAS, the fisheries business tax revenue retained by the State, after being reduced for various credits, is now placed in the State's General Fund and is not designated for any specific purpose; and

WHEREAS, from inception of the fisheries tax to the mid 2000's the vast majority of public harbor facilities throughout the State were owned by the State of Alaska Department of Transportation and operated by the individual municipalities; and

WHEREAS, from the mid 1990's to mid 2000's the State began to transfer ownership of these public harbors (many which were aging and in need of extensive maintenance and/or replacement) to the municipalities on an "as is, with all faults" basis, conveying to each municipality a Bill of Sale for the personal property along with a designated Legislature appropriation of a sum of money to perform necessary repairs and upgrades (deferred maintenance); and

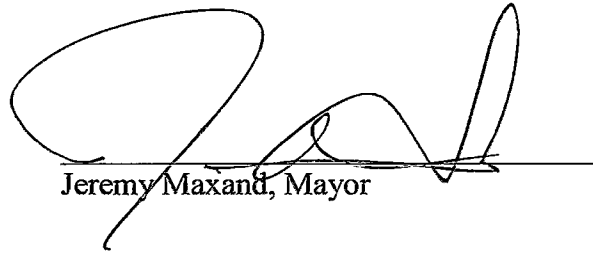
WHEREAS, the Bill of Sales for these harbor facilities came with a covenant that the municipalities shall operate and maintain the harbor facilities for the use and benefit of the public and in the event the municipality fails or ceases to administer, maintain and operate the harbor facilities as public facilities, title to the facilities shall revert to the State of Alaska; and

WHEREAS, in many instances, the initial appropriations for "necessary repairs and upgrades" have not been sufficient to address the numerous deferred maintenance items conveyed from the State to the municipalities, requiring the municipalities to place burdens on their local treasuries; and

WHEREAS, the large majority of the communities who accepted the harbors from the State are communities that derive their main economic base from various fisheries businesses and their harbor facilities are the lifeblood of the community.

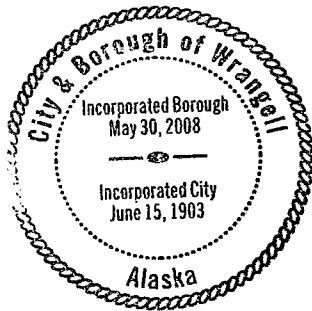
NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, requests the Alaska Legislature amend the Fisheries Business Tax (raw fish tax) law and share 75% of the tax revenue with the qualified municipalities and also redistribute the unprocessed portion of the tax to the community where the fish is first landed. The increased share of the tax would encourage municipalities to continue to maintain, upgrade and operate the State transferred facilities to the greatest degree possible and would assist the municipalities to retain successful, working harbors.

ADOPTED: April 12, 2011



Jeremy Maxand, Mayor

ATTEST: Carol Bean  
Carol Bean, Deputy Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-11-1220

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, LEVYING A GENERAL TAX FOR SCHOOL AND MUNICIPAL PURPOSES UPON ALL TAXABLE PROPERTY WITHIN THE BOROUGH FOR THE TAX YEAR 2011 PURSUANT TO WRANGELL MUNICIPAL CODE SECTION 5.04.010; PROVIDING FOR THE COLLECTION OF TAXES DUE IN 2011 AND PRESCRIBING PENALTIES AND INTEREST FOR DELINQUENT TAXES

WHEREAS, the Borough Assembly sitting as the Board of Equalization has regularly assessed and equalized all real property within the City and Borough of Wrangell and has fixed a time at which the taxes levied shall be paid, and has fixed the date of delinquency, and has established that taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law. The Borough Assembly has provided herein for payment and the date of delinquency of all taxes levied on the property assessed on the tax rolls.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Sec. 1. There is hereby levied upon all taxable real property in the City and Borough of Wrangell, Alaska, as previously taxed by the City of Wrangell, except such property as is exempt by law from taxation, a mill rate of 12.75 mills for the tax year 2011, for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a).

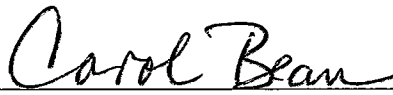
Sec. 2. Taxes levied pursuant to this resolution shall be due and payable on or before August 15, 2011; however, the taxpayer may pay such taxes in two (2) installments pursuant to Wrangell Municipal Code Section 5.04.350. Penalty and interest shall accrue on an unpaid installment from 5:00 p.m. on the date the installment becomes due.

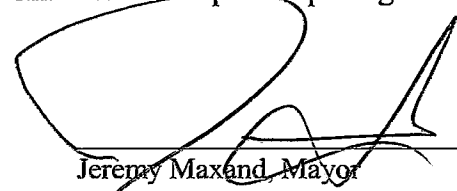
Sec. 3. Taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law.

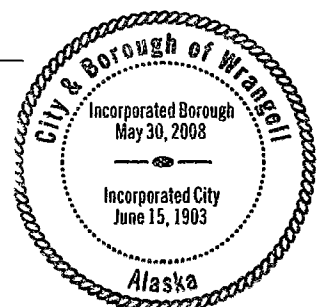
Sec. 4. This resolution shall become effective upon its passage and adoption.

ADOPTED: May 24, 2011

ATTEST:

  
Carol Bean, Deputy Borough Clerk

  
Jeremy Maxand, Mayor



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-11-1221

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING THE BUDGET FOR ALL FUNDS OF THE CITY OF WRANGELL, ALASKA, FOR THE FISCAL YEAR 2011-2012

WHEREAS, the Borough Assembly sitting as the Board of Equalization on May 23, 2011, assessed and equalized all real property within the City and Borough of Wrangell; and

WHEREAS, taxes levied upon boats; taxes on taxable property; delinquent date for payment of taxes and penalty and interest for late payment of taxes are provided in Wrangell Municipal Code, Chapter 5; and

WHEREAS, the Assembly at their regular meeting held May 24, 2011, approved a mill rate of 12.75 mills for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a); and

WHEREAS, the Assembly of the City and Borough of Wrangell, Alaska has been presented with the proposed budget for the fiscal year 2011-2012 in accordance with the Wrangell City Charter Section 5-2; and

WHEREAS, the Assembly held a public hearing on May 24, 2011, on the proposed budget in accordance with Wrangell City Charter Section 5-3; and

WHEREAS, the Assembly has approved the proposed budget as presented and/or amended.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

- Sec. 1. That the General Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$9,547,320 is hereby adopted.
- Sec. 2. That the Capital Project Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$365,000 is hereby adopted.
- Sec. 3. That the Miscellaneous Grants Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$21,360 is hereby adopted.

- Sec. 4. That the Nolan Center Operating Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$412,654 is hereby adopted.
- Sec. 5. That the Sales Tax Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$4,009,681 is hereby adopted.
- Sec. 6. That the Theater Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$122,725 is hereby adopted.
- Sec. 7. That the Pool/Recreation Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$1,474,539 is hereby adopted.
- Sec. 8. That the Borough Organizational Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$321,451 is hereby adopted.
- Sec. 9. That the Transient Tax Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$111,536 is hereby adopted.
- Sec. 10. That the Secure Schools Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$3,993,494 is hereby adopted.
- Sec. 11. That the Economic Recovery Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$950,855 is hereby adopted.
- Sec. 12. That the Revolving Loan Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$188,594 is hereby adopted.
- Sec. 13. That the Permanent Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$6,385,660 is hereby adopted.
- Sec. 14. That the Debt Service Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$375,515 is hereby adopted.
- Sec. 15. That the Residential Construction Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$580,538 is hereby adopted.
- Sec. 16. That the Industrial Construction Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$137,578 is hereby adopted.
- Sec. 17. That the Sewer Utility Revenue Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$612,151 is hereby adopted.
- Sec. 18. That the Sanitation Fund, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$549,653 is hereby adopted.




Sec. 19. That the Electric Utility Enterprise Fund budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$4,771,873 is hereby adopted.

Sec. 20. That the Water Utility Enterprise Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$541,323 is hereby adopted.

Sec. 21. That the Port Utility Enterprise Fund Budget, reserves and transfers, for the fiscal year 2011-2012, in the amount of \$2,614,469 is hereby adopted.

Sec. 22. That a copy of the final budget, as approved, be attached hereto and adopted by reference.

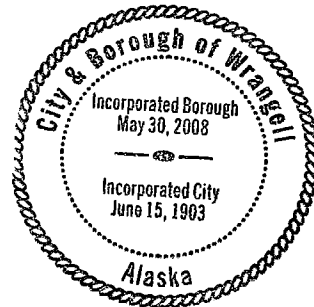
ADOPTED: May 24, 2011



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Jeremy Maxand, Mayor

ATTEST: Carol Bean  
Carol Bean, Deputy Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-11-1222

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE PAY PLAN OF THE CITY'S PERSONNEL SYSTEM AND PROVIDING FOR AN EFFECTIVE DATE

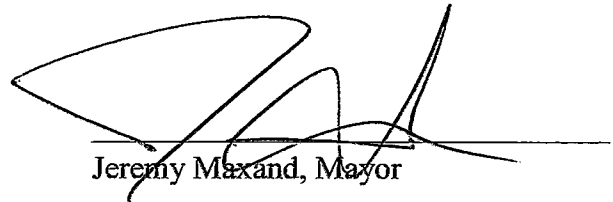
WHEREAS, the Borough Assembly approved their fiscal year 2011-2012 budget on May 24, 2011, that included a .6% increase for union and non-union employees;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Sec. 1. Pay Plan. The Pay Plan, including job classifications and pay ranges, attached hereto as Exhibit "A" and incorporated herein by a reference, is hereby adopted and supercedes the previous action approved by the Borough Assembly, of a Cost of Living Allowance Increase to Union and Non-Union Employees of .6%, on July 1, 2010.

Sec. 2. Effective Date. The pay plan shall be effective July 1, 2011.

ADOPTED: May 24, 2011

  
Jeremy Maxand, Mayor

ATTEST: Carol Bean  
Carol Bean, Deputy Borough Clerk



CITY & BOROUGH OF WRANGELL

Effective July 1, 2011

Exhibit "B" Resolution # 05-11-1222

Non Union

Grade/Step		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Lifeguard Recreation Assistant	\$ 9.13 \$ 1,583 \$ 18,990	\$ 9.42 \$ 1,633 \$ 19,594	\$ 9.70 \$ 1,681 \$ 20,176	\$ 9.99 \$ 1,732 \$ 20,779	\$ 10.29 \$ 1,784 \$ 21,403	\$ 10.60 \$ 1,837 \$ 22,048	\$ 10.81 \$ 1,874 \$ 22,485	\$ 11.04 \$ 1,914 \$ 22,963	\$ 11.26 \$ 1,952 \$ 23,421	\$ 11.48 \$ 1,990 \$ 23,878	\$ 11.71 \$ 2,030 \$ 24,357	\$ 11.94 \$ 2,070 \$ 24,835	\$ 12.18 \$ 2,111 \$ 25,334	\$ 12.42 \$ 2,153 \$ 25,834	\$ 12.69 \$ 2,200 \$ 26,395
2		\$ 9.53 \$ 1,652 \$ 19,822	\$ 9.81 \$ 1,700 \$ 20,405	\$ 10.10 \$ 1,751 \$ 21,008	\$ 10.40 \$ 1,803 \$ 21,632	\$ 10.71 \$ 1,856 \$ 22,277	\$ 11.05 \$ 1,915 \$ 22,984	\$ 11.27 \$ 1,954 \$ 23,442	\$ 11.49 \$ 1,992 \$ 23,899	\$ 11.72 \$ 2,032 \$ 24,378	\$ 11.95 \$ 2,071 \$ 24,856	\$ 12.19 \$ 2,113 \$ 25,355	\$ 12.43 \$ 2,155 \$ 25,854	\$ 12.70 \$ 2,201 \$ 26,416	\$ 12.95 \$ 2,245 \$ 26,936	\$ 13.21 \$ 2,290 \$ 27,477
3	Senior Lifeguard	\$ 9.93 \$ 1,721 \$ 20,654	\$ 10.22 \$ 1,772 \$ 21,258	\$ 10.52 \$ 1,824 \$ 21,882	\$ 10.83 \$ 1,877 \$ 22,526	\$ 11.17 \$ 1,936 \$ 23,234	\$ 11.50 \$ 1,993 \$ 23,920	\$ 11.73 \$ 2,033 \$ 24,398	\$ 11.96 \$ 2,073 \$ 24,877	\$ 12.20 \$ 2,115 \$ 25,376	\$ 12.44 \$ 2,156 \$ 25,875	\$ 12.71 \$ 2,203 \$ 26,337	\$ 12.96 \$ 2,246 \$ 26,957	\$ 13.22 \$ 2,292 \$ 27,498	\$ 13.48 \$ 2,337 \$ 28,038	\$ 13.75 \$ 2,383 \$ 28,600
4	Sales Assistant Laborer	\$ 10.35 \$ 1,794 \$ 21,528	\$ 10.66 \$ 1,848 \$ 22,173	\$ 11.03 \$ 1,907 \$ 22,880	\$ 11.33 \$ 1,964 \$ 23,566	\$ 11.67 \$ 2,023 \$ 24,274	\$ 12.02 \$ 2,084 \$ 25,002	\$ 12.26 \$ 2,125 \$ 25,501	\$ 12.50 \$ 2,167 \$ 26,000	\$ 12.77 \$ 2,214 \$ 26,562	\$ 13.02 \$ 2,257 \$ 27,082	\$ 13.27 \$ 2,302 \$ 27,622	\$ 13.54 \$ 2,347 \$ 28,163	\$ 13.81 \$ 2,394 \$ 28,725	\$ 14.08 \$ 2,441 \$ 29,286	\$ 14.38 \$ 2,493 \$ 29,910
5	Park Maint II	\$ 10.78 \$ 1,869 \$ 22,422	\$ 11.12 \$ 1,928 \$ 23,130	\$ 11.45 \$ 1,985 \$ 23,816	\$ 11.79 \$ 2,044 \$ 24,523	\$ 12.14 \$ 2,104 \$ 25,251	\$ 12.50 \$ 2,167 \$ 26,000	\$ 12.77 \$ 2,214 \$ 26,562	\$ 13.02 \$ 2,257 \$ 27,082	\$ 13.28 \$ 2,302 \$ 27,622	\$ 13.54 \$ 2,347 \$ 28,163	\$ 13.81 \$ 2,394 \$ 28,725	\$ 14.08 \$ 2,441 \$ 29,286	\$ 14.38 \$ 2,493 \$ 29,910	\$ 14.66 \$ 2,541 \$ 30,493	\$ 14.95 \$ 2,591 \$ 31,096
6	Senior Sales Assistant Park Maint I	\$ 11.26 \$ 1,952 \$ 23,421	\$ 11.59 \$ 2,009 \$ 24,107	\$ 11.93 \$ 2,068 \$ 24,814	\$ 12.28 \$ 2,129 \$ 25,422	\$ 12.66 \$ 2,194 \$ 26,333	\$ 13.04 \$ 2,260 \$ 27,123	\$ 13.30 \$ 2,305 \$ 27,664	\$ 13.56 \$ 2,350 \$ 28,205	\$ 13.83 \$ 2,397 \$ 28,766	\$ 14.10 \$ 2,444 \$ 29,328	\$ 14.40 \$ 2,496 \$ 29,952	\$ 14.68 \$ 2,545 \$ 30,534	\$ 14.97 \$ 2,595 \$ 31,138	\$ 15.27 \$ 2,647 \$ 31,762	\$ 15.57 \$ 2,699 \$ 32,386
7	Clerical Assistant	\$ 11.76 \$ 2,038 \$ 24,461	\$ 12.10 \$ 2,097 \$ 25,168	\$ 12.46 \$ 2,160 \$ 25,917	\$ 12.85 \$ 2,227 \$ 26,728	\$ 13.23 \$ 2,293 \$ 27,518	\$ 13.62 \$ 2,361 \$ 28,330	\$ 13.89 \$ 2,408 \$ 28,951	\$ 14.16 \$ 2,454 \$ 29,453	\$ 14.46 \$ 2,506 \$ 30,077	\$ 14.75 \$ 2,557 \$ 30,680	\$ 15.04 \$ 2,607 \$ 31,297	\$ 15.34 \$ 2,659 \$ 31,907	\$ 15.64 \$ 2,711 \$ 32,531	\$ 15.96 \$ 2,766 \$ 33,179	\$ 16.29 \$ 2,824 \$ 33,883
8	Custodian	\$ 12.26 \$ 2,125 \$ 25,501	\$ 12.63 \$ 2,189 \$ 26,270	\$ 13.01 \$ 2,255 \$ 27,061	\$ 13.40 \$ 2,323 \$ 27,872	\$ 13.80 \$ 2,392 \$ 28,704	\$ 14.21 \$ 2,463 \$ 29,557	\$ 14.51 \$ 2,515 \$ 30,181	\$ 14.80 \$ 2,565 \$ 30,784	\$ 15.09 \$ 2,616 \$ 31,387	\$ 15.39 \$ 2,668 \$ 32,011	\$ 15.69 \$ 2,720 \$ 32,635	\$ 16.01 \$ 2,775 \$ 33,301	\$ 16.34 \$ 2,832 \$ 33,987	\$ 16.66 \$ 2,888 \$ 34,653	\$ 16.99 \$ 2,945 \$ 35,339
9	Library Assistant I Maintenance Custodian Light Maintenance Technician	\$ 12.83 \$ 2,224 \$ 26,686	\$ 13.21 \$ 2,290 \$ 27,477	\$ 13.60 \$ 2,357 \$ 28,288	\$ 14.00 \$ 2,427 \$ 29,120	\$ 14.44 \$ 2,503 \$ 30,035	\$ 14.87 \$ 2,578 \$ 30,930	\$ 15.16 \$ 2,628 \$ 31,533	\$ 15.46 \$ 2,680 \$ 32,157	\$ 15.77 \$ 2,734 \$ 32,802	\$ 16.10 \$ 2,791 \$ 33,488	\$ 16.42 \$ 2,846 \$ 34,154	\$ 16.74 \$ 2,902 \$ 34,819	\$ 17.07 \$ 2,959 \$ 35,506	\$ 17.41 \$ 3,018 \$ 36,213	\$ 17.77 \$ 3,080 \$ 36,962
10		\$ 13.41 \$ 2,324 \$ 27,893	\$ 13.81 \$ 2,394 \$ 28,725	\$ 14.22 \$ 2,465 \$ 29,578	\$ 14.66 \$ 2,541 \$ 30,493	\$ 15.09 \$ 2,616 \$ 31,387	\$ 15.54 \$ 2,694 \$ 32,323	\$ 15.85 \$ 2,747 \$ 32,968	\$ 16.18 \$ 2,805 \$ 33,654	\$ 16.50 \$ 2,860 \$ 34,320	\$ 16.83 \$ 2,917 \$ 35,006	\$ 17.16 \$ 2,974 \$ 35,693	\$ 17.50 \$ 3,033 \$ 36,400	\$ 17.87 \$ 3,098 \$ 37,170	\$ 18.22 \$ 3,158 \$ 37,899	\$ 18.58 \$ 3,221 \$ 38,646
11	Animal Control Officer Theater Manager	\$ 14.00 \$ 2,427 \$ 29,120	\$ 14.44 \$ 2,503 \$ 30,035	\$ 14.87 \$ 2,578 \$ 30,930	\$ 15.31 \$ 2,654 \$ 31,845	\$ 15.76 \$ 2,732 \$ 32,781	\$ 16.25 \$ 2,817 \$ 33,800	\$ 16.57 \$ 2,872 \$ 34,466	\$ 16.90 \$ 2,929 \$ 35,152	\$ 17.23 \$ 2,987 \$ 35,838	\$ 17.57 \$ 3,046 \$ 36,546	\$ 17.94 \$ 3,110 \$ 37,315	\$ 18.29 \$ 3,170 \$ 38,043	\$ 18.65 \$ 3,233 \$ 38,792	\$ 19.02 \$ 3,297 \$ 39,562	\$ 19.42 \$ 3,366 \$ 40,394
12	DMV Assistant Recreation Coordinator Library Assistant II	\$ 14.66 \$ 2,541 \$ 30,493	\$ 15.09 \$ 2,616 \$ 31,387	\$ 15.54 \$ 2,694 \$ 32,323	\$ 16.01 \$ 2,775 \$ 33,301	\$ 16.49 \$ 2,858 \$ 34,299	\$ 16.98 \$ 2,943 \$ 35,318	\$ 17.32 \$ 3,002 \$ 36,026	\$ 17.67 \$ 3,063 \$ 36,754	\$ 18.03 \$ 3,125 \$ 37,502	\$ 18.39 \$ 3,188 \$ 38,251	\$ 18.75 \$ 3,250 \$ 39,000	\$ 19.12 \$ 3,314 \$ 39,770	\$ 19.52 \$ 3,384 \$ 40,602	\$ 19.91 \$ 3,451 \$ 41,413	\$ 20.30 \$ 3,519 \$ 42,224
13	Accounting Clerk Utility Accounts Clerk Harbor Maintenance/Security	\$ 15.34 \$ 2,659 \$ 31,907	\$ 15.79 \$ 2,737 \$ 32,843	\$ 16.28 \$ 2,822 \$ 33,862	\$ 16.76 \$ 2,905 \$ 34,861	\$ 17.26 \$ 2,992 \$ 35,901	\$ 17.80 \$ 3,085 \$ 37,024	\$ 18.15 \$ 3,146 \$ 37,752	\$ 18.51 \$ 3,208 \$ 38,501	\$ 18.88 \$ 3,273 \$ 39,270	\$ 19.25 \$ 3,337 \$ 40,040	\$ 19.65 \$ 3,406 \$ 40,872	\$ 20.04 \$ 3,474 \$ 41,683	\$ 20.44 \$ 3,543 \$ 42,515	\$ 20.84 \$ 3,612 \$ 43,247	\$ 21.27 \$ 3,687 \$ 44,242
14	Dispatcher/Corrections Specialist Maint Specialist I/Heavy Equip Operator Trainee	\$ 16.07 \$ 2,786 \$ 33,426	\$ 16.55 \$ 2,869 \$ 34,424	\$ 17.04 \$ 2,954 \$ 35,443	\$ 17.55 \$ 3,042 \$ 36,504	\$ 18.09 \$ 3,136 \$ 37,627	\$ 18.63 \$ 3,229 \$ 38,750	\$ 19.00 \$ 3,293 \$ 39,520	\$ 19.39 \$ 3,361 \$ 40,331	\$ 19.78 \$ 3,429 \$ 41,142	\$ 20.17 \$ 3,496 \$ 41,954	\$ 20.57 \$ 3,566 \$ 42,786	\$ 20.99 \$ 3,638 \$ 43,659	\$ 21.41 \$ 3,711 \$ 44,533	\$ 21.83 \$ 3,784 \$ 45,406	\$ 22.26 \$ 3,858 \$ 46,301
15	Water Trt. Plt. Apprentice Administrative Assistant-Harbors Maintenance Specialist	\$ 16.82 \$ 2,916 \$ 34,986	\$ 17.32 \$ 3,002 \$ 36,026	\$ 17.85 \$ 3,094 \$ 37,128	\$ 18.38 \$ 3,186 \$ 38,230	\$ 18.93 \$ 3,281 \$ 39,374	\$ 19.51 \$ 3,382 \$ 40,581	\$ 20.29 \$ 3,449 \$ 41,392	\$ 20.29 \$ 3,517 \$ 42,203	\$ 20.69 \$ 3,586 \$ 43,035	\$ 21.12 \$ 3,661 \$ 43,930	\$ 21.54 \$ 3,734 \$ 44,803	\$ 21.97 \$ 3,808 \$ 45,698	\$ 22.40 \$ 3,883 \$ 46,592	\$ 22.86 \$ 3,962 \$ 47,549	\$ 23.31 \$ 4,040 \$ 48,485
16	Admin Assistant - Police Electrical Dispatch Secretary Sanitation Worker	\$ 17.63 \$ 3,056 \$ 36,670	\$ 18.16 \$ 3,148 \$ 37,773	\$ 18.75 \$ 3,241 \$ 38,896	\$ 19.25 \$ 3,337 \$ 40,040	\$ 19.84 \$ 3,439 \$ 41,267	\$ 20.43 \$ 3,541 \$ 42,494	\$ 21.26 \$ 3,611 \$ 43,326	\$ 21.26 \$ 3,685 \$ 44,221	\$ 21.68 \$ 3,758 \$ 45,094	\$ 22.11 \$ 3,832 \$ 45,989	\$ 22.55 \$ 3,909 \$ 47,882	\$ 23.02 \$ 3,990 \$ 48,818	\$ 23.47 \$ 4,068 \$ 49,774	\$ 23.93 \$ 4,148 \$ 50,723	\$ 24.41 \$ 4,231 \$ 51,746
17	Apprentice Lineman Police Officer Recruit Port & Harbor Maintenance	\$ 18.47 \$ 3,202 \$ 38,418	\$ 19.07 \$ 3,297 \$ 39,562	\$ 19.60 \$ 3,397 \$ 40,768	\$ 20.18 \$ 3,498 \$ 41,974	\$ 20.78 \$ 3,602 \$ 43,222	\$ 21.42 \$ 3,713 \$ 44,554	\$ 21.84 \$ 3,786 \$ 45,427	\$ 22.27 \$ 3,860 \$ 46,322	\$ 22.72 \$ 3,938 \$ 47,258	\$ 23.18 \$ 4,018 \$ 48,214	\$ 23.64 \$ 4,098 \$ 49,171	\$ 24.11 \$ 4,179 \$ 50,149	\$ 24.61 \$ 4,266 \$ 51,189	\$ 25.10 \$ 4,351 \$ 52,208	\$ 25.60 \$ 4,437 \$ 53,248
18	Corrections Supervisor Accounting Technician Fire/EMT/Trainer	\$ 19.36 \$ 3,356 \$ 40,269	\$ 19.94 \$ 3,456 \$ 41,475	\$ 20.53 \$ 3,559 \$ 42,702	\$ 21.16 \$ 3,668 \$ 44,013	\$ 21.79 \$ 3,777 \$ 45,323	\$ 22.44 \$ 3,890 \$ 46,675	\$ 22.90 \$ 3,969 \$ 47,632	\$ 23.35 \$ 4,047 \$ 48,568	\$ 23.81 \$ 4,127 \$ 49,525	\$ 24.28 \$ 4,209 \$ 50,502	\$ 24.78 \$ 4,295 \$ 51,542	\$ 25.27 \$ 4,380 \$ 52,562	\$ 25.77 \$ 4,467 \$ 53,602	\$ 26.30 \$ 4,559 \$ 54,704	\$ 26.82 \$ 4,649 \$ 55,786
19	Mechanic Skilled Maintenance Specialist Marine Service Ctr & Harbor Team Leader	\$ 20.29 \$ 3,517 \$ 42,203	\$ 20.89 \$ 3,621 \$ 43,451	\$ 21.53 \$ 3,732 \$ 44,782	\$ 22.17 \$ 3,843 \$ 46,114	\$ 22.85 \$ 3,961 \$ 47,528	\$ 23.53 \$ 4,079 \$ 48,942	\$ 24.25 \$ 4,160 \$ 50,939	\$ 24.49 \$ 4,245 \$ 51,938	\$ 24.97 \$ 4,328 \$ 52,957	\$ 25.46 \$ 4,413 \$ 53,997	\$ 25.96 \$ 4,500 \$ 55,099	\$ 26.49 \$ 4,592 \$ 56,181	\$ 27.01 \$ 4,682 \$ 57,283	\$ 27.54 \$ 4,774 \$ 58,448	\$ 28.10 \$ 4,871 \$ 59,686
20	Water Treatment Leadman Wastewater Treatment Leadman Mechanic Leadman	\$ 21.29 \$ 3,690 \$ 44,283	\$ 21.92 \$ 3,800 \$ 45,594	\$ 22.57 \$ 3,912 \$ 46,946	\$ 23.27 \$ 4,034 \$ 48,402	\$ 23.96 \$ 4,153 \$ 49,837	\$ 24.69 \$ 4,280 \$ 51,355	\$ 25.18 \$ 4,365 \$ 52,374	\$ 25.68 \$ 4,451 \$ 53,414	\$ 26.21 \$ 4,543 \$ 54,517	\$ 26.73 \$ 4,633 \$ 55,598	\$ 27.26 \$ 4,725 \$ 56,701	\$ 27.81 \$ 4,820 \$ 57,845	\$ 28.37 \$ 4,918 \$ 59,010	\$ 28.91 \$ 5,015 \$ 60,174	\$ 29.51 \$ 5,115 \$ 61,381
21	Police Officer Probationary	\$ 22.14 \$ 3,838 \$ 46,051	\$ 22.82 \$ 3,956 \$ 47,466	\$ 23.50 \$ 4,073 \$ 48,880	\$ 24.20 \$ 4,195 \$ 50,336	\$ 24.94 \$ 4,323 \$ 51,875	\$ 25.68 \$ 4,451 \$ 53,414	\$ 26.21 \$ 4,543 \$ 54,517	\$ 26.73 \$ 4,633 \$ 55,598	\$ 27.26 \$ 4,725 \$ 56,701	\$ 27.81 \$ 4,820 \$ 57,845	\$ 28.37 \$ 4,918 \$ 59,010	\$ 28.91 \$ 5,015 \$ 60,174	\$ 29.51 \$ 5,115 \$ 61,381	\$ 30.10 \$ 5,217 \$ 62,608	\$ 30.69 \$ 5,320 \$ 63,853

**CITY & BOROUGH OF WRANGELL**

Effective July 1, 2011

Non Union

Exhibit "B" Resolution # 05-11-1222

Grade/Step		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
22	Public Works Foreman	\$ 23.04	\$ 23.72	\$ 24.43	\$ 25.16	\$ 25.91	\$ 26.70	\$ 27.24	\$ 27.79	\$ 28.35	\$ 28.91	\$ 29.49	\$ 30.08	\$ 30.67	\$ 31.30	\$ 31.92
		\$ 3,994	\$ 4,112	\$ 4,235	\$ 4,361	\$ 4,491	\$ 4,628	\$ 4,722	\$ 4,817	\$ 4,914	\$ 5,011	\$ 5,112	\$ 5,214	\$ 5,316	\$ 5,425	\$ 5,533
		\$ 47,923	\$ 49,338	\$ 50,814	\$ 52,333	\$ 53,893	\$ 55,536	\$ 56,659	\$ 57,803	\$ 58,968	\$ 60,133	\$ 61,339	\$ 62,566	\$ 63,794	\$ 65,104	\$ 66,394
23	Police Officer	\$ 23.98	\$ 24.71	\$ 25.44	\$ 26.21	\$ 26.99	\$ 27.80	\$ 28.36	\$ 28.92	\$ 29.50	\$ 30.09	\$ 30.68	\$ 31.31	\$ 31.93	\$ 32.56	\$ 33.22
		\$ 4,157	\$ 4,283	\$ 4,410	\$ 4,543	\$ 4,678	\$ 4,819	\$ 4,916	\$ 5,013	\$ 5,113	\$ 5,216	\$ 5,318	\$ 5,427	\$ 5,535	\$ 5,644	\$ 5,758
		\$ 49,878	\$ 51,397	\$ 52,915	\$ 54,517	\$ 56,139	\$ 57,824	\$ 58,989	\$ 60,154	\$ 61,360	\$ 62,587	\$ 63,814	\$ 65,125	\$ 66,414	\$ 67,725	\$ 69,098
24	Library Services Director	\$ 24.99	\$ 25.73	\$ 26.51	\$ 27.30	\$ 28.13	\$ 28.96	\$ 29.55	\$ 30.13	\$ 30.73	\$ 31.36	\$ 31.98	\$ 32.61	\$ 33.27	\$ 33.93	\$ 34.62
	Park and Recreation Director	\$ 4,332	\$ 4,460	\$ 4,595	\$ 4,732	\$ 4,876	\$ 5,020	\$ 5,122	\$ 5,223	\$ 5,327	\$ 5,436	\$ 5,543	\$ 5,652	\$ 5,767	\$ 5,881	\$ 6,001
	Museum Director/Curator	\$ 51,979	\$ 53,518	\$ 55,141	\$ 56,784	\$ 58,510	\$ 60,237	\$ 61,464	\$ 62,670	\$ 63,918	\$ 65,229	\$ 66,518	\$ 67,829	\$ 69,202	\$ 70,574	\$ 72,010
25	Harbormaster Police Sergeant	\$ 26.04	\$ 26.82	\$ 27.62	\$ 28.46	\$ 29.30	\$ 30.19	\$ 30.79	\$ 31.42	\$ 32.04	\$ 32.67	\$ 33.34	\$ 34.00	\$ 34.69	\$ 35.38	\$ 36.09
		\$ 4,514	\$ 4,649	\$ 4,788	\$ 4,933	\$ 5,079	\$ 5,233	\$ 5,337	\$ 5,446	\$ 5,554	\$ 5,663	\$ 5,779	\$ 5,893	\$ 6,013	\$ 6,133	\$ 6,256
		\$ 54,163	\$ 55,786	\$ 57,450	\$ 59,197	\$ 60,944	\$ 62,795	\$ 64,043	\$ 65,354	\$ 66,643	\$ 67,954	\$ 69,347	\$ 70,720	\$ 72,155	\$ 73,590	\$ 75,067
26	Police Lieutenant	\$ 27.14	\$ 27.96	\$ 28.79	\$ 29.66	\$ 30.54	\$ 31.47	\$ 32.09	\$ 32.73	\$ 33.39	\$ 34.05	\$ 34.74	\$ 35.43	\$ 36.14	\$ 36.86	\$ 37.59
		\$ 4,704	\$ 4,846	\$ 4,990	\$ 5,141	\$ 5,294	\$ 5,455	\$ 5,562	\$ 5,673	\$ 5,788	\$ 5,902	\$ 6,022	\$ 6,141	\$ 6,264	\$ 6,389	\$ 6,516
		\$ 56,451	\$ 58,157	\$ 59,883	\$ 61,693	\$ 63,523	\$ 65,458	\$ 66,747	\$ 68,078	\$ 69,451	\$ 70,824	\$ 72,259	\$ 73,694	\$ 75,171	\$ 76,669	\$ 78,187
27	Borough Clerk Electrical Lineman	\$ 28.33	\$ 29.17	\$ 30.05	\$ 30.94	\$ 31.88	\$ 32.83	\$ 33.49	\$ 34.15	\$ 34.85	\$ 35.54	\$ 36.25	\$ 36.98	\$ 37.71	\$ 38.48	\$ 39.24
		\$ 4,911	\$ 5,056	\$ 5,209	\$ 5,363	\$ 5,526	\$ 5,691	\$ 5,805	\$ 5,919	\$ 6,041	\$ 6,160	\$ 6,283	\$ 6,410	\$ 6,536	\$ 6,670	\$ 6,802
		\$ 58,926	\$ 60,674	\$ 62,504	\$ 64,355	\$ 66,310	\$ 68,286	\$ 69,659	\$ 71,032	\$ 72,488	\$ 73,923	\$ 75,400	\$ 76,918	\$ 78,437	\$ 80,038	\$ 81,619
28	Economic and Community Development Planner	\$ 29.57	\$ 30.43	\$ 31.37	\$ 32.30	\$ 33.28	\$ 34.27	\$ 34.97	\$ 35.66	\$ 36.38	\$ 37.10	\$ 37.84	\$ 38.60	\$ 39.36	\$ 40.16	\$ 40.95
		\$ 5,126	\$ 5,278	\$ 5,438	\$ 5,599	\$ 5,769	\$ 5,940	\$ 6,062	\$ 6,181	\$ 6,306	\$ 6,431	\$ 6,559	\$ 6,691	\$ 6,822	\$ 6,961	\$ 7,098
		\$ 61,506	\$ 63,336	\$ 65,250	\$ 67,184	\$ 69,222	\$ 71,282	\$ 72,738	\$ 74,173	\$ 75,670	\$ 77,168	\$ 78,707	\$ 80,288	\$ 81,869	\$ 83,533	\$ 85,176
29	Electrical Line Foreman	\$ 30.86	\$ 31.80	\$ 32.75	\$ 33.73	\$ 34.75	\$ 35.78	\$ 36.51	\$ 37.23	\$ 37.99	\$ 38.74	\$ 39.52	\$ 40.31	\$ 41.12	\$ 41.94	\$ 42.78
		\$ 5,349	\$ 5,512	\$ 5,677	\$ 5,847	\$ 6,023	\$ 6,202	\$ 6,328	\$ 6,453	\$ 6,585	\$ 6,715	\$ 6,850	\$ 6,987	\$ 7,128	\$ 7,270	\$ 7,415
		\$ 64,189	\$ 66,144	\$ 68,120	\$ 70,158	\$ 72,280	\$ 74,422	\$ 75,941	\$ 77,438	\$ 79,019	\$ 80,579	\$ 82,202	\$ 83,845	\$ 85,530	\$ 87,235	\$ 88,982
30	Director of Finance	\$ 32.24	\$ 33.22	\$ 34.20	\$ 35.23	\$ 36.29	\$ 37.37	\$ 38.13	\$ 38.88	\$ 39.67	\$ 40.45	\$ 41.26	\$ 42.09	\$ 42.93	\$ 43.79	\$ 44.67
	Superintendent, Electrical Utility	\$ 5,588	\$ 5,758	\$ 5,928	\$ 6,107	\$ 6,290	\$ 6,478	\$ 6,609	\$ 6,739	\$ 6,876	\$ 7,011	\$ 7,152	\$ 7,296	\$ 7,441	\$ 7,590	\$ 7,743
	Director of Public Works & Capital Projects Police Chief	\$ 67,059	\$ 69,098	\$ 71,136	\$ 73,278	\$ 75,483	\$ 77,730	\$ 79,310	\$ 80,870	\$ 82,514	\$ 84,136	\$ 85,821	\$ 87,547	\$ 89,294	\$ 91,083	\$ 92,914
31		\$ 33.69	\$ 34.71	\$ 35.74	\$ 36.82	\$ 37.92	\$ 39.05	\$ 39.84	\$ 40.63	\$ 41.45	\$ 42.27	\$ 43.13	\$ 43.98	\$ 44.87	\$ 45.76	\$ 46.68
		\$ 5,840	\$ 6,016	\$ 6,195	\$ 6,382	\$ 6,573	\$ 6,769	\$ 6,906	\$ 7,043	\$ 7,185	\$ 7,327	\$ 7,476	\$ 7,623	\$ 7,778	\$ 7,932	\$ 8,091
		\$ 70,075	\$ 72,197	\$ 74,339	\$ 76,586	\$ 78,874	\$ 81,224	\$ 82,867	\$ 84,510	\$ 86,216	\$ 87,922	\$ 89,710	\$ 91,478	\$ 93,330	\$ 95,181	\$ 97,094
32		\$ 35.22	\$ 36.28	\$ 37.36	\$ 38.49	\$ 39.65	\$ 40.83	\$ 41.66	\$ 42.48	\$ 43.34	\$ 44.20	\$ 45.09	\$ 45.98	\$ 46.91	\$ 47.85	\$ 48.81
		\$ 6,105	\$ 6,289	\$ 6,476	\$ 6,672	\$ 6,873	\$ 7,077	\$ 7,221	\$ 7,363	\$ 7,512	\$ 7,661	\$ 7,816	\$ 7,970	\$ 8,131	\$ 8,294	\$ 8,460
		\$ 73,258	\$ 75,462	\$ 77,709	\$ 80,059	\$ 82,472	\$ 84,926	\$ 86,653	\$ 88,358	\$ 90,147	\$ 91,936	\$ 93,787	\$ 95,638	\$ 97,573	\$ 99,528	\$ 101,525
33		\$ 36.84	\$ 37.94	\$ 39.07	\$ 40.25	\$ 41.46	\$ 42.69	\$ 43.55	\$ 44.41	\$ 45.31	\$ 46.22	\$ 47.14	\$ 48.09	\$ 49.04	\$ 50.03	\$ 51.02
		\$ 6,386	\$ 6,576	\$ 6,772	\$ 6,977	\$ 7,186	\$ 7,400	\$ 7,549	\$ 7,698	\$ 7,854	\$ 8,012	\$ 8,171	\$ 8,336	\$ 8,500	\$ 8,672	\$ 8,844
		\$ 76,627	\$ 78,915	\$ 81,266	\$ 83,720	\$ 86,237	\$ 88,795	\$ 90,584	\$ 92,373	\$ 94,245	\$ 96,138	\$ 98,051	\$ 100,027	\$ 102,003	\$ 104,062	\$ 106,122
34	Borough Manager	\$ 38.55	\$ 39.71	\$ 40.89	\$ 42.12	\$ 43.39	\$ 44.69	\$ 45.58	\$ 46.50	\$ 47.42	\$ 48.38	\$ 49.34	\$ 50.34	\$ 51.34	\$ 52.36	\$ 53.41
		\$ 6,682	\$ 6,883	\$ 7,088	\$ 7,301	\$ 7,521	\$ 7,746	\$ 7,901	\$ 8,060	\$ 8,220	\$ 8,386	\$ 8,552	\$ 8,726	\$ 8,899	\$ 9,076	\$ 9,258
		\$ 80,184	\$ 82,597	\$ 85,051	\$ 87,610	\$ 90,251	\$ 92,955	\$ 94,806	\$ 96,720	\$ 98,634	\$ 100,630	\$ 102,627	\$ 104,707	\$ 106,787	\$ 108,909	\$ 111,093
35		\$ 40.35	\$ 41.57	\$ 42.81	\$ 44.09	\$ 45.42	\$ 46.79	\$ 47.71	\$ 48.67	\$ 49.64	\$ 50.63	\$ 51.65	\$ 52.67	\$ 53.73	\$ 54.80	\$ 55.89
		\$ 6,994	\$ 7,206	\$ 7,420	\$ 7,642	\$ 7,873	\$ 8,110	\$ 8,270	\$ 8,436	\$ 8,604	\$ 8,776	\$ 8,953	\$ 9,130	\$ 9,313	\$ 9,499	\$ 9,688
		\$ 83,928	\$ 86,466	\$ 89,045	\$ 91,707	\$ 94,474	\$ 97,323	\$ 99,237	\$ 101,234	\$ 103,251	\$ 105,310	\$ 107,432	\$ 109,554	\$ 111,758	\$ 113,984	\$ 116,251
36		\$ 42.25	\$ 43.52	\$ 44.83	\$ 46.17	\$ 47.55	\$ 48.98	\$ 49.97	\$ 50.96	\$ 51.99	\$ 53.03	\$ 54.09	\$ 55.18	\$ 56.28	\$ 57.40	\$ 58.55
		\$ 7,323	\$ 7,544	\$ 7,771	\$ 8,003	\$ 8,242	\$ 8,490	\$ 8,662	\$ 8,833	\$ 9,012	\$ 9,192	\$ 9,376	\$ 9,565	\$ 9,755	\$ 9,949	\$ 10,149
		\$ 87,880	\$ 90,522	\$ 93,246	\$ 96,034	\$ 98,904	\$ 101,878	\$ 103,938	\$ 105,997	\$ 108,139	\$ 110,302	\$ 112,507	\$ 114,774	\$ 117,062	\$ 119,392	\$ 121,784

**CITY & BOROUGH OF WRANGELL**

Exhibit "A" Resolution # 05-11-1222

Effective July 1, 2011

Union Payplan

Om/le/Step

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1 Lifeguard Recreation Assistant	\$ 8.87	\$ 9.13	\$ 9.42	\$ 9.70	\$ 9.99	\$ 10.29	\$ 10.60	\$ 10.81	\$ 11.04	\$ 11.26	\$ 11.48	\$ 11.71	\$ 11.94	\$ 12.18	\$ 12.42	\$ 12.69
	\$ 1.538	\$ 1.583	\$ 1.633	\$ 1.681	\$ 1.732	\$ 1.784	\$ 1.837	\$ 1.874	\$ 1.914	\$ 1.952	\$ 1.990	\$ 2.030	\$ 2.070	\$ 2.111	\$ 2.153	\$ 2.200
	\$ 18,450	\$ 18,990	\$ 19,594	\$ 20,176	\$ 20,779	\$ 21,403	\$ 22,048	\$ 22,485	\$ 22,963	\$ 23,421	\$ 23,878	\$ 24,357	\$ 24,835	\$ 25,334	\$ 25,834	\$ 26,395
2 Senior Lifeguard	\$ 9.25	\$ 9.53	\$ 9.81	\$ 10.10	\$ 10.40	\$ 10.71	\$ 11.05	\$ 11.27	\$ 11.49	\$ 11.72	\$ 11.95	\$ 12.19	\$ 12.43	\$ 12.70	\$ 12.95	\$ 13.21
	\$ 1.603	\$ 1.652	\$ 1.700	\$ 1.751	\$ 1.803	\$ 1.856	\$ 1.915	\$ 1.954	\$ 1.992	\$ 2.032	\$ 2.071	\$ 2.113	\$ 2.155	\$ 2.201	\$ 2.245	\$ 2.290
	\$ 19,240	\$ 19,822	\$ 20,405	\$ 21,008	\$ 21,632	\$ 22,277	\$ 22,984	\$ 23,442	\$ 23,899	\$ 24,378	\$ 24,856	\$ 25,355	\$ 25,854	\$ 26,416	\$ 26,936	\$ 27,477
3 Sales Assistant Laborer	\$ 9.64	\$ 9.93	\$ 10.22	\$ 10.52	\$ 10.83	\$ 11.17	\$ 11.50	\$ 11.73	\$ 11.96	\$ 12.20	\$ 12.44	\$ 12.71	\$ 12.96	\$ 13.22	\$ 13.48	\$ 13.75
	\$ 1.671	\$ 1.721	\$ 1.772	\$ 1.824	\$ 1.877	\$ 1.936	\$ 1.993	\$ 2.033	\$ 2.073	\$ 2.115	\$ 2.156	\$ 2.203	\$ 2.246	\$ 2.292	\$ 2.337	\$ 2.383
	\$ 20,051	\$ 20,654	\$ 21,258	\$ 21,882	\$ 22,526	\$ 23,234	\$ 23,920	\$ 24,398	\$ 24,877	\$ 25,376	\$ 25,875	\$ 26,437	\$ 26,957	\$ 27,498	\$ 28,038	\$ 28,600
4 Park Maint II	\$ 10.05	\$ 10.35	\$ 10.66	\$ 11.00	\$ 11.33	\$ 11.67	\$ 12.02	\$ 12.26	\$ 12.50	\$ 12.77	\$ 13.02	\$ 13.28	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.38
	\$ 1.742	\$ 1.794	\$ 1.848	\$ 1.907	\$ 1.964	\$ 2.023	\$ 2.084	\$ 2.125	\$ 2.167	\$ 2.214	\$ 2.257	\$ 2.302	\$ 2.347	\$ 2.394	\$ 2.441	\$ 2.493
	\$ 20,904	\$ 21,528	\$ 22,173	\$ 22,880	\$ 23,566	\$ 24,274	\$ 25,002	\$ 25,501	\$ 26,000	\$ 26,562	\$ 27,082	\$ 27,622	\$ 28,163	\$ 28,725	\$ 29,286	\$ 29,910
5 Scout Sales Assistant Park Maint I	\$ 10.47	\$ 10.78	\$ 11.12	\$ 11.45	\$ 11.79	\$ 12.14	\$ 12.50	\$ 12.77	\$ 13.02	\$ 13.28	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.38	\$ 14.66	\$ 14.95
	\$ 1.815	\$ 1.869	\$ 1.928	\$ 1.985	\$ 2.044	\$ 2.104	\$ 2.167	\$ 2.214	\$ 2.257	\$ 2.302	\$ 2.347	\$ 2.394	\$ 2.441	\$ 2.493	\$ 2.541	\$ 2.591
	\$ 21,778	\$ 22,422	\$ 23,100	\$ 23,816	\$ 24,523	\$ 25,251	\$ 26,000	\$ 26,562	\$ 27,082	\$ 27,622	\$ 28,163	\$ 28,725	\$ 29,286	\$ 29,910	\$ 30,493	\$ 31,096
6 Clerical Assistant	\$ 10.93	\$ 11.26	\$ 11.59	\$ 11.93	\$ 12.28	\$ 12.66	\$ 13.04	\$ 13.30	\$ 13.56	\$ 13.83	\$ 14.10	\$ 14.48	\$ 14.68	\$ 14.97	\$ 15.27	\$ 15.57
	\$ 1.895	\$ 1.952	\$ 2.009	\$ 2.068	\$ 2.129	\$ 2.194	\$ 2.260	\$ 2.305	\$ 2.350	\$ 2.397	\$ 2.444	\$ 2.496	\$ 2.545	\$ 2.595	\$ 2.647	\$ 2.699
	\$ 22,734	\$ 23,421	\$ 24,107	\$ 24,814	\$ 25,542	\$ 26,333	\$ 27,123	\$ 27,664	\$ 28,205	\$ 28,766	\$ 29,328	\$ 29,952	\$ 30,534	\$ 31,138	\$ 31,762	\$ 32,386
7 Custodian	\$ 11.42	\$ 11.76	\$ 12.10	\$ 12.46	\$ 12.85	\$ 13.23	\$ 13.62	\$ 13.89	\$ 14.16	\$ 14.46	\$ 14.75	\$ 15.04	\$ 15.34	\$ 15.64	\$ 15.96	\$ 16.29
	\$ 1.980	\$ 2.038	\$ 2.097	\$ 2.160	\$ 2.227	\$ 2.293	\$ 2.361	\$ 2.408	\$ 2.454	\$ 2.506	\$ 2.557	\$ 2.607	\$ 2.659	\$ 2.711	\$ 2.766	\$ 2.824
	\$ 23,754	\$ 24,461	\$ 25,168	\$ 25,917	\$ 26,728	\$ 27,518	\$ 28,330	\$ 28,891	\$ 29,453	\$ 30,077	\$ 30,680	\$ 31,283	\$ 31,907	\$ 32,531	\$ 33,197	\$ 33,883
8 Library Assistant I Maintenance Custodian Light Maintenance Technician	\$ 11.91	\$ 12.26	\$ 12.63	\$ 13.01	\$ 13.40	\$ 13.80	\$ 14.21	\$ 14.51	\$ 14.83	\$ 15.09	\$ 15.39	\$ 15.69	\$ 16.01	\$ 16.34	\$ 16.66	\$ 16.99
	\$ 2.064	\$ 2.125	\$ 2.189	\$ 2.255	\$ 2.323	\$ 2.392	\$ 2.463	\$ 2.515	\$ 2.565	\$ 2.616	\$ 2.668	\$ 2.720	\$ 2.775	\$ 2.832	\$ 2.888	\$ 2.945
	\$ 24,773	\$ 25,501	\$ 26,270	\$ 27,061	\$ 27,872	\$ 28,704	\$ 29,557	\$ 30,181	\$ 30,784	\$ 31,387	\$ 32,011	\$ 32,635	\$ 33,301	\$ 33,987	\$ 34,653	\$ 35,339
9 Animal Control Officer Theater Manager	\$ 12.44	\$ 12.83	\$ 13.21	\$ 13.60	\$ 14.00	\$ 14.44	\$ 14.87	\$ 15.16	\$ 15.46	\$ 15.77	\$ 16.10	\$ 16.42	\$ 16.74	\$ 17.07	\$ 17.41	\$ 17.77
	\$ 2.156	\$ 2.224	\$ 2.290	\$ 2.357	\$ 2.427	\$ 2.503	\$ 2.578	\$ 2.628	\$ 2.680	\$ 2.734	\$ 2.791	\$ 2.846	\$ 2.902	\$ 2.959	\$ 3.018	\$ 3.080
	\$ 25,875	\$ 26,686	\$ 27,477	\$ 28,288	\$ 29,120	\$ 30,035	\$ 30,930	\$ 31,533	\$ 32,157	\$ 32,802	\$ 33,488	\$ 34,154	\$ 34,819	\$ 35,506	\$ 36,213	\$ 36,926
10 DMV Assistant Recreation Coordinator Library Assistant II	\$ 13.02	\$ 13.41	\$ 13.81	\$ 14.22	\$ 14.66	\$ 15.09	\$ 15.54	\$ 15.85	\$ 16.18	\$ 16.50	\$ 16.83	\$ 17.16	\$ 17.50	\$ 17.87	\$ 18.22	\$ 18.58
	\$ 2.237	\$ 2.324	\$ 2.394	\$ 2.465	\$ 2.541	\$ 2.616	\$ 2.694	\$ 2.747	\$ 2.805	\$ 2.860	\$ 2.917	\$ 2.974	\$ 3.033	\$ 3.098	\$ 3.158	\$ 3,221
	\$ 27,082	\$ 27,993	\$ 28,725	\$ 29,578	\$ 30,493	\$ 31,387	\$ 32,323	\$ 32,968	\$ 33,654	\$ 34,320	\$ 35,006	\$ 35,693	\$ 36,400	\$ 37,170	\$ 37,988	\$ 38,646
11 Accounting Clerk Utility Accounts Clerk Harbor Maintenance/Security	\$ 13.60	\$ 14.00	\$ 14.44	\$ 14.87	\$ 15.31	\$ 15.76	\$ 16.25	\$ 16.57	\$ 16.90	\$ 17.23	\$ 17.57	\$ 17.93	\$ 18.29	\$ 18.65	\$ 19.02	\$ 19.42
	\$ 2.357	\$ 2.427	\$ 2.503	\$ 2.578	\$ 2.654	\$ 2.732	\$ 2.817	\$ 2.872	\$ 2.929	\$ 2.987	\$ 3.046	\$ 3.110	\$ 3.170	\$ 3.233	\$ 3.297	\$ 3,366
	\$ 28,288	\$ 29,120	\$ 30,035	\$ 30,930	\$ 31,845	\$ 32,781	\$ 33,800	\$ 34,466	\$ 35,125	\$ 35,838	\$ 36,546	\$ 37,315	\$ 38,043	\$ 38,792	\$ 39,562	\$ 40,394
12 Dispatcher/Corrections Specialist Maint Specialist I/Heavy Equip Operator Trainee	\$ 14.22	\$ 14.66	\$ 15.09	\$ 15.54	\$ 16.01	\$ 16.49	\$ 16.98	\$ 17.32	\$ 17.67	\$ 18.03	\$ 18.39	\$ 18.75	\$ 19.12	\$ 19.52	\$ 19.91	\$ 20.30
	\$ 2.465	\$ 2.541	\$ 2.616	\$ 2.694	\$ 2.775	\$ 2.858	\$ 2.943	\$ 3.002	\$ 3.063	\$ 3.125	\$ 3.188	\$ 3.250	\$ 3.314	\$ 3.380	\$ 3.451	\$ 3,519
	\$ 29,578	\$ 30,493	\$ 31,387	\$ 32,323	\$ 33,301	\$ 34,299	\$ 35,318	\$ 36,026	\$ 36,754	\$ 37,502	\$ 38,251	\$ 39,000	\$ 39,770	\$ 40,602	\$ 41,413	\$ 42,244
13 Water Trt. Plt. Apprentice Administrative Assistant-Harbors Maintenance Specialist	\$ 14.90	\$ 15.34	\$ 15.79	\$ 16.28	\$ 16.76	\$ 17.26	\$ 17.80	\$ 18.15	\$ 18.51	\$ 18.88	\$ 19.25	\$ 19.65	\$ 20.04	\$ 20.44	\$ 20.84	\$ 21.27
	\$ 2.583	\$ 2.659	\$ 2.737	\$ 2.822	\$ 2.905	\$ 2.992	\$ 3.085	\$ 3.146	\$ 3.208	\$ 3.273	\$ 3.337	\$ 3.406	\$ 3.474	\$ 3.543	\$ 3.612	\$ 3,687
	\$ 30,992	\$ 31,907	\$ 32,843	\$ 33,862	\$ 34,861	\$ 35,901	\$ 37,024	\$ 37,552	\$ 38,501	\$ 39,270	\$ 40,040	\$ 40,872	\$ 41,683	\$ 42,515	\$ 43,347	\$ 44,242
14 Apprentice Lineman Police Officer Recruit Port & Harbor Maintenance	\$ 15.39	\$ 16.07	\$ 16.55	\$ 17.04	\$ 17.55	\$ 18.09	\$ 18.63	\$ 19.00	\$ 19.39	\$ 19.78	\$ 20.17	\$ 20.57	\$ 20.99	\$ 21.41	\$ 21.83	\$ 22.26
	\$ 2.702	\$ 2.786	\$ 2.869	\$ 2.954	\$ 3.042	\$ 3.136	\$ 3.229	\$ 3.293	\$ 3.361	\$ 3.429	\$ 3.496	\$ 3.566	\$ 3.638	\$ 3.711	\$ 3.784	\$ 3,858
	\$ 32,427	\$ 33,426	\$ 34,424	\$ 35,443	\$ 36,504	\$ 37,627	\$ 38,750	\$ 39,520	\$ 40,331	\$ 41,142	\$ 41,954	\$ 42,786	\$ 43,659	\$ 44,533	\$ 45,406	\$ 46,301
15 Wastewater Trt. Plt. Apprentice	\$ 16.34	\$ 16.82	\$ 17.32	\$ 17.85	\$ 18.38	\$ 18.93	\$ 19.51	\$ 19.90	\$ 20.29	\$ 20.69	\$ 21.12	\$ 21.54	\$ 21.97	\$ 22.40	\$ 22.86	\$ 23.31
	\$ 2.832	\$ 2.916	\$ 3.002	\$ 3.094	\$ 3.186	\$ 3.281	\$ 3.382	\$ 3.449	\$ 3.517	\$ 3.586	\$ 3.661	\$ 3.734	\$ 3.808	\$ 3.883	\$ 3.962	\$ 4,040
	\$ 33,987	\$ 34,986	\$ 36,026	\$ 37,128	\$ 38,230	\$ 39,374	\$ 40,581	\$ 41,392	\$ 42,203	\$ 43,035	\$ 43,930	\$ 44,803	\$ 45,698	\$ 46,592	\$ 47,549	\$ 48,485
16 Admin Assistant - Police Electrical Dispatch Secretary Sanitation Worker	\$ 17.11	\$ 17.63	\$ 18.16	\$ 18.70	\$ 19.25	\$ 19.84	\$ 20.43	\$ 20.83	\$ 21.26	\$ 21.68	\$ 22.11	\$ 22.55	\$ 23.02	\$ 23.47	\$ 23.93	\$ 24.41
	\$ 2.966	\$ 3.056	\$ 3.148	\$ 3.241	\$ 3.337	\$ 3.439	\$ 3.541	\$ 3.611	\$ 3.685	\$ 3.758	\$ 3.832	\$ 3.909	\$ 3.990	\$ 4.068	\$ 4.148	\$ 4,231
	\$ 35,589	\$ 36,670	\$ 37,773	\$ 38,896	\$ 40,040	\$ 41,267	\$ 42,494	\$ 43,326	\$ 44,221	\$ 45,094	\$ 45,989	\$ 46,904	\$ 47,882	\$ 48,818	\$ 49,774	\$ 50,773
17 Apprentice Lineman Police Officer Recruit Port & Harbor Maintenance	\$ 17.94	\$ 18.47	\$ 19.02	\$ 19.60	\$ 20.18	\$ 20.78	\$ 21.42	\$ 21.84	\$ 22.27	\$ 22.72	\$ 23.18	\$ 23.64	\$ 24.11	\$ 24.61	\$ 25.10	\$ 25.60
	\$ 3.110	\$ 3.202	\$ 3.297	\$ 3.397	\$ 3.498	\$ 3.602	\$ 3.713	\$ 3.786	\$ 3.860	\$ 3.938	\$ 4.018	\$ 4.098	\$ 4.179	\$ 4.266	\$ 4.351	\$ 4,437
	\$ 37,315	\$ 38,418	\$ 39,562	\$ 40,768	\$ 41,974	\$ 43,222	\$ 44,554	\$ 45,427	\$ 46,322	\$ 47,258	\$ 48,214	\$ 49,171	\$ 50,149	\$ 51,189	\$ 52,208	\$ 53,248
18 Corrections Supervisor Accounting Technician Firemedic/Trainer	\$ 18.79	\$ 19.36	\$ 19.94	\$ 20.53	\$ 21.16	\$ 21.79	\$ 22.44	\$ 22.90	\$ 23.35	\$ 23.81	\$ 24.28	\$ 24.78	\$ 25.27	\$ 25.77	\$ 26.30	\$ 26.82
	\$ 3.257	\$ 3.356	\$ 3.456	\$ 3.559	\$ 3.668	\$ 3.777	\$ 3.890	\$ 3.969	\$ 4.047	\$ 4.127	\$ 4.209	\$ 4.295	\$ 4.380	\$ 4.467	\$ 4.559	\$ 4,649
	\$ 39,083	\$ 40,269	\$ 41,475	\$ 42,702	\$ 44,031	\$ 45,323	\$ 46,675	\$ 47,632	\$ 48,568	\$ 49,525	\$ 50,502	\$ 51,542	\$ 52,562	\$ 53,602	\$ 54,704	\$ 55,786
19 Mechanic Skilled Maintenance Specialist Marine Service Ctr & Harbor Team Leader	\$ 19.71	\$ 20.29	\$ 20.89	\$ 21.53	\$ 22.17	\$ 22.85	\$ 23.53	\$ 24.00	\$ 24.69	\$ 25.49	\$ 26.27	\$ 26.97	\$ 27.66	\$ 28.37	\$ 29.10	\$ 29.81
	\$ 3.416	\$ 3.517	\$ 3.621	\$ 3.732	\$ 3.843	\$ 3.961	\$ 4.079	\$ 4.160	\$ 4.245	\$ 4.328	\$ 4.413	\$ 4.500	\$ 4.592	\$ 4.682	\$ 4.774	\$ 4,871
	\$ 40,997	\$ 42,203	\$ 43,451	\$ 44,782	\$ 46,114	\$ 47,528	\$ 48,942	\$ 49,920	\$ 50,939	\$ 51,938	\$ 52,957	\$ 53,997	\$ 55,099	\$ 56,181	\$ 57,283	\$ 58,448
20 Water Treatment Leadman Wastewater Treatment Leadman Mechanic Leadman	\$ 20.66	\$ 21.29	\$ 21.92	\$ 22.57	\$ 23.27	\$ 23.96	\$ 24.69	\$ 25.18	\$ 25.68	\$ 26.21	\$ 26.73	\$ 27.26	\$ 27.81	\$ 28.37	\$ 28.93	\$ 29.51
	\$ 3.581	\$ 3.690	\$ 3.800	\$ 3.912	\$ 4.034	\$ 4.153	\$ 4.280	\$ 4.365	\$ 4.451	\$ 4.543	\$ 4.633	\$ 4.725	\$ 4.820	\$ 4.918	\$ 5.015	\$ 5,115
	\$ 42,973	\$ 44,283	\$ 45,594	\$ 46,946	\$ 48,402	\$ 49,837	\$ 51,355	\$ 52,374	\$ 53,414	\$ 54,517	\$ 55,598	\$ 56,700	\$ 57,845	\$ 59,010	\$ 60,174	\$ 61,381
21 Police Officer Probationary	\$ 21.50	\$ 22.14	\$ 22.82	\$ 23.50	\$ 24.20	\$ 24.94	\$ 25.68	\$ 26.21	\$ 26.73							

**CITY & BOROUGH OF WRANGELL**

Effective July 1, 2011

Union Payplan

Exhibit "A" Resolution # 05-11-1222

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		
22	Public Works Foreman		\$ 22.36	\$ 23.04	\$ 23.72	\$ 24.43	\$ 25.16	\$ 25.91	\$ 26.70	\$ 27.24	\$ 27.79	\$ 28.35	\$ 28.91	\$ 29.49	\$ 30.08	\$ 30.67	\$ 31.30	\$ 31.92
	\$ 3,876	\$ 3,994	\$ 4,112	\$ 4,235	\$ 4,361	\$ 4,491	\$ 4,628	\$ 4,722	\$ 4,817	\$ 4,914	\$ 5,011	\$ 5,112	\$ 5,214	\$ 5,316	\$ 5,425	\$ 5,533	\$ 5,642	\$ 5,758
	\$ 46,509	\$ 47,923	\$ 49,338	\$ 50,814	\$ 52,333	\$ 53,892	\$ 55,536	\$ 56,659	\$ 57,803	\$ 58,968	\$ 60,133	\$ 61,339	\$ 62,566	\$ 63,794	\$ 65,044	\$ 66,304	\$ 67,574	\$ 68,854
23	Police Officer		\$ 23.29	\$ 23.98	\$ 24.71	\$ 25.44	\$ 26.21	\$ 26.99	\$ 27.80	\$ 28.36	\$ 28.92	\$ 29.50	\$ 30.09	\$ 30.68	\$ 31.31	\$ 31.93	\$ 32.56	\$ 33.22
	\$ 4,037	\$ 4,157	\$ 4,283	\$ 4,410	\$ 4,543	\$ 4,678	\$ 4,819	\$ 4,916	\$ 5,013	\$ 5,113	\$ 5,216	\$ 5,318	\$ 5,427	\$ 5,535	\$ 5,644	\$ 5,758	\$ 5,872	\$ 5,988
	\$ 48,443	\$ 49,878	\$ 51,397	\$ 52,915	\$ 54,517	\$ 56,139	\$ 57,824	\$ 58,989	\$ 60,154	\$ 61,360	\$ 62,587	\$ 63,814	\$ 65,125	\$ 66,414	\$ 67,725	\$ 69,028	\$ 70,374	\$ 71,711
24	Library Services Director Park and Recreation Director Museum Director/Curator	Fire Chief	\$ 24.25	\$ 24.99	\$ 25.73	\$ 26.51	\$ 27.30	\$ 28.13	\$ 28.96	\$ 29.55	\$ 30.13	\$ 30.73	\$ 31.36	\$ 31.98	\$ 32.61	\$ 33.27	\$ 33.93	\$ 34.62
	\$ 4,203	\$ 4,332	\$ 4,460	\$ 4,595	\$ 4,732	\$ 4,876	\$ 5,020	\$ 5,122	\$ 5,223	\$ 5,327	\$ 5,436	\$ 5,543	\$ 5,652	\$ 5,767	\$ 5,881	\$ 6,001	\$ 6,121	\$ 6,241
	\$ 50,440	\$ 51,979	\$ 53,518	\$ 55,141	\$ 56,784	\$ 58,510	\$ 60,237	\$ 61,464	\$ 62,670	\$ 63,918	\$ 65,229	\$ 66,514	\$ 67,829	\$ 69,200	\$ 70,574	\$ 72,010	\$ 73,434	\$ 74,858
25	Harbormaster Police Sergeant		\$ 25.28	\$ 26.04	\$ 26.82	\$ 27.62	\$ 28.46	\$ 29.30	\$ 30.19	\$ 30.79	\$ 31.42	\$ 32.04	\$ 32.67	\$ 33.34	\$ 34.00	\$ 34.69	\$ 35.38	\$ 36.09
	\$ 4,382	\$ 4,514	\$ 4,649	\$ 4,788	\$ 4,933	\$ 5,079	\$ 5,233	\$ 5,337	\$ 5,446	\$ 5,554	\$ 5,663	\$ 5,779	\$ 5,893	\$ 6,013	\$ 6,133	\$ 6,256	\$ 6,381	\$ 6,506
	\$ 52,582	\$ 54,163	\$ 55,786	\$ 57,450	\$ 59,197	\$ 60,944	\$ 62,795	\$ 64,043	\$ 65,354	\$ 66,643	\$ 67,954	\$ 69,254	\$ 70,720	\$ 72,155	\$ 73,590	\$ 75,067	\$ 76,524	\$ 78,021
26	Police Lieutenant		\$ 26.36	\$ 27.14	\$ 27.96	\$ 28.79	\$ 29.66	\$ 30.54	\$ 31.47	\$ 32.09	\$ 32.73	\$ 33.39	\$ 34.05	\$ 34.74	\$ 35.43	\$ 36.14	\$ 36.86	\$ 37.59
	\$ 4,569	\$ 4,704	\$ 4,846	\$ 4,990	\$ 5,141	\$ 5,294	\$ 5,455	\$ 5,562	\$ 5,673	\$ 5,788	\$ 5,902	\$ 6,022	\$ 6,141	\$ 6,264	\$ 6,389	\$ 6,516	\$ 6,643	\$ 6,771
	\$ 54,829	\$ 56,451	\$ 58,157	\$ 59,883	\$ 61,693	\$ 63,523	\$ 65,458	\$ 66,747	\$ 68,078	\$ 69,451	\$ 70,824	\$ 72,259	\$ 73,694	\$ 75,171	\$ 76,669	\$ 78,171	\$ 79,674	\$ 81,176
27	Borough Clerk Electrical Lineman		\$ 27.49	\$ 28.33	\$ 29.17	\$ 30.05	\$ 30.94	\$ 31.88	\$ 32.83	\$ 33.49	\$ 34.15	\$ 34.85	\$ 35.54	\$ 36.25	\$ 36.98	\$ 37.71	\$ 38.48	\$ 39.24
	\$ 4,765	\$ 4,911	\$ 5,056	\$ 5,209	\$ 5,363	\$ 5,526	\$ 5,691	\$ 5,805	\$ 5,919	\$ 6,041	\$ 6,160	\$ 6,283	\$ 6,410	\$ 6,536	\$ 6,670	\$ 6,802	\$ 6,934	\$ 7,066
	\$ 57,179	\$ 58,926	\$ 60,674	\$ 62,504	\$ 64,355	\$ 66,310	\$ 68,286	\$ 69,659	\$ 71,032	\$ 72,488	\$ 73,923	\$ 75,400	\$ 76,918	\$ 78,437	\$ 80,038	\$ 81,619	\$ 83,221	\$ 84,824
28	Economic and Community Development Planner		\$ 28.70	\$ 29.57	\$ 30.45	\$ 31.37	\$ 32.30	\$ 33.28	\$ 34.27	\$ 34.97	\$ 35.66	\$ 36.38	\$ 37.10	\$ 37.84	\$ 38.60	\$ 39.36	\$ 40.16	\$ 40.95
	\$ 4,975	\$ 5,126	\$ 5,278	\$ 5,438	\$ 5,599	\$ 5,769	\$ 5,940	\$ 6,062	\$ 6,181	\$ 6,306	\$ 6,431	\$ 6,559	\$ 6,691	\$ 6,822	\$ 6,954	\$ 7,088	\$ 7,221	\$ 7,354
	\$ 59,696	\$ 61,506	\$ 63,336	\$ 65,250	\$ 67,184	\$ 69,222	\$ 71,282	\$ 72,738	\$ 74,173	\$ 75,670	\$ 77,168	\$ 78,707	\$ 80,288	\$ 81,869	\$ 83,533	\$ 85,176	\$ 86,821	\$ 88,464
29	Electrical Line Foreman		\$ 29.97	\$ 30.86	\$ 31.80	\$ 32.75	\$ 33.73	\$ 34.75	\$ 35.78	\$ 36.51	\$ 37.23	\$ 37.99	\$ 38.74	\$ 39.52	\$ 40.31	\$ 41.12	\$ 41.94	\$ 42.78
	\$ 5,195	\$ 5,349	\$ 5,512	\$ 5,677	\$ 5,847	\$ 6,023	\$ 6,202	\$ 6,328	\$ 6,453	\$ 6,585	\$ 6,715	\$ 6,850	\$ 6,987	\$ 7,128	\$ 7,270	\$ 7,415	\$ 7,560	\$ 7,705
	\$ 62,338	\$ 64,189	\$ 66,144	\$ 68,120	\$ 70,158	\$ 72,280	\$ 74,422	\$ 75,941	\$ 77,438	\$ 79,019	\$ 80,579	\$ 82,202	\$ 83,845	\$ 85,530	\$ 87,221	\$ 88,921	\$ 90,621	\$ 92,321
30	Director of Finance Director of Public Works & Capital Projects Police Chief	Superintendent, Electrical Utility	\$ 31.31	\$ 32.24	\$ 33.22	\$ 34.20	\$ 35.23	\$ 36.29	\$ 37.37	\$ 38.13	\$ 38.88	\$ 39.67	\$ 40.45	\$ 41.26	\$ 42.09	\$ 42.93	\$ 43.79	\$ 44.67
	\$ 5,427	\$ 5,588	\$ 5,758	\$ 5,928	\$ 6,107	\$ 6,290	\$ 6,478	\$ 6,609	\$ 6,739	\$ 6,876	\$ 7,011	\$ 7,152	\$ 7,296	\$ 7,441	\$ 7,590	\$ 7,743	\$ 7,896	\$ 8,050
	\$ 65,125	\$ 67,059	\$ 69,098	\$ 71,136	\$ 73,278	\$ 75,483	\$ 77,730	\$ 79,310	\$ 80,870	\$ 82,514	\$ 84,136	\$ 85,821	\$ 87,547	\$ 89,294	\$ 91,083	\$ 92,914	\$ 94,787	\$ 96,711
31			\$ 32.71	\$ 33.69	\$ 34.71	\$ 35.74	\$ 36.82	\$ 37.92	\$ 39.05	\$ 39.84	\$ 40.63	\$ 41.45	\$ 42.27	\$ 43.13	\$ 43.98	\$ 44.87	\$ 45.76	\$ 46.68
	\$ 5,670	\$ 5,840	\$ 6,016	\$ 6,195	\$ 6,382	\$ 6,573	\$ 6,769	\$ 6,906	\$ 7,043	\$ 7,185	\$ 7,327	\$ 7,476	\$ 7,623	\$ 7,778	\$ 7,932	\$ 8,091	\$ 8,250	\$ 8,410
	\$ 68,037	\$ 70,075	\$ 72,197	\$ 74,339	\$ 76,586	\$ 78,874	\$ 81,224	\$ 82,867	\$ 84,510	\$ 86,216	\$ 87,922	\$ 89,710	\$ 91,478	\$ 93,330	\$ 95,181	\$ 97,094	\$ 99,021	\$ 100,954
32			\$ 34.19	\$ 35.22	\$ 36.28	\$ 37.36	\$ 38.49	\$ 39.65	\$ 40.83	\$ 41.66	\$ 42.48	\$ 43.34	\$ 44.20	\$ 45.09	\$ 45.98	\$ 46.91	\$ 47.85	\$ 48.81
	\$ 5,926	\$ 6,105	\$ 6,289	\$ 6,476	\$ 6,672	\$ 6,873	\$ 7,077	\$ 7,221	\$ 7,363	\$ 7,512	\$ 7,661	\$ 7,811	\$ 7,970	\$ 8,131	\$ 8,294	\$ 8,460	\$ 8,628	\$ 8,796
	\$ 71,115	\$ 73,258	\$ 75,462	\$ 77,709	\$ 80,059	\$ 82,472	\$ 84,926	\$ 86,653	\$ 88,358	\$ 90,147	\$ 91,936	\$ 93,787	\$ 95,638	\$ 97,521	\$ 99,428	\$ 101,351	\$ 103,281	\$ 105,211
33			\$ 35.76	\$ 36.84	\$ 37.94	\$ 39.07	\$ 40.25	\$ 41.46	\$ 42.69	\$ 43.55	\$ 44.41	\$ 45.31	\$ 46.22	\$ 47.14	\$ 48.09	\$ 49.04	\$ 50.03	\$ 51.02
	\$ 6,198	\$ 6,386	\$ 6,576	\$ 6,772	\$ 6,977	\$ 7,186	\$ 7,400	\$ 7,549	\$ 7,698	\$ 7,854	\$ 8,012	\$ 8,171	\$ 8,336	\$ 8,500	\$ 8,672	\$ 8,844	\$ 9,016	\$ 9,188
	\$ 74,381	\$ 76,627	\$ 78,915	\$ 81,266	\$ 83,720	\$ 86,237	\$ 88,795	\$ 90,584	\$ 92,373	\$ 94,245	\$ 96,138	\$ 98,051	\$ 100,027	\$ 102,000	\$ 104,062	\$ 106,124	\$ 108,186	\$ 110,248
34	Borough Manager		\$ 37.42	\$ 38.55	\$ 39.71	\$ 40.89	\$ 42.12	\$ 43.39	\$ 44.69	\$ 45.58	\$ 46.50	\$ 47.42	\$ 48.38	\$ 49.34	\$ 50.34	\$ 51.34	\$ 52.36	\$ 53.41
	\$ 6,486	\$ 6,682	\$ 6,883	\$ 7,088	\$ 7,301	\$ 7,521	\$ 7,746	\$ 7,901	\$ 8,060	\$ 8,220	\$ 8,386	\$ 8,552	\$ 8,726	\$ 8,899	\$ 9,076	\$ 9,258	\$ 9,439	\$ 9,621
	\$ 77,834	\$ 80,184	\$ 82,597	\$ 85,051	\$ 87,610	\$ 90,251	\$ 92,955	\$ 94,806	\$ 96,720	\$ 98,634	\$ 100,630	\$ 102,627	\$ 104,707	\$ 106,787	\$ 108,909	\$ 111,093	\$ 113,251	\$ 115,411
35			\$ 39.17	\$ 40.35	\$ 41.57	\$ 42.81	\$ 44.09	\$ 45.42	\$ 46.79	\$ 47.71	\$ 48.67	\$ 49.64	\$ 50.63	\$ 51.65	\$ 52.67	\$ 53.73	\$ 54.80	\$ 55.89
	\$ 6,790	\$ 6,994	\$ 7,206	\$ 7,420	\$ 7,642	\$ 7,873	\$ 8,110	\$ 8,270	\$ 8,436	\$ 8,604	\$ 8,776	\$ 8,953	\$ 9,130	\$ 9,313	\$ 9,499	\$ 9,688	\$ 9,879	\$ 10,071
	\$ 81,474	\$ 83,928	\$ 86,466	\$ 89,045	\$ 91,707	\$ 94,474	\$ 97,323	\$ 99,237	\$ 101,234	\$ 103,251	\$ 105,310	\$ 107,432	\$ 109,534	\$ 111,758	\$ 113,984	\$ 116,251	\$ 118,521	\$ 120,821
36			\$ 41.01	\$ 42.25	\$ 43.52	\$ 44.83	\$ 46.17	\$ 47.55	\$ 48.98	\$ 49.97	\$ 50.96	\$ 51.99	\$ 53.03	\$ 54.09	\$ 55.18	\$ 56.28	\$ 57.40	\$ 58.55
	\$ 7,108	\$ 7,323	\$ 7,544	\$ 7,771	\$ 8,003	\$ 8,242	\$ 8,490	\$ 8,662	\$ 8,833	\$ 9,012	\$ 9,192	\$ 9,376	\$ 9,565	\$ 9,755	\$ 9,949	\$ 10,149	\$ 10,353	\$ 10,558
	\$ 85,301	\$ 87,880	\$ 90,522	\$ 93,246	\$ 96,034	\$ 98,904	\$ 101,878	\$ 103,938	\$ 105,997	\$ 108,139	\$ 110,302	\$ 112,507	\$ 114,774	\$ 117,062	\$ 119,392	\$ 121,784	\$ 124,221	\$ 126,658

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO: 05-11-1223

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF PUBLIC LAND, LOT 8, BLOCK 65, WRANGELL INDUSTRIAL PARK EXPANSION SUBDIVISION, BY QUITCLAIM DEED, TO DAVID FRANK

WHEREAS, the City of Wrangell authorized amended conditions for disposition of public property located within the Wrangell Industrial Park Expansion Subdivision, Wrangell Recording District, for over-the-counter, at minimum bid, on October 26, 2004, by Resolution No.10-04-1000; and

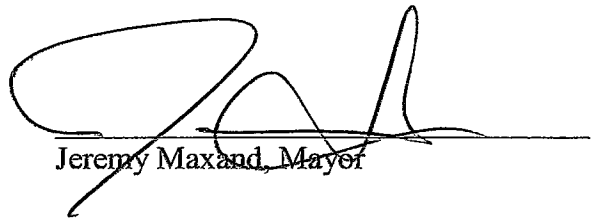
WHEREAS, the Borough Assembly has determined and accepted David Frank, P.O. Box 525, Wrangell, Alaska 99929, to be the highest bidder, in the total amount of \$19,100, for Lot 8, Block 65, Wrangell Industrial Park Expansion Subdivision.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to David Frank, to convey the following public land, when full price is paid:

Lot 8, Block 65, Wrangell Industrial Park Expansion Subdivision,  
Wrangell Recording District, Wrangell, Alaska.

ADOPTED: May 24, 2011

  
Jeremy Maxand, Mayor

ATTEST:   
Carol Bean, Deputy Borough Clerk



**CITY AND BOROUGH OF WRANGELL, ALASKA**

**RESOLUTION NO. 06-11-1224**

**A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, APPROVING THE BOROUGH'S PARTICIPATION IN A PROPOSED REFINANCING BY THE ALASKA MUNICIPAL BOND BANK OF CERTAIN OF ITS GENERAL OBLIGATION BONDS, WHICH PROVIDED FUNDS TO PURCHASE GENERAL OBLIGATION BONDS OF THE FORMER CITY OF WRANGELL, PURSUANT TO LOAN AGREEMENTS BETWEEN THE CITY AND THE BOND BANK, TO PAY FOR CAPITAL IMPROVEMENTS TO WRANGELL SCHOOLS; AND AUTHORIZING THE BOROUGH'S FINANCE DIRECTOR TO APPROVE A REVISED SCHEDULE OF PRINCIPAL AND INTEREST PAYMENTS ON THE CITY'S 2000 AND 2002 GENERAL OBLIGATION BONDS, IN ACCORDANCE WITH THOSE LOAN AGREEMENTS, IF THE BOND BANK SUCCESSFULLY REFINANCES ITS BONDS.**

**WHEREAS**, as authorized by Ordinance Nos. 685 and 697 (together, the "2000 Bond Legislation") of the former City of Wrangell (the "City") and approved by the City's voters, the City issued and sold its General Obligation Bond, 2000 (the "2000 Bond") to the Alaska Municipal Bond Bank (the "Bond Bank") on the terms and conditions set forth in the 2000 Bond Legislation and in a loan agreement between the City and the Bond Bank dated November 15, 2000 (the "2000 Loan Agreement"); and

**WHEREAS**, the Bond Bank issued and sold its General Obligation Bonds, 2000 Series E (the "2000 Bond Bank Bonds"), to provide funds to purchase the 2000 Bond, as provided in the 2000 Loan Agreement; and

**WHEREAS**, as authorized by Ordinance Nos. 709 and 718 of the City (together, the "2002 Bond Legislation") and approved by the City's voters, the City issued and sold its General Obligation Bond, 2002 (the "2002 Bond," and together with the 2000 Bond, the "City Bonds") to the Bond Bank on the terms and conditions set forth in the 2002 Bond Legislation and in a loan agreement between the City and the Bond Bank dated as of August 1, 2002 (the "2002 Loan Agreement," and together with the 2000 Loan Agreement, the "Loan Agreements"); and

**WHEREAS**, the Bond Bank issued and sold its General Obligation Bonds, 2002 Series B (the "2002 Bond Bank Bonds," and together with the 2000 Bond Bank Bonds, the "Bond Bank Bonds"), to provide funds to purchase the 2002 Bond, as provided in the 2002 Loan Agreement; and



**WHEREAS**, Section 6 of each of the Loan Agreements provides that payments of principal of and interest on each of the City Bonds may be adjusted to reduce debt service on the City Bonds if the Bond Bank is able to achieve debt service savings by refunding the Bond Bank Bonds; and

**WHEREAS**, the Bond Bank now intends to issue a series of its general obligation refunding bonds (the "Bond Bank Refunding Bonds") for the purpose, among others, of refunding the Bond Bank Bonds and achieving debt service savings; and

**WHEREAS**, the incorporation of a unified home rule borough known as the City and Borough of Wrangell (the "Borough"), was approved by the Local Boundary Commission and by the Borough's voters and became effective on May 30, 2008; and

**WHEREAS**, as a result of the incorporation of the Borough, the City was dissolved and the Borough succeeded to all rights, powers, duties, assets and liabilities of the City, including the City Bonds; and

**WHEREAS**, the Assembly wishes to approve the Borough's participation in this refinancing and to authorize the Borough's Finance Director to accept a revised debt service schedule for each of the City Bonds if the Bond Bank successfully refinances the Bond Bank Bonds;

**NOW, THEREFORE, BE IT RESOLVED** by the Assembly of the City and Borough of Wrangell, Alaska, as follows:

Section 1. Definitions. Except as otherwise defined herein, capitalized terms used in this resolution shall have the meanings set forth in the Bond Legislation.

Section 2. Approval of Refinancing. The Assembly hereby approves the Borough's participation in the Bond Bank's refinancing of the City Bonds, and authorizes the Finance Director to approve a revised schedule of principal payment amounts and interest rates for each of the City Bonds, in accordance with Section 6 of each of the Loan Agreements, so long as each revised schedule provides reasonable debt service savings to the Borough. Such revised schedules of debt service on the City Bonds and such other provisions as may be required by the Bond Bank shall be set forth in an amendment to each Loan Agreement and in amended City Bonds, including any modifications necessary to reflect the Borough as successor to the City as obligor. The Finance Director is authorized to execute and deliver such amendments to the Loan Agreements on behalf of the Borough. The amended City Bonds, executed in accordance with the provisions of the Bond Legislation, will be delivered to the Bond Bank in exchange for the original City Bonds. The Finance Director and other appropriate officers and employees of the Borough are hereby authorized to provide such financial information about the Borough as the Bond Bank may require for the official statement for the Bond Bank Refunding Bonds.

Section 3. Tax Covenants; Special Designation. The Borough covenants to undertake all actions required to maintain the tax-exempt status of interest on the amended City Bonds under Section 103 of the Code. .

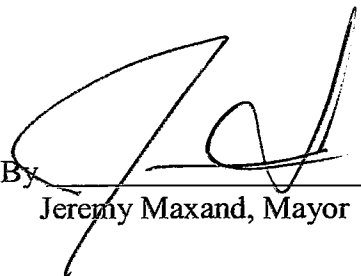
Section 4. General Authorization. The Mayor, Borough Manager, Finance Director, Borough Clerk, Borough Attorney, and any other appropriate officers, agents, attorneys and employees of the Borough are each hereby authorized and directed to cooperate with the Bond Bank and to take such steps, do such other acts and things, and execute such letters, certificates, agreements, papers, financing statements, assignments or instruments as in their judgment may be necessary, appropriate or desirable to carry out the terms and provisions of, and complete the transactions contemplated by, this resolution.

Section 5. Prior Acts. Any and all acts heretofore taken by officers, agents, attorneys and employees of the Borough in connection with refinancing the Bond are hereby ratified and confirmed.

Section 6. Effective Date. This resolution shall take effect immediately upon its adoption.

**ADOPTED AND APPROVED** by the Assembly of the City and Borough of Wrangell, Alaska, at a regular meeting thereof, held on June 28, 2011.



By   
Jeremy Maxand, Mayor

ATTEST:

  
Carol Bean, Deputy Borough Clerk

CLERK'S CERTIFICATE

I, the undersigned, Deputy Clerk of the City and Borough of Wrangell, Alaska (the "Borough"), keeper of the records of the Assembly of the Borough (the "Assembly"), DO HEREBY CERTIFY:

1. That the attached Resolution No. 06-11-1224 (the "Resolution") is a true and correct copy of a resolution of the Assembly adopted at a regular meeting of the Assembly, held on June 28, 2011, and duly recorded in my office.

2. That said meeting was duly convened and held in all respects in accordance with law, and to the extent required by law, due and proper notice of such meeting was given; that a legal quorum was present throughout the meeting and a legally sufficient number of members of the Assembly voted in the proper manner for the adoption of the Resolution; that all other requirements and proceedings incident to the proper adoption of the Resolution have been duly fulfilled, carried out and otherwise observed, and that I am authorized to execute this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand this 28th day of June, 2011.



*Carol Bean*

Carol Bean, Deputy Borough Clerk

**CITY AND BOROUGH OF WRANGELL, ALASKA**

**RESOLUTION NO. 06-11-1225**

**A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, FORMALLY SUBMITTING IT'S MUNICIPAL ENTITLEMENT SELECTION TO THE STATE OF ALASKA FOR DUE DILIGENCE AND CONSIDERATION**

**WHEREAS**, on May 30, 2008, the City and Borough of Wrangell, a unified home-rule borough was duly incorporated; and

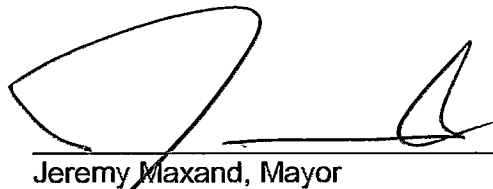
**WHEREAS**, On June 25<sup>th</sup>, 2010, the Honorable Governor Parnell signed into law HB 273, amending AS 29.65.010(a) to provide a general grant land entitlement to the City and Borough of Wrangell of 9,006 acres; and

**WHEREAS**, the City and Borough of Wrangell and Alaska Department of Natural Resources have been meeting to discuss the Borough's preferred land selections; and

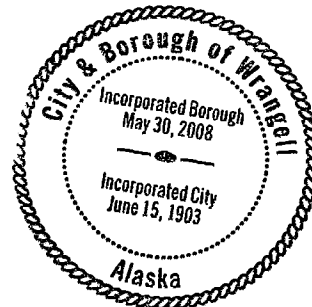
**WHEREAS**, The City and Borough of Wrangell approves the attached maps, representing the Borough's land selections in the following areas: Pat's Creek/McCormack's Creek, Olive Cove, Thoms Place, Bradfield Canal, Earl West Cove, St. Johns Harbor Zarembo Island, Crittenden Creek, Mill Creek South, Wrangell East Coastal Area, Eastern End of Pat's Creek Road, Sunny Bay; and

**NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA**, that by this resolution the City and Borough of Wrangell hereby formally submits its municipal entitlement selection to the State of Alaska for due diligence and consideration.

**ADOPTED:** June 28, 2011

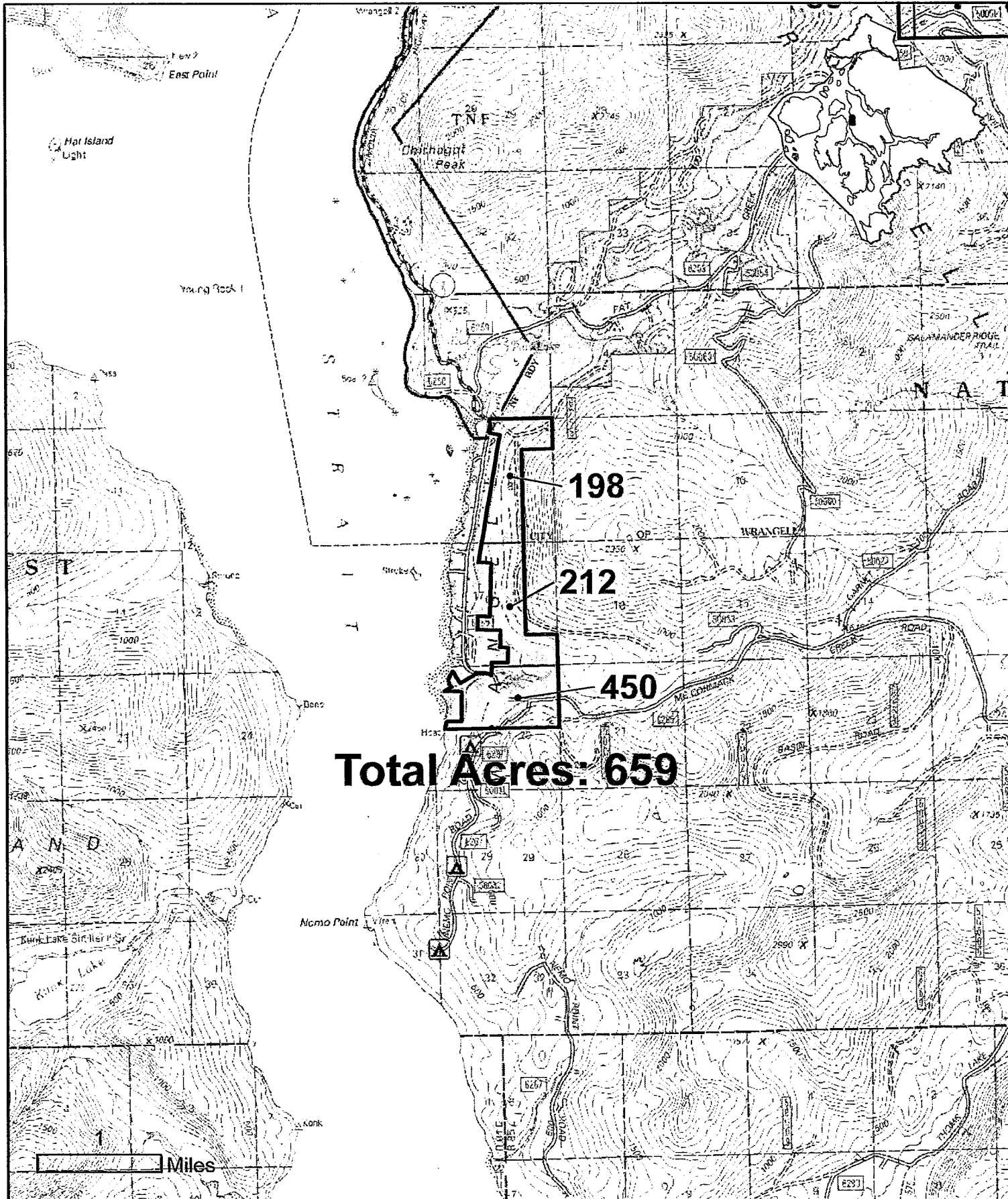
  
\_\_\_\_\_  
Jeremy Maxand, Mayor

**ATTEST:**   
\_\_\_\_\_  
Carol Bean, Deputy Borough Clerk



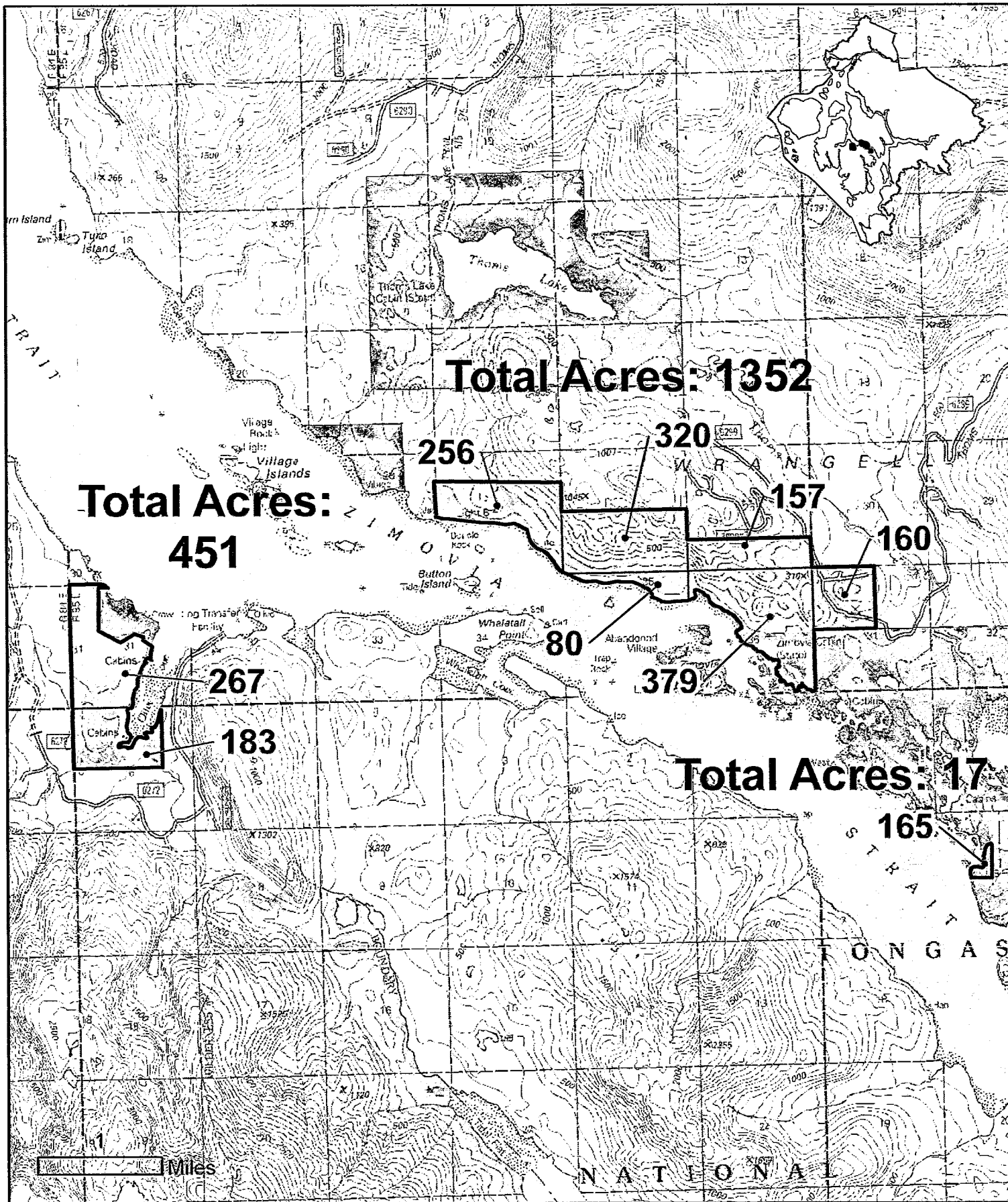
# Map 1

Wrangell Island West Uplands, South of Pats Lake



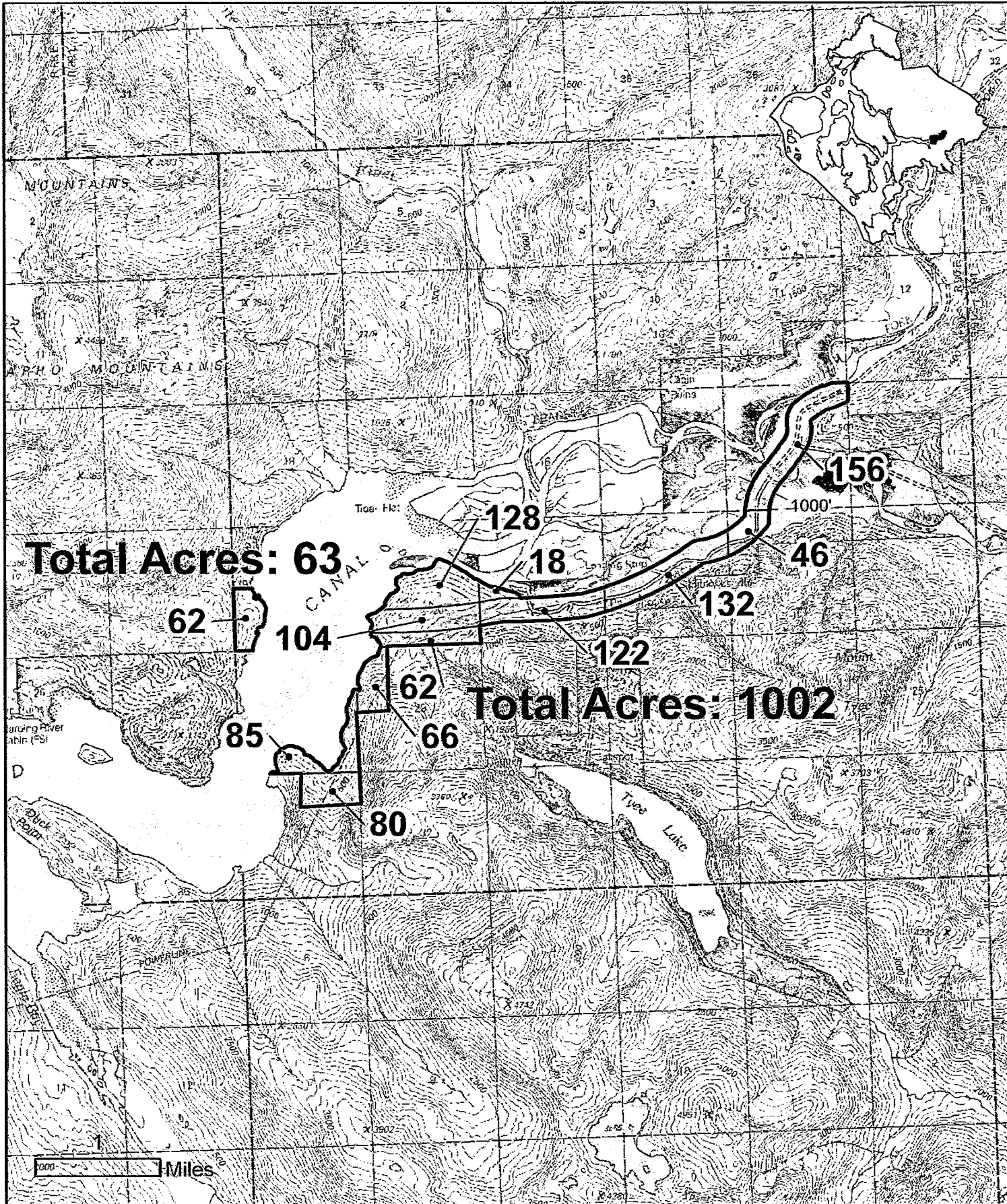
# Map 2

Thoms Place Coastal Area and Uplands Northwest of Thoms Place, Olive Cove



# Map 3

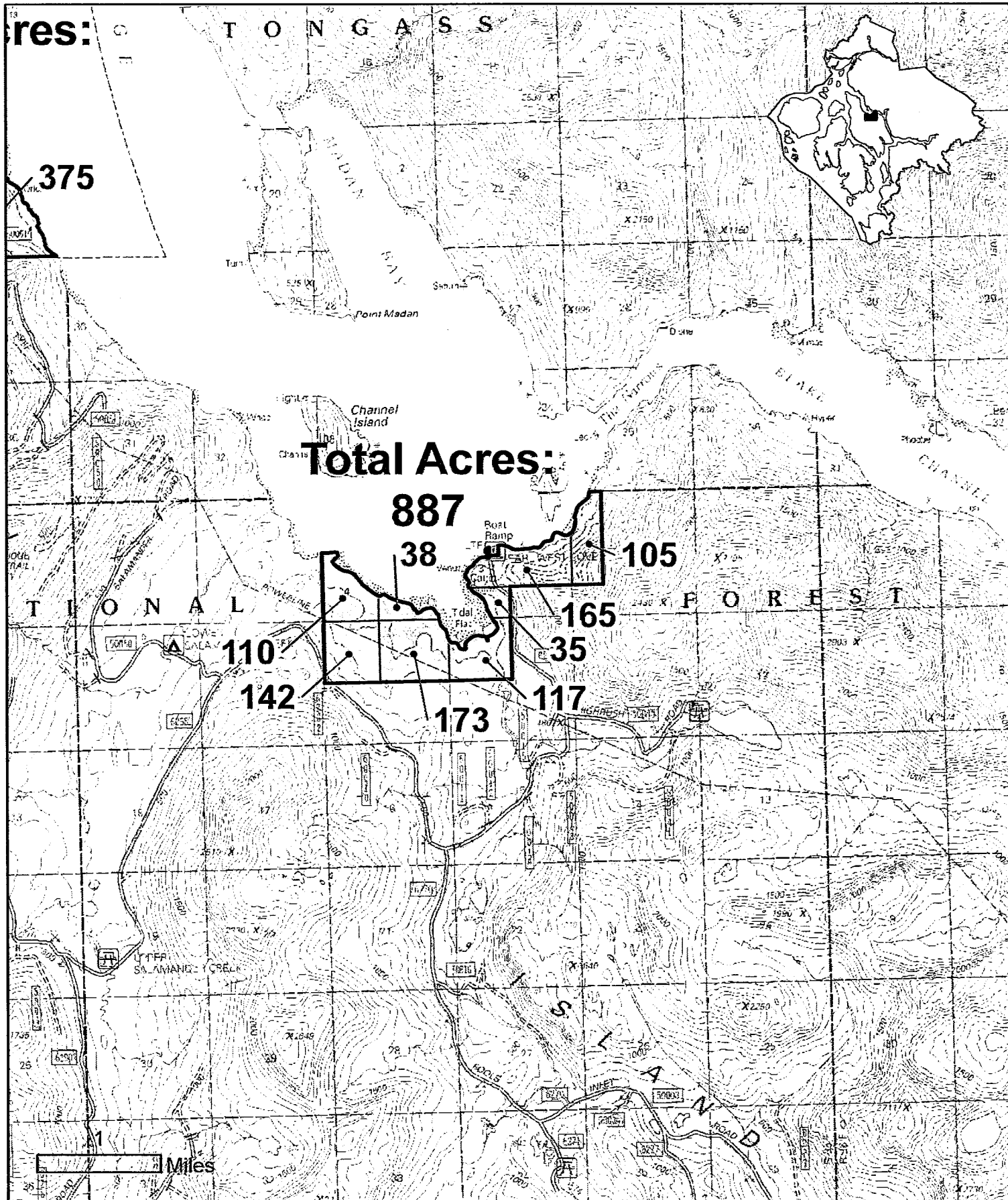
Bradfield River Floodplain and Adjacent Uplands, North Shore of Bradfield Canal, South Shore of Upper Bradfield Canal





# Map 4

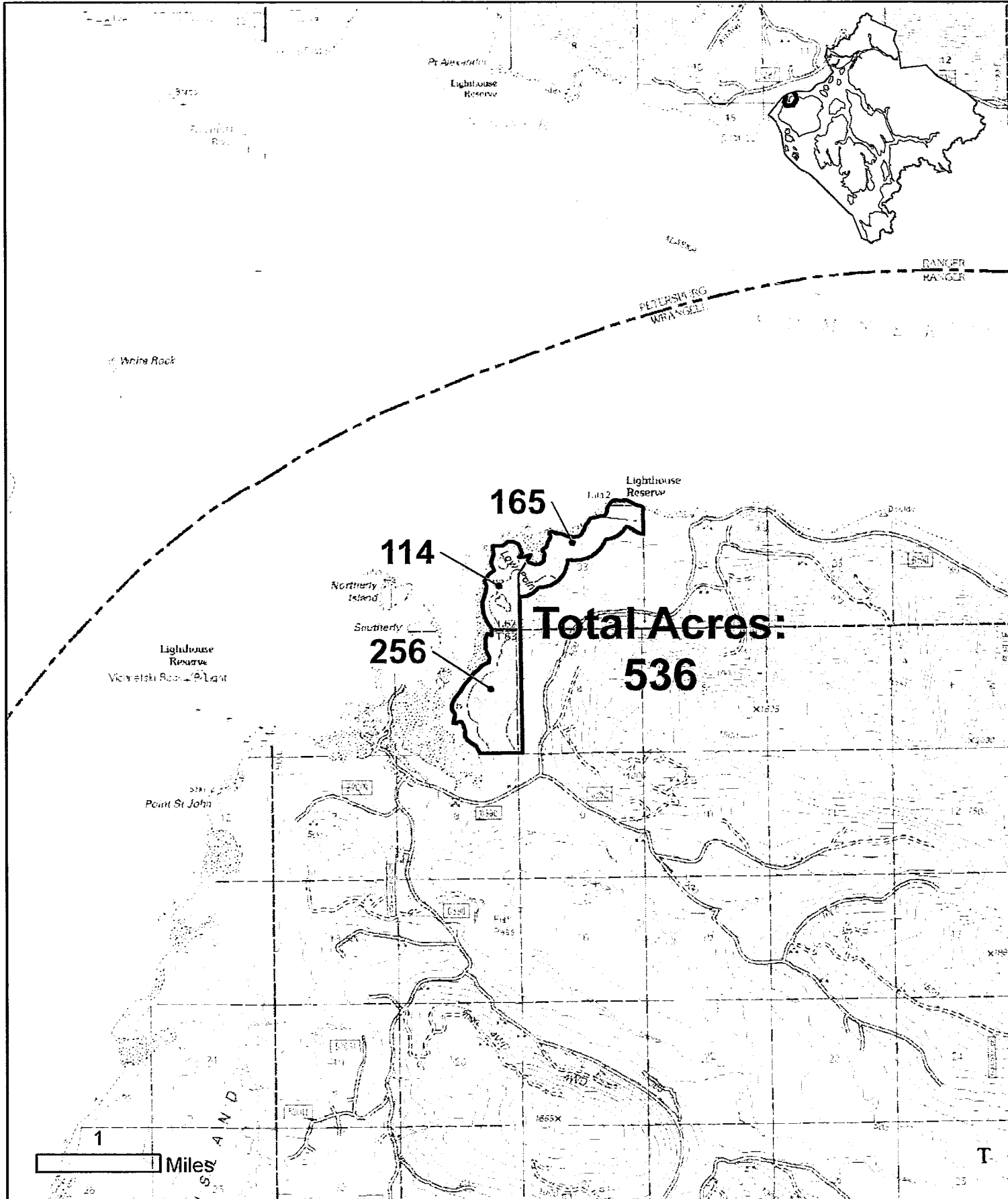
Earl West Cove





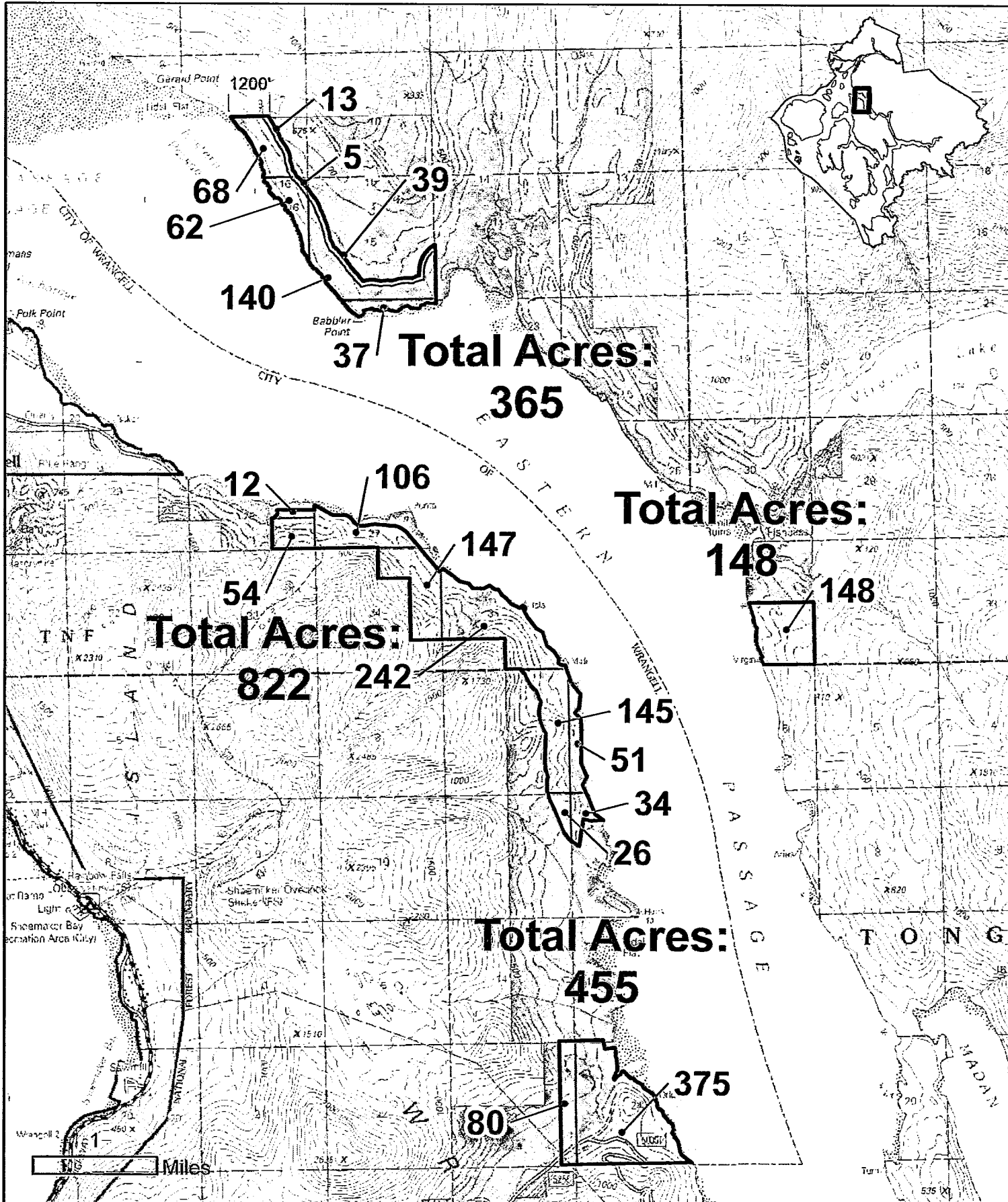
# Map 5

St Johns Harbor, Zarembo Island



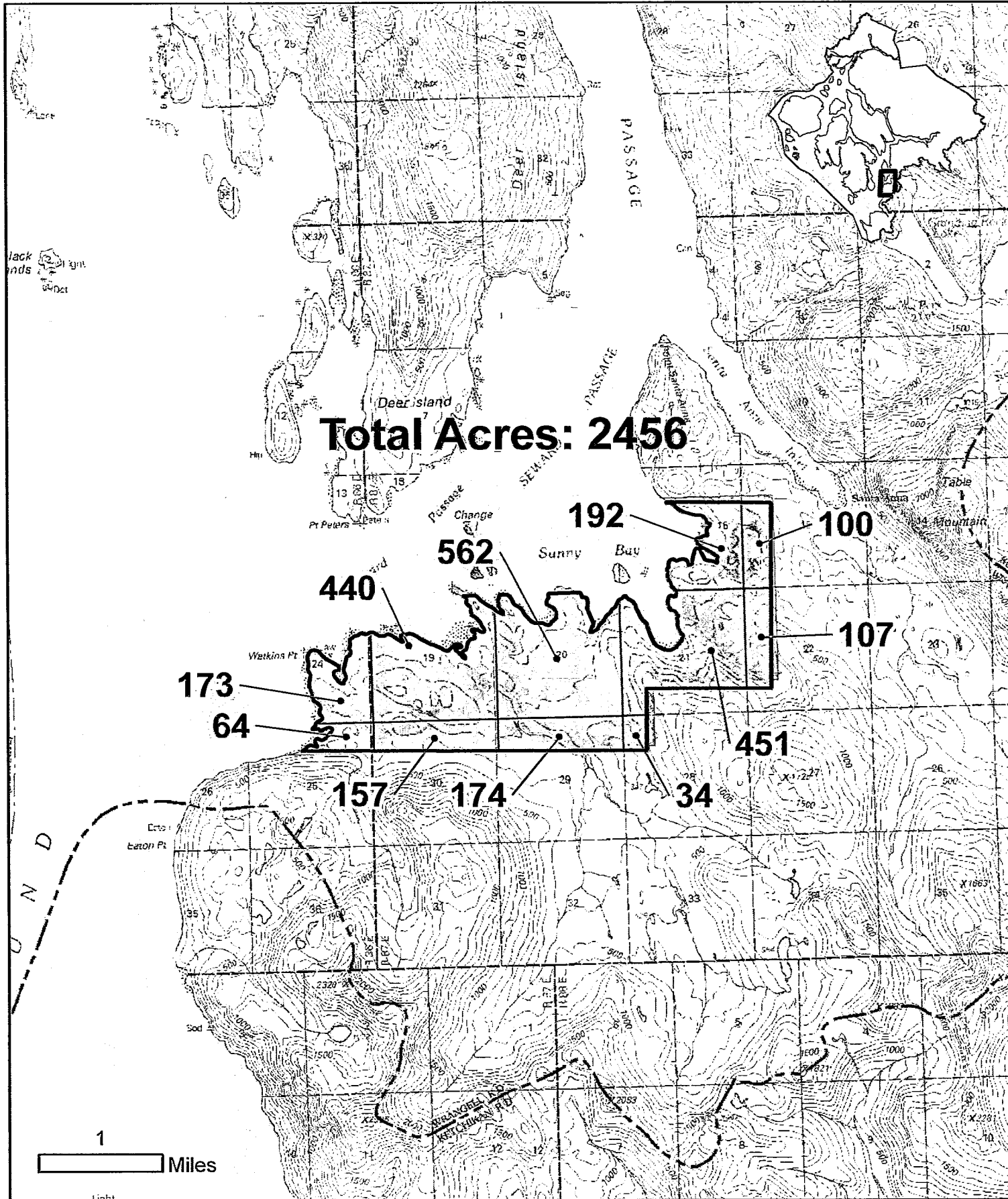
# Map 6

Crittenden Creek, Mill Creek South, Wrangell East Coastal Area, Eastern end of Pat's Creek Road adjacent to W-08



# Map 7

Sunny Bay



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 06-11-1226

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR CREATION OF A NEW POSITION AND JOB DESCRIPTION FOR THE POSITION OF PUBLIC WORKS SKILLED MAINTENANCE SPECIALIST III / HEAVY EQUIPMENT OPERATOR

WHEREAS, the creation of this position description allows the City and Borough of Wrangell's Public Works Department the ability to appropriately update the duties and responsibilities of the position as they relate to the Public Works Department; and

WHEREAS, it was necessary to create this new position and job description to reflect the increased duties and responsibilities of this position and the requirement that in order to attain this position, there is the requirement to possess full level one ADEC collection and distribution licensing.

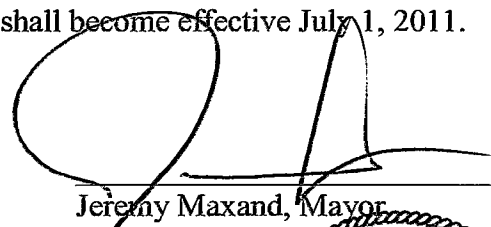
NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:


Section 1. The position of Public Works Skilled Maintenance Specialist III / Heavy Equipment Operator is added to the list of positions within the City and Borough of Wrangell, Alaska.

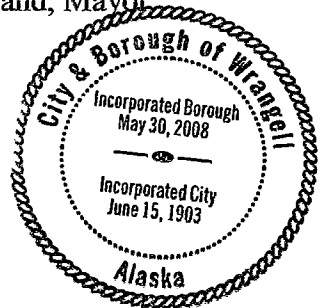
Section 2. The attached Exhibit "A" is the updated job description which describes the duties, responsibilities and qualifications needed for this position.

Section 3. The revised job description shall become effective July 1, 2011.

ADOPTED: June 28, 2011

  
Jeremy Maxand, Mayor

ATTEST:   
Carol Bean, Deputy Borough Clerk



CITY OF WRANGELL

JOB DESCRIPTION

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JOB TITLE: PUBLIC WORKS SKILLED MAINTENANCE SPECIALIST III/  
HEAVY EQUIPMENT OPERATOR

REPORTS TO: PUBLIC WORKS FOREMAN

DEPARTMENT: PUBLIC WORKS

SUMMARY:

Performs construction, maintenance, repair and alteration of streets, sidewalks, drainage, sewer and water utilities. Operates various public works heavy equipment in performance of public works projects and when Public Works equipment is needed for projects of other City departments.

This position is the top tier of three levels. Public Works Skilled Maintenance Specialist II/ Heavy Equipment Operator will have the opportunity to advance to this position once the requirements of this level are met.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Performs road construction, maintenance, and repair of City streets, sidewalks, alleys, and public areas including, but not limited to, grading of gravel roads, pothole repairs on asphalt and concrete roads, marking of crosswalks and painting curbs, sign installation and maintenance, cleaning of catch-basins and ditches, brush removal, sweeping, and removal of snow in winter.
- Performs sewer, water construction, maintenance, repair and alterations including locating utilities, using heavy equipment and hand tools to excavate utilities without causing additional damage to underground lines, selecting and installing the proper tools and materials to perform the job at hand, backfilling and compacting the excavation, and repairing the road surface. Will be required to operate various utility tracing and video inspection equipment. Installs, maintains, and repairs, fire hydrant system.
- Keeps detailed records of all work performed and updates utility as-builts as work is performed.
- Identifies problems with streets, utilities, and equipment and reports them to the proper supervisor. Assists with finding the best solution to various tasks.
- Performs the locating and laying out of grave plots, digging, shoring, and back filling graves, placing caskets and urns in plots, setting grave markers, and leaving Cemetery in satisfactory condition.
- Responsible for the proper and safe use and maintenance of all assigned city equipment. Keeps equipment properly fueled and lubricated, performs or assists with tire work, and assists mechanics with repairs or maintenance if needed.
- Participates in all job related training and required safety training.
- Will work with high levels of independence under the supervision of the Public Works Foreman and will occasionally work under the direction of other City departments that require the assistance of Public Works. Will often be responsible to direct the work of small crews working on Public Works projects. Assists in the training of Public Works Skilled Maintenance I and II personnel.
- Will perform any of various duties required in the operation of the City rock pit, including moving rock with dozer, excavator, wheeled loader, or dump truck and operating and maintaining the rock crusher.
- Scheduled and emergency projects occasionally require extended working hours and overtime, especially during winter snow removal efforts.

- Assists with facilities maintenance when extra help or expertise is needed.
- May assist with work within other Public Works divisions as manpower needs arise.
- Uses survey equipment to layout projects and check grades.

#### QUALIFICATION REQUIREMENTS:

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### EDUCATION AND/OR EXPERIENCE:

- Must have a High school diploma or general education degree (GED); or must have sufficient education to clearly read, write, and speak English and have two years of applicable experience in addition to that listed below.
- Must have a minimum of five years experience in operating heavy motorized construction equipment such as: track excavator, front end loader, motor grader, etc. and be highly proficient in operation of all Public Works equipment. Proficiency will be determined by the Public Works Director and Public Works Foreman.
- Must have at least four years of experience installing and repairing sewer and water utilities.
- Must have sufficient skills necessary to operate heavy equipment effectively, safely, and responsibly in emergency situations, in inclement weather conditions, and in tight quarters on City streets in close proximity with pedestrians, vehicles, and structures.
- Must have knowledge in surveying and proper operation of surveying equipment, such as: properly setting up and reading transit level and grade rod for proper layout of projects.
- Must work effectively and cooperatively with and often direct other employees.

#### LANGUAGE SKILLS:

Ability to read and interpret documents such as project specification and prints, safety rules, operating and maintenance instructions, and procedure manuals.

Ability to communicate calmly and effectively with citizens and fellow City employees.

#### MATHEMATICAL SKILLS:

Ability to add, subtract, multiply and divide. Ability to perform these operations while often converting between different units of measurement.

#### REASONING ABILITY:

Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations. Ability to adapt to situations that frequently are not as anticipated or planned for.

#### OTHER SKILLS AND ABILITIES:

- Must have an Alaska, Class A, commercial drivers license (CDL) with a tanker endorsement.
- Must have knowledge and operating experience of backhoes, wheeled loaders, motor graders, cranes, track excavators, dozers, dump trucks, rollers, pumps, and other small equipment.
- Must have and maintain State of Alaska DEC level one licenses in water distribution and wastewater collection.
- Will be required to participate in other job related training and safety training as it is offered. Examples are flagging training, CPR/First Aid, confined spaces training, etc.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; and talk and hear. The employee is occasionally required to sit and stoop, kneel crouch, or crawl.

The employee must frequently lift and/or move up to 100 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to extreme cold. The employee frequently works near moving mechanical part and is frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, sewer, garbage, extreme heat, and risk of electrical shock. The noise level in the work environment is usually moderate but can occasionally be loud.

CONDITIONS OF EMPLOYMENT:

- Employment is subject to pre-hire drug & alcohol testing.
- This position is subject to DOT mandated random drug/alcohol testing throughout their employment due to the CDL requirement.
- Employee must have and maintain a satisfactory driving record.
- This is a union represented position and is covered by and subject to an IBEW collective bargaining agreement.

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 06-11-1227

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR CREATION OF REVISED JOB DESCRIPTIONS FOR THE POSITIONS OF:

- A. PUBLIC WORKS FOREMAN
- B. PUBLIC WORKS MAINTENANCE SPECIALIST I / HEAVY EQUIPMENT OPERATOR TRAINEE
- C. PUBLIC WORKS MAINTENANCE SPECIALIST II / HEAVY EQUIPMENT OPERATOR

WHEREAS, the revision of these position descriptions allows the City and Borough of Wrangell's Public Works Department the ability to appropriately update the duties and responsibilities of the position as they relate to the Public Works Department; and

WHEREAS, it was necessary to update the description and job duties of the positions in order to remain compliant ADEC licensing.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1. The positions of (A) Public Works Foreman, (B) Public Works Maintenance Specialist I / Heavy Equipment Operator Trainee, and (C) Public Works Skilled Maintenance Specialist II / Heavy Equipment Operator are added to the list of positions within the City and Borough of Wrangell, Alaska

Section 2. The attached Exhibits "A, B and C" are the updated job descriptions which describes the duties, responsibilities and qualifications needed for these positions

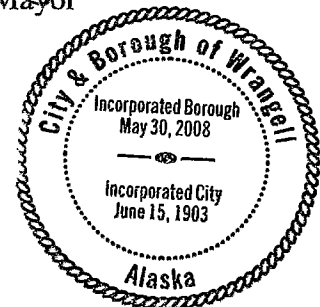
Section 3. The revised job descriptions shall become effective July 1, 2011

ADOPTED: June 28, 2011



Jeremy Maxand, Mayor

ATTEST:   
Carol Bean, Deputy Borough Clerk





CITY OF WRANGELL

JOB DESCRIPTION

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JOB TITLE: PUBLIC WORKS FOREMAN

REPORTS TO : PUBLIC WORKS SUPERINTENDENT/  
CAPITAL PROJECT MANAGER

DEPARTMENT: PUBLIC WORKS

SUMMARY:

Responsible for the construction, maintenance, repair and alteration of streets, sidewalks, drainage, and sewer, water, and sanitation utilities. Directs and coordinates activities of City departments of public works and utilities by performing the following duties personally or through subordinate supervisors.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Coordinates work and personally assists crews to insure prompt and efficient removal of snow from the City's streets, sidewalks alleys, and public areas.
- Coordinates work and personally assists crews in sewer, water and road construction, maintenance, and repair.
- Operates various public works heavy equipment in performance of public works projects and when Public Works equipment is needed for projects of other City departments.
- Inspects work in progress and for completion for compliance with codes, specifications, workmanship and safe work practices.
- Over sees the operation, maintenance, testing and reporting of municipal water distribution, wastewater collection, and storm water collection systems.
- Oversees and directs the daily operations of the sanitation department.
- Oversees and assists in the maintenance of the Municipality owned buildings.
- Assesses equipment and supply needs for streets, Sewer, Water, and sanitation department operation and projects. Obtains pricing and recommends purchases of supplies to Public Works Superintendent. Performs road construction, maintenance, and repair of City streets, sidewalks, alleys, and public areas including, but not limited to, grading of gravel roads, pothole repairs on asphalt and concrete roads, marking of crosswalks and painting curbs, sign installation and maintenance, cleaning of catch-basins and ditches, and removal of snow in winter.
- Performs road construction, maintenance, and repair of City streets, sidewalks, alleys, and public areas including, but not limited to, grading of gravel roads, pothole repairs on asphalt and concrete roads, marking of crosswalks and painting curbs, sign installation and maintenance, cleaning of catch-basins and ditches, brush removal, sweeping, and removal of snow in winter.
- Performs sewer, water construction, maintenance, repair and alterations including locating utilities, using heavy equipment and hand tools to excavate utilities without causing additional damage to underground lines, selecting and installing the proper tools and materials to perform the job at hand, backfilling and compacting the excavation, and repairing the road surface. Will be required to operate various utility tracing and video inspection equipment. Installs, maintains, and repairs, fire hydrant system.
- Keeps detailed records of all work performed and updates utility as-builts as work is performed.
- Identifies problems with streets, utilities, and equipment and determines the best course of action to correct these problems.
- Performs the locating and laying out of grave plots, digging, shoring, and back filling graves, placing caskets and urns in plots, setting grave markers, and leaving Cemetery in satisfactory condition.

- Responsible for the proper and safe use and maintenance of all assigned city equipment. Keeps equipment properly fueled and lubricated, performs or assists with tire work, and assists mechanics with repairs or maintenance if needed.
- Participates in all job related training and required safety training.
- Will perform any of various duties required in the operation of the City rock pit, including moving rock with dozer, excavator, wheeled loader, or dump truck and operating and maintaining the rock crusher.
- Scheduled and emergency projects occasionally require extended working hours and overtime, especially during winter snow removal efforts.
- May assist with work within other Public Works divisions as manpower needs arise.
- Uses survey equipment to layout projects and check grades.
- Performs other job related duties and responsibilities as assigned by the Public Works Superintendent.

#### SUPERVISORY RESPONSIBILITIES:

Directly supervises 5 employees in the public works sewer and water departments and others as directed. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include planning, assigning, and directing work; appraising performance; addressing complaints and resolving problems. May make recommendations or assist the Public Work Superintendent.

Responsible for, performs, and/or directs the training of Maintenance Specialist I/ Heavy Equipment Operator Trainee. Oversees the training, continuing education, and maintenance of required licensing and certifications of supervised employees.

If any supervisory employee is aware of possible of sexual and other unlawful harassment, the employee must report the matter and in accordance to the organization's policy.

#### QUALIFICATION REQUIREMENTS:

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### EDUCATION AND/OR EXPERIENCE:

- Must have a high school diploma or general education degree (GED); or must have sufficient education to clearly read, write, and speak English and have two years of applicable experience in addition to that listed below.
- Must have a minimum of five years experience in operating heavy motorized construction equipment such as: track excavator, front end loader, motor grader, etc. and be highly proficient in operation of all Public Works equipment.
- Must have at least four years of experience installing and repairing sewer and water utilities.
- Must have sufficient skills necessary to operate heavy equipment effectively, safely, and responsibly in emergency situations, in inclement weather conditions, and in tight quarters on City streets in close proximity with pedestrians, vehicles, and structures.
- Must have knowledge in surveying and proper operation of surveying equipment, such as: properly setting up and reading transit level and grade rod for proper layout of projects.
- Must effectively and cooperatively work with and direct the work of other employees.

#### LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS:

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

REASONING ABILITY:

Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

OTHER SKILLS AND ABILITIES:

- Must have an Alaska, Class A, commercial driver's license (CDL) with a tanker endorsement.
- Must have knowledge and operating experience of backhoes, wheeled loaders, motor graders, cranes, track excavators, dozers, dump trucks, rollers, pumps, and other small equipment.
- Must have and maintain State of Alaska DEC level two licenses in water distribution and wastewater collection.
- Will be required to participate in other job related training and safety training as it is offered. Examples are flagging training, CPR/First Aid, confined spaces training, etc.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; and talk or hear. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl.

The employee must frequently lift and/or move up to 100 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to extreme cold. The employee frequently works near moving mechanical part and is frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, extreme heat, and risk of electrical shock.

The noise level in the work environment is usually moderate but can occasionally be loud.

CONDITIONS OF EMPLOYMENT:

- Employment is subject to pre-hire drug & alcohol testing.
- This position is subject to DOT mandated random drug/alcohol testing throughout their employment due to the CDL requirement.
- Employee must have and maintain a satisfactory driving record.
- This is a union represented position and is covered by and subject to an IBEW collective bargaining agreement.

CITY OF WRANGELL

JOB DESCRIPTION

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JOB TITLE: PUBLIC WORKS MAINTENANCE SPECIALIST 1 /  
HEAVY EQUIPMENT OPERATOR TRAINEE

REPORTS TO: PUBLIC WORKS FOREMAN

DEPARTMENT: PUBLIC WORKS

SUMMARY:

Assists with construction, maintenance, repair and alteration of streets, sidewalks, drainage, sewer and water utilities. Operates various public works heavy equipment in performance of public works projects and when Public Works equipment is needed for projects of other City departments.

This is an entry level position that will be used primarily assist with street and utility work but will also be used to assist and fill in within all public works divisions as needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assists with road construction, maintenance, and repair of City streets, sidewalks, alleys, and public areas including, but not limited to, grading of gravel roads, pothole repairs on asphalt and concrete roads, marking of crosswalks and painting curbs, sign installation and maintenance, cleaning of catch-basins and ditches, brush removal, sweeping, and removal of snow in winter.
- Assists with sewer, water construction, maintenance, repair and alterations including locating utilities, using heavy equipment and hand tools to excavate utilities without causing additional damage to underground lines, fixtures, and structures, backfilling and compacting the excavation, and repairing the road surface. Installs, maintains, and repairs, fire hydrant system. Will be required to operate various utility tracing and video inspection equipment.
- Keeps detailed records of all work performed and updates utility as-builts as work is performed.
- Assists in locating and laying out grave plots, digging, shoring, and back filling graves, placing caskets and urns in plots, setting grave markers, and leaving Cemetery in satisfactory condition.
- Responsible for the proper and safe use and maintenance of all assigned city equipment. Keeps equipment properly fueled and lubricated, performs or assists with tire work, and assists mechanics with repairs or maintenance if needed.
- Participates in all job related training and required safety training.
- Will work with various levels of independence under the supervision of the Public Works Foreman and will often work under the direction of other public works employees and City departments that require the assistance of Public Works
- May perform any of various duties required in the operation of the City rock pit, including moving rock with dozer, excavator, wheeled loader, or dump truck and operating and maintaining the rock crusher.
- Scheduled and emergency projects occasionally require extended working hours and overtime, especially during winter snow removal efforts.
- Assists with facilities maintenance when extra help or expertise is needed.
- May assist with work within other Public Works divisions as manpower needs arise.

QUALIFICATION REQUIREMENTS:

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE:

- Must have a High school diploma or general education degree (GED); or must have sufficient education to clearly read, write, and speak English and have one year of applicable experience in addition to that listed below.
- Must work effectively and cooperatively with other employees.

LANGUAGE SKILLS:

Ability to read and interpret documents such as project specification and prints, safety rules, operating and maintenance instructions, and procedure manuals.

Ability to communicate calmly and effectively with citizens and fellow City employees.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply and divide. Ability to perform these operations while often converting between different units of measurement.

REASONING ABILITY:

Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations. Ability to adapt to situations that frequently are not as anticipated or planned for.

OTHER SKILLS AND ABILITIES:

- Required to obtain an Alaska, Class A, commercial driver's license (CDL) with tanker endorsement within six months.
- Will be required to participate in other job related training and safety training as it is offered. Examples are flagging training, CPR/First Aid, confined spaces training, etc.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; and talk and hear. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl.

The employee must frequently lift and/or move up to 100 pounds and occasionally lift and/ or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to extreme cold. The employee frequently works near moving mechanical part and is

frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, sewer, garbage, extreme heat, and risk of electrical shock. The noise level in the work environment is usually moderate but can occasionally be loud.

CONDITIONS OF EMPLOYMENT:

- Employment is subject to pre-hire drug & alcohol testing.
- This position is subject to DOT mandated random drug/alcohol testing throughout their employment due to the CDL requirement.
- Employee must have and maintain a satisfactory driving record.
- This is a union represented position and is covered by and subject to an IBEW collective bargaining agreement.

CITY OF WRANGELL

JOB DESCRIPTION

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**JOB TITLE:** PUBLIC WORKS SKILLED MAINTENANCE SPECIALIST II /  
HEAVY EQUIPMENT OPERATOR

**REPORTS TO:** PUBLIC WORKS FOREMAN

**DEPARTMENT:** PUBLIC WORKS

**SUMMARY:**

Performs construction, maintenance, repair and alteration of streets, sidewalks, drainage, sewer and water utilities. Operates various public works heavy equipment in performance of public works projects and when Public Works equipment is needed for projects of other City departments.

This position is the second of three levels. Public Works Skilled Maintenance Specialist I/ Heavy Equipment Operator Trainee will advance to this position once the requirements of this level are met. This position is eligible to advance to Public Works Skilled Maintenance Specialist III/ Heavy Equipment Operator upon meeting the requirements of that position.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Performs road construction, maintenance, and repair of City streets, sidewalks, alleys, and public areas including, but not limited to, grading of gravel roads, pothole repairs on asphalt and concrete roads, marking of crosswalks and painting curbs, sign installation and maintenance, cleaning of catch-basins and ditches, brush removal, sweeping, and removal of snow in winter.
- Performs sewer, water construction, maintenance, repair and alterations including locating utilities, using heavy equipment and hand tools to excavate utilities without causing additional damage to underground lines, selecting and installing the proper tools and materials to perform the job at hand, backfilling and compacting the excavation, and repairing the road surface. Will be required to operate various utility tracing and video inspection equipment. Installs, maintains, and repairs, fire hydrant system.
- Keeps detailed records of all work performed and updates utility as-builts as work is performed.
- Identifies problems with streets, utilities, and equipment and reports them to the proper supervisor. Often assists with finding the best solution to various tasks.
- Performs the locating and laying out of grave plots, digging, shoring, and back filling graves, placing caskets and urns in plots, setting grave markers, and leaving Cemetery in satisfactory condition.
- Responsible for the proper and safe use and maintenance of all assigned city equipment. Keeps equipment properly fueled and lubricated, performs or assists with tire work, and assists mechanics with repairs or maintenance if needed.
- Participates in all job related training and required safety training.
- Will work with various levels of independence under the supervision of the Public Works Foreman and will occasionally work under the direction of other City departments that require the assistance of Public Works. Will also occasionally be responsible to direct the work of others working on Public Works projects.
- Will perform any of various duties required in the operation of the City rock pit, including moving rock with dozer, excavator, wheeled loader, or dump truck and operating and maintaining the rock crusher.
- Scheduled and emergency projects occasionally require extended working hours and overtime, especially during winter snow removal efforts.

- Assists with facilities maintenance when extra help or expertise is needed.
- May assist with work within other Public Works divisions as manpower needs arise.

#### QUALIFICATION REQUIREMENTS:

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### EDUCATION AND/OR EXPERIENCE:

- Must have a High school diploma or general education degree (GED); or must have sufficient education to clearly read, write, and speak English and have two years of applicable experience in addition to that listed below.
- Must have a minimum of two years experience in operating heavy motorized construction equipment such as: track excavator, front end loader, motor grader, etc. and be proficient in operation of all Public Works equipment other than road grader. Proficiency will be determined by the Public Works Director and Public Works Foreman.
- Must have sufficient skills necessary to operate heavy equipment effectively, safely, and responsibly in emergency situations, in inclement weather conditions, and in tight quarters on City streets in close proximity with pedestrians, vehicles, and structures.
- Must work effectively and cooperatively with other employees.

#### LANGUAGE SKILLS:

Ability to read and interpret documents such as project specification and prints, safety rules, operating and maintenance instructions, and procedure manuals.

Ability to communicate calmly and effectively with citizens and fellow City employees.

#### MATHEMATICAL SKILLS:

Ability to add, subtract, multiply and divide. Ability to perform these operations while often converting between different units of measurement.

#### REASONING ABILITY:

Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations. Ability to adapt to situations that frequently are not as anticipated or planned for.

#### OTHER SKILLS AND ABILITIES:

- Must be have an Alaska, Class A, commercial drivers license (CDL) with a tanker endorsement.
- Must have knowledge and operating experience of backhoes, wheeled loaders, cranes, track excavators, dozers, dump trucks, rollers, pumps, and other small equipment.
- Must have at least one year of experience installing and repairing sewer and water utilities.
- Must have State of Alaska provisional DEC licenses in water distribution and wastewater collection.
- Will be required to participate in other job related training and safety training as it is offered. Examples are flagging training, CPR/First Aid, confined spaces training, etc.

#### PHYSICAL DEMANDS:



The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; and talk and hear. The employee is occasionally required to sit and stoop, kneel crouch, or crawl.

The employee must frequently lift and/or move up to 100 pounds and occasionally lift and/ or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

#### WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to extreme cold. The employee frequently works near moving mechanical part and is frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, sewer, garbage, extreme heat, and risk of electrical shock. The noise level in the work environment in usually moderate but can occasionally be loud.

#### CONDITIONS OF EMPLOYMENT:

- Employment is subject to pre-hire drug & alcohol testing.
- This position is subject to DOT mandated random drug/alcohol testing throughout their employment due to the CDL requirement.
- Employee must have and maintain a satisfactory driving record.
- This is a union represented position and is covered by and subject to an IBEW collective bargaining agreement.

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 07-11-1228

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE PAY PLAN OF THE CITY'S PERSONNEL SYSTEM AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City and Borough of Wrangell, Alaska is reclassifying the position of Custodian - Light Maintenance within the Borough Pay Plan for union employees.

THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

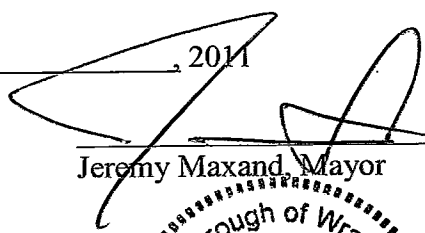
Section 1. Pay Plan. The Pay Plan, including job classifications and pay ranges, attached hereto as Exhibit "A" and incorporated herein by a reference, is hereby adopted and supersedes the previous pay plan adopted by Resolution 05-11-1222.

Section 2. The position of Custodian – Light Maintenance will be shown as Grade 15.

Section 3. Effective Date. The pay plan reflecting these changes will be effective on August 1, 2011.

Section 4. The adopted Pay Plan in Section 1 repeals the previous Pay Plan adopted May 24, 2011 by Resolution 05-11-1222.

ADOPTED: \_\_\_\_\_ July 26 \_\_\_\_\_, 2011

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
\_\_\_\_\_  
Christie L. Jamieson, Borough Clerk



**CITY & BOROUGH OF WRANGELL**

Effective July 1, 2011

Union Payplan

Exhibit "A" Resolution # \_\_\_\_\_

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1 Lifeguard Recreation Assistant	\$ 8.87	\$ 9.13	\$ 9.42	\$ 9.70	\$ 9.99	\$ 10.29	\$ 10.60	\$ 10.81	\$ 11.04	\$ 11.26	\$ 11.48	\$ 11.71	\$ 11.94	\$ 12.18	\$ 12.42	\$ 12.69
	\$ 1,538	\$ 1,583	\$ 1,633	\$ 1,681	\$ 1,732	\$ 1,784	\$ 1,837	\$ 1,874	\$ 1,914	\$ 1,952	\$ 1,990	\$ 2,030	\$ 2,070	\$ 2,111	\$ 2,153	\$ 2,200
	\$ 18,450	\$ 18,990	\$ 19,594	\$ 20,176	\$ 20,779	\$ 21,403	\$ 22,048	\$ 22,485	\$ 22,963	\$ 23,421	\$ 23,878	\$ 24,357	\$ 24,835	\$ 25,334	\$ 25,834	\$ 26,395
2	\$ 9.25	\$ 9.53	\$ 9.81	\$ 10.10	\$ 10.40	\$ 10.71	\$ 11.05	\$ 11.27	\$ 11.49	\$ 11.72	\$ 11.95	\$ 12.19	\$ 12.43	\$ 12.70	\$ 12.95	\$ 13.21
	\$ 1,603	\$ 1,652	\$ 1,700	\$ 1,751	\$ 1,803	\$ 1,856	\$ 1,915	\$ 1,954	\$ 1,992	\$ 2,032	\$ 2,071	\$ 2,113	\$ 2,155	\$ 2,201	\$ 2,245	\$ 2,290
	\$ 19,240	\$ 19,822	\$ 20,405	\$ 21,008	\$ 21,632	\$ 22,277	\$ 22,984	\$ 23,442	\$ 23,899	\$ 24,378	\$ 24,856	\$ 25,355	\$ 25,854	\$ 26,416	\$ 26,936	\$ 27,477
3 Senior Lifeguard	\$ 9.64	\$ 9.93	\$ 10.22	\$ 10.52	\$ 10.83	\$ 11.17	\$ 11.50	\$ 11.73	\$ 11.96	\$ 12.20	\$ 12.44	\$ 12.71	\$ 12.96	\$ 13.22	\$ 13.48	\$ 13.75
	\$ 1,671	\$ 1,721	\$ 1,772	\$ 1,824	\$ 1,877	\$ 1,936	\$ 1,993	\$ 2,033	\$ 2,073	\$ 2,115	\$ 2,156	\$ 2,203	\$ 2,246	\$ 2,292	\$ 2,337	\$ 2,383
	\$ 20,051	\$ 20,654	\$ 21,258	\$ 21,882	\$ 22,526	\$ 23,234	\$ 23,920	\$ 24,398	\$ 24,877	\$ 25,376	\$ 25,875	\$ 26,437	\$ 26,957	\$ 27,498	\$ 28,038	\$ 28,600
4 Sales Assistant Laborer	\$ 10.05	\$ 10.35	\$ 10.66	\$ 11.00	\$ 11.33	\$ 11.67	\$ 12.02	\$ 12.26	\$ 12.50	\$ 12.77	\$ 13.02	\$ 13.28	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.38
	\$ 1,742	\$ 1,794	\$ 1,848	\$ 1,907	\$ 1,964	\$ 2,023	\$ 2,084	\$ 2,125	\$ 2,167	\$ 2,214	\$ 2,257	\$ 2,302	\$ 2,347	\$ 2,394	\$ 2,441	\$ 2,493
	\$ 20,904	\$ 21,528	\$ 22,173	\$ 22,880	\$ 23,566	\$ 24,274	\$ 25,002	\$ 25,501	\$ 26,000	\$ 26,562	\$ 27,082	\$ 27,622	\$ 28,163	\$ 28,725	\$ 29,286	\$ 29,910
5 Park Maint II	\$ 10.47	\$ 10.78	\$ 11.12	\$ 11.45	\$ 11.79	\$ 12.14	\$ 12.50	\$ 12.77	\$ 13.02	\$ 13.28	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.38	\$ 14.66	\$ 14.95
	\$ 1,815	\$ 1,869	\$ 1,928	\$ 1,985	\$ 2,044	\$ 2,104	\$ 2,167	\$ 2,214	\$ 2,257	\$ 2,302	\$ 2,347	\$ 2,394	\$ 2,441	\$ 2,493	\$ 2,541	\$ 2,591
	\$ 21,778	\$ 22,422	\$ 23,130	\$ 23,816	\$ 24,523	\$ 25,251	\$ 26,000	\$ 26,562	\$ 27,082	\$ 27,622	\$ 28,163	\$ 28,725	\$ 29,286	\$ 29,910	\$ 30,493	\$ 31,096
6 Senior Sales Assistant Park Maint I	\$ 10.93	\$ 11.26	\$ 11.59	\$ 11.93	\$ 12.28	\$ 12.66	\$ 13.04	\$ 13.30	\$ 13.56	\$ 13.83	\$ 14.10	\$ 14.40	\$ 14.68	\$ 14.97	\$ 15.27	\$ 15.57
	\$ 1,895	\$ 1,952	\$ 2,009	\$ 2,068	\$ 2,129	\$ 2,194	\$ 2,260	\$ 2,305	\$ 2,350	\$ 2,397	\$ 2,444	\$ 2,496	\$ 2,545	\$ 2,595	\$ 2,647	\$ 2,699
	\$ 22,734	\$ 23,421	\$ 24,107	\$ 24,814	\$ 25,542	\$ 26,333	\$ 27,123	\$ 27,664	\$ 28,205	\$ 28,766	\$ 29,327	\$ 29,952	\$ 30,534	\$ 31,138	\$ 31,762	\$ 32,386
7 Clerical Assistant	\$ 11.42	\$ 11.76	\$ 12.10	\$ 12.46	\$ 12.85	\$ 13.23	\$ 13.62	\$ 13.89	\$ 14.16	\$ 14.46	\$ 14.75	\$ 15.04	\$ 15.34	\$ 15.64	\$ 15.96	\$ 16.29
	\$ 1,980	\$ 2,038	\$ 2,097	\$ 2,160	\$ 2,227	\$ 2,293	\$ 2,361	\$ 2,408	\$ 2,454	\$ 2,506	\$ 2,557	\$ 2,607	\$ 2,659	\$ 2,711	\$ 2,766	\$ 2,824
	\$ 23,754	\$ 24,461	\$ 25,168	\$ 25,917	\$ 26,728	\$ 27,518	\$ 28,330	\$ 28,891	\$ 29,453	\$ 30,077	\$ 30,680	\$ 31,283	\$ 31,907	\$ 32,531	\$ 33,197	\$ 33,883
8 Custodian	\$ 11.91	\$ 12.26	\$ 12.63	\$ 13.01	\$ 13.40	\$ 13.80	\$ 14.21	\$ 14.51	\$ 14.80	\$ 15.09	\$ 15.39	\$ 15.69	\$ 16.01	\$ 16.34	\$ 16.66	\$ 16.99
	\$ 2,064	\$ 2,125	\$ 2,189	\$ 2,255	\$ 2,323	\$ 2,392	\$ 2,463	\$ 2,515	\$ 2,565	\$ 2,616	\$ 2,668	\$ 2,720	\$ 2,775	\$ 2,832	\$ 2,888	\$ 2,945
	\$ 24,773	\$ 25,501	\$ 26,270	\$ 27,061	\$ 27,872	\$ 28,704	\$ 29,557	\$ 30,181	\$ 30,784	\$ 31,387	\$ 32,011	\$ 32,635	\$ 33,301	\$ 33,987	\$ 34,653	\$ 35,339
9 Library Assistant I Maintenance Custodian Light Maintenance Technician	\$ 12.44	\$ 12.83	\$ 13.21	\$ 13.60	\$ 14.00	\$ 14.44	\$ 14.87	\$ 15.16	\$ 15.46	\$ 15.77	\$ 16.10	\$ 16.42	\$ 16.74	\$ 17.07	\$ 17.41	\$ 17.77
	\$ 2,156	\$ 2,224	\$ 2,290	\$ 2,357	\$ 2,427	\$ 2,503	\$ 2,578	\$ 2,628	\$ 2,680	\$ 2,734	\$ 2,791	\$ 2,846	\$ 2,902	\$ 2,959	\$ 3,018	\$ 3,080
	\$ 25,875	\$ 26,686	\$ 27,477	\$ 28,288	\$ 29,120	\$ 30,035	\$ 30,930	\$ 31,533	\$ 32,157	\$ 32,800	\$ 33,488	\$ 34,154	\$ 34,819	\$ 35,506	\$ 36,213	\$ 36,962
10	\$ 13.02	\$ 13.41	\$ 13.81	\$ 14.22	\$ 14.66	\$ 15.09	\$ 15.54	\$ 15.85	\$ 16.18	\$ 16.50	\$ 16.83	\$ 17.16	\$ 17.50	\$ 17.87	\$ 18.22	\$ 18.58
	\$ 2,257	\$ 2,324	\$ 2,394	\$ 2,465	\$ 2,541	\$ 2,616	\$ 2,694	\$ 2,747	\$ 2,805	\$ 2,860	\$ 2,917	\$ 2,974	\$ 3,033	\$ 3,098	\$ 3,158	\$ 3,221
	\$ 27,082	\$ 27,893	\$ 28,725	\$ 29,578	\$ 30,493	\$ 31,387	\$ 32,323	\$ 32,968	\$ 33,654	\$ 34,320	\$ 35,006	\$ 35,693	\$ 36,400	\$ 37,170	\$ 37,898	\$ 38,646
11 Animal Control Officer Theater Manager	\$ 13.60	\$ 14.00	\$ 14.44	\$ 14.87	\$ 15.31	\$ 15.76	\$ 16.25	\$ 16.57	\$ 16.90	\$ 17.23	\$ 17.57	\$ 17.94	\$ 18.29	\$ 18.65	\$ 19.02	\$ 19.42
	\$ 2,357	\$ 2,427	\$ 2,503	\$ 2,578	\$ 2,654	\$ 2,732	\$ 2,817	\$ 2,872	\$ 2,929	\$ 2,987	\$ 3,046	\$ 3,110	\$ 3,170	\$ 3,233	\$ 3,297	\$ 3,366
	\$ 28,288	\$ 29,120	\$ 30,035	\$ 30,930	\$ 31,845	\$ 32,781	\$ 33,800	\$ 34,466	\$ 35,152	\$ 35,838	\$ 36,546	\$ 37,315	\$ 38,043	\$ 38,792	\$ 39,562	\$ 40,394
12 DMV Assistant Recreation Coordinator Library Assistant II	\$ 14.22	\$ 14.66	\$ 15.09	\$ 15.54	\$ 16.01	\$ 16.49	\$ 16.98	\$ 17.32	\$ 17.67	\$ 18.03	\$ 18.39	\$ 18.75	\$ 19.12	\$ 19.52	\$ 19.91	\$ 20.30
	\$ 2,465	\$ 2,541	\$ 2,616	\$ 2,694	\$ 2,775	\$ 2,858	\$ 2,943	\$ 3,002	\$ 3,063	\$ 3,125	\$ 3,188	\$ 3,250	\$ 3,314	\$ 3,384	\$ 3,451	\$ 3,519
	\$ 29,578	\$ 30,493	\$ 31,387	\$ 32,323	\$ 33,301	\$ 34,299	\$ 35,318	\$ 36,026	\$ 36,754	\$ 37,502	\$ 38,251	\$ 39,000	\$ 39,770	\$ 40,602	\$ 41,413	\$ 42,244
13 Accounting Clerk Utility Accounts Clerk Harbor Maintenance/Security	\$ 14.90	\$ 15.34	\$ 15.79	\$ 16.28	\$ 16.76	\$ 17.26	\$ 17.80	\$ 18.15	\$ 18.51	\$ 18.88	\$ 19.25	\$ 19.65	\$ 20.04	\$ 20.44	\$ 20.84	\$ 21.27
	\$ 2,583	\$ 2,659	\$ 2,737	\$ 2,822	\$ 2,905	\$ 2,992	\$ 3,085	\$ 3,146	\$ 3,208	\$ 3,273	\$ 3,337	\$ 3,406	\$ 3,474	\$ 3,543	\$ 3,612	\$ 3,687
	\$ 30,992	\$ 31,907	\$ 32,843	\$ 33,862	\$ 34,861	\$ 35,901	\$ 37,024	\$ 37,752	\$ 38,501	\$ 39,270	\$ 40,040	\$ 40,872	\$ 41,683	\$ 42,515	\$ 43,347	\$ 44,242
14 Dispatcher/Corrections Specialist Maint Specialist II/Heavy Equip Operator Trainee	\$ 15.59	\$ 16.07	\$ 16.55	\$ 17.04	\$ 17.55	\$ 18.09	\$ 18.63	\$ 19.00	\$ 19.39	\$ 19.78	\$ 20.17	\$ 20.57	\$ 20.99	\$ 21.41	\$ 21.83	\$ 22.26
	\$ 2,702	\$ 2,786	\$ 2,869	\$ 2,954	\$ 3,042	\$ 3,136	\$ 3,229	\$ 3,293	\$ 3,361	\$ 3,429	\$ 3,496	\$ 3,566	\$ 3,638	\$ 3,711	\$ 3,784	\$ 3,858
	\$ 32,427	\$ 33,426	\$ 34,424	\$ 35,443	\$ 36,504	\$ 37,627	\$ 38,750	\$ 39,520	\$ 40,331	\$ 41,142	\$ 41,954	\$ 42,786	\$ 43,659	\$ 44,533	\$ 45,406	\$ 46,301
15 Water Trt. Plt. Apprentice Administrative Assistant-Harbors Maintenance Specialist	\$ 16.34	\$ 16.82	\$ 17.32	\$ 17.85	\$ 18.38	\$ 18.93	\$ 19.51	\$ 19.90	\$ 20.29	\$ 20.69	\$ 21.12	\$ 21.54	\$ 21.97	\$ 22.40	\$ 22.86	\$ 23.31
	\$ 2,832	\$ 2,916	\$ 3,002	\$ 3,094	\$ 3,186	\$ 3,281	\$ 3,382	\$ 3,449	\$ 3,517	\$ 3,586	\$ 3,661	\$ 3,734	\$ 3,808	\$ 3,883	\$ 3,962	\$ 4,040
	\$ 33,987	\$ 34,986	\$ 36,026	\$ 37,128	\$ 38,230	\$ 39,374	\$ 40,581	\$ 41,392	\$ 42,203	\$ 43,035	\$ 43,930	\$ 44,803	\$ 45,698	\$ 46,592	\$ 47,540	\$ 48,455
16 Admin Assistant - Police Electrical Dispatch Secretary Sanitation Worker	\$ 17.11	\$ 17.63	\$ 18.16	\$ 18.70	\$ 19.25	\$ 19.84	\$ 20.43	\$ 20.83	\$ 21.26	\$ 21.68	\$ 22.11	\$ 22.55	\$ 23.02	\$ 23.47	\$ 23.93	\$ 24.41
	\$ 2,966	\$ 3,056	\$ 3,148	\$ 3,241	\$ 3,337	\$ 3,439	\$ 3,541	\$ 3,611	\$ 3,685	\$ 3,758	\$ 3,832	\$ 3,909	\$ 3,990	\$ 4,068	\$ 4,148	\$ 4,231
	\$ 35,589	\$ 36,670	\$ 37,773	\$ 38,896	\$ 40,040	\$ 41,267	\$ 42,494	\$ 43,326	\$ 44,221	\$ 45,094	\$ 45,989	\$ 46,904	\$ 47,882	\$ 48,818	\$ 49,774	\$ 50,773

**CITY & BOROUGH OF WRANGELL**

Effective July 1, 2011

Union Payplan

Exhibit "A" Resolution # \_\_\_\_\_

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
17	Apprentice Lineman Police Officer Recruit Port & Harbor Maintenance	\$ 17.94 \$ 3,110 \$ 37,315	\$ 18.47 \$ 3,202 \$ 38,418	\$ 19.02 \$ 3,297 \$ 39,562	\$ 19.60 \$ 3,397 \$ 40,768	\$ 20.18 \$ 3,498 \$ 41,974	\$ 20.78 \$ 3,602 \$ 43,222	\$ 21.42 \$ 3,713 \$ 44,554	\$ 21.84 \$ 3,786 \$ 45,427	\$ 22.27 \$ 3,860 \$ 46,322	\$ 22.72 \$ 3,938 \$ 47,258	\$ 23.18 \$ 4,018 \$ 48,214	\$ 23.64 \$ 4,098 \$ 49,171	\$ 24.11 \$ 4,179 \$ 50,149	\$ 24.61 \$ 4,266 \$ 51,189	\$ 25.10 \$ 4,351 \$ 52,208	\$ 25.60 \$ 4,437 \$ 53,248
18	Corrections Supervisor Accounting Technician Firemedic/Trainer	\$ 18.79 \$ 3,257 \$ 39,083	\$ 19.36 \$ 3,356 \$ 40,269	\$ 19.94 \$ 3,456 \$ 41,475	\$ 20.53 \$ 3,559 \$ 42,702	\$ 21.16 \$ 3,668 \$ 44,013	\$ 21.79 \$ 3,777 \$ 45,323	\$ 22.44 \$ 3,890 \$ 46,675	\$ 22.90 \$ 3,969 \$ 47,632	\$ 23.35 \$ 4,047 \$ 48,568	\$ 23.81 \$ 4,127 \$ 49,525	\$ 24.28 \$ 4,209 \$ 50,502	\$ 24.78 \$ 4,295 \$ 51,542	\$ 25.27 \$ 4,380 \$ 52,562	\$ 25.77 \$ 4,467 \$ 53,602	\$ 26.30 \$ 4,559 \$ 54,704	\$ 26.82 \$ 4,649 \$ 55,786
19	Mechanic Skilled Maintenance Specialist Marine Service Ctr & Harbor Team Leader	\$ 19.71 \$ 3,416 \$ 40,997	\$ 20.29 \$ 3,517 \$ 42,203	\$ 20.89 \$ 3,621 \$ 43,451	\$ 21.53 \$ 3,732 \$ 44,782	\$ 22.17 \$ 3,843 \$ 46,114	\$ 22.85 \$ 3,961 \$ 47,528	\$ 23.53 \$ 4,079 \$ 48,942	\$ 24.00 \$ 4,160 \$ 49,920	\$ 24.49 \$ 4,245 \$ 50,939	\$ 24.97 \$ 4,328 \$ 51,938	\$ 25.46 \$ 4,413 \$ 52,957	\$ 25.96 \$ 4,500 \$ 53,997	\$ 26.49 \$ 4,592 \$ 55,099	\$ 27.01 \$ 4,682 \$ 56,181	\$ 27.54 \$ 4,774 \$ 57,283	\$ 28.10 \$ 4,871 \$ 58,448
20	Water/Wastewater Treatment Operator Facility Maintenance Specialist Civil Center Manager	\$ 19.71 \$ 3,416 \$ 40,997	\$ 20.29 \$ 3,517 \$ 42,203	\$ 20.89 \$ 3,621 \$ 43,451	\$ 21.53 \$ 3,732 \$ 44,782	\$ 22.17 \$ 3,843 \$ 46,114	\$ 22.85 \$ 3,961 \$ 47,528	\$ 23.53 \$ 4,079 \$ 48,942	\$ 24.00 \$ 4,160 \$ 49,920	\$ 24.49 \$ 4,245 \$ 50,939	\$ 24.97 \$ 4,328 \$ 51,938	\$ 25.46 \$ 4,413 \$ 52,957	\$ 25.96 \$ 4,500 \$ 53,997	\$ 26.49 \$ 4,592 \$ 55,099	\$ 27.01 \$ 4,682 \$ 56,181	\$ 27.54 \$ 4,774 \$ 57,283	\$ 28.10 \$ 4,871 \$ 58,448
21	Water Treatment Leadman Wastewater Treatment Leadman Mechanic Leadman	\$ 20.66 \$ 3,581 \$ 42,973	\$ 21.29 \$ 3,690 \$ 44,283	\$ 21.92 \$ 3,800 \$ 45,594	\$ 22.57 \$ 3,912 \$ 46,946	\$ 23.27 \$ 4,034 \$ 48,402	\$ 23.96 \$ 4,153 \$ 49,837	\$ 24.69 \$ 4,280 \$ 51,355	\$ 25.18 \$ 4,365 \$ 52,374	\$ 25.68 \$ 4,451 \$ 53,414	\$ 26.21 \$ 4,543 \$ 54,517	\$ 26.73 \$ 4,633 \$ 55,598	\$ 27.26 \$ 4,725 \$ 56,701	\$ 27.81 \$ 4,820 \$ 57,845	\$ 28.37 \$ 4,918 \$ 59,010	\$ 28.93 \$ 5,015 \$ 60,174	\$ 29.51 \$ 5,115 \$ 61,381
22	Police Officer Probationary	\$ 21.50 \$ 3,727 \$ 44,720	\$ 22.14 \$ 3,838 \$ 46,051	\$ 22.82 \$ 3,956 \$ 47,466	\$ 23.50 \$ 4,073 \$ 48,880	\$ 24.20 \$ 4,195 \$ 50,336	\$ 24.94 \$ 4,323 \$ 51,875	\$ 25.68 \$ 4,451 \$ 53,414	\$ 26.21 \$ 4,543 \$ 54,517	\$ 26.73 \$ 4,633 \$ 55,598	\$ 27.26 \$ 4,725 \$ 56,701	\$ 27.81 \$ 4,820 \$ 57,845	\$ 28.37 \$ 4,918 \$ 59,010	\$ 28.93 \$ 5,015 \$ 60,174	\$ 29.51 \$ 5,115 \$ 61,381	\$ 30.10 \$ 5,217 \$ 62,608	\$ 30.69 \$ 5,320 \$ 63,835
23	Public Works Foreman	\$ 22.36 \$ 3,876 \$ 46,509	\$ 23.04 \$ 3,994 \$ 47,923	\$ 23.72 \$ 4,112 \$ 49,338	\$ 24.43 \$ 4,235 \$ 50,814	\$ 25.16 \$ 4,361 \$ 52,333	\$ 25.91 \$ 4,491 \$ 53,893	\$ 26.70 \$ 4,628 \$ 55,536	\$ 27.27 \$ 4,722 \$ 56,659	\$ 27.79 \$ 4,817 \$ 57,803	\$ 28.35 \$ 4,914 \$ 58,968	\$ 28.91 \$ 5,011 \$ 60,133	\$ 29.49 \$ 5,112 \$ 61,339	\$ 30.09 \$ 5,214 \$ 62,566	\$ 30.67 \$ 5,316 \$ 63,794	\$ 31.30 \$ 5,425 \$ 65,104	\$ 31.92 \$ 5,533 \$ 66,394
24	Police Officer	\$ 23.29 \$ 4,037 \$ 48,443	\$ 23.98 \$ 4,157 \$ 49,878	\$ 24.71 \$ 4,283 \$ 51,397	\$ 25.44 \$ 4,410 \$ 52,915	\$ 26.21 \$ 4,543 \$ 54,517	\$ 26.99 \$ 4,678 \$ 56,139	\$ 27.80 \$ 4,819 \$ 57,824	\$ 28.36 \$ 4,916 \$ 58,989	\$ 28.92 \$ 5,013 \$ 60,154	\$ 29.50 \$ 5,113 \$ 61,360	\$ 30.09 \$ 5,216 \$ 62,587	\$ 30.68 \$ 5,318 \$ 63,814	\$ 31.31 \$ 5,427 \$ 65,125	\$ 31.93 \$ 5,535 \$ 66,414	\$ 32.56 \$ 5,644 \$ 67,725	\$ 33.22 \$ 5,758 \$ 69,098
25	Library Services Director Park and Recreation Director Museum Director/Curator	\$ 24.25 \$ 4,203 \$ 50,440	\$ 24.99 \$ 4,332 \$ 51,979	\$ 25.73 \$ 4,460 \$ 53,518	\$ 26.51 \$ 4,595 \$ 55,141	\$ 27.30 \$ 4,732 \$ 56,784	\$ 28.13 \$ 4,876 \$ 58,510	\$ 28.96 \$ 5,020 \$ 60,237	\$ 29.55 \$ 5,122 \$ 61,464	\$ 30.13 \$ 5,223 \$ 62,670	\$ 30.73 \$ 5,327 \$ 63,918	\$ 31.36 \$ 5,436 \$ 65,229	\$ 31.98 \$ 5,543 \$ 66,518	\$ 32.61 \$ 5,652 \$ 67,829	\$ 33.27 \$ 5,767 \$ 69,202	\$ 33.93 \$ 5,881 \$ 70,574	\$ 34.62 \$ 6,001 \$ 72,010
26	Harbormaster Police Sergeant	\$ 25.28 \$ 4,382 \$ 52,582	\$ 26.04 \$ 4,514 \$ 54,163	\$ 26.82 \$ 4,649 \$ 55,786	\$ 27.62 \$ 4,788 \$ 57,450	\$ 28.46 \$ 4,933 \$ 59,197	\$ 29.30 \$ 5,079 \$ 60,944	\$ 30.19 \$ 5,233 \$ 62,795	\$ 30.79 \$ 5,337 \$ 64,043	\$ 31.42 \$ 5,446 \$ 65,354	\$ 32.04 \$ 5,554 \$ 66,643	\$ 32.67 \$ 5,663 \$ 67,954	\$ 33.34 \$ 5,779 \$ 69,347	\$ 34.00 \$ 5,893 \$ 70,720	\$ 34.69 \$ 6,013 \$ 72,155	\$ 35.38 \$ 6,133 \$ 73,590	\$ 36.09 \$ 6,256 \$ 75,067
27	Police Lieutenant	\$ 26.36 \$ 4,569 \$ 54,829	\$ 27.14 \$ 4,704 \$ 56,451	\$ 27.96 \$ 4,846 \$ 58,157	\$ 28.79 \$ 4,990 \$ 59,883	\$ 29.66 \$ 5,141 \$ 61,693	\$ 30.54 \$ 5,294 \$ 63,523	\$ 31.47 \$ 5,455 \$ 65,458	\$ 32.09 \$ 5,562 \$ 66,747	\$ 32.73 \$ 5,673 \$ 68,078	\$ 33.39 \$ 5,788 \$ 69,451	\$ 34.05 \$ 5,902 \$ 70,824	\$ 34.85 \$ 6,022 \$ 72,599	\$ 35.54 \$ 6,141 \$ 73,694	\$ 36.25 \$ 6,264 \$ 75,171	\$ 36.98 \$ 6,389 \$ 76,669	\$ 37.59 \$ 6,516 \$ 78,187
28	Borough Clerk Electrical Lineman	\$ 27.49 \$ 4,765 \$ 57,179	\$ 28.33 \$ 4,911 \$ 58,926	\$ 29.17 \$ 5,056 \$ 60,674	\$ 30.05 \$ 5,209 \$ 62,504	\$ 30.94 \$ 5,363 \$ 64,355	\$ 31.88 \$ 5,526 \$ 66,310	\$ 32.83 \$ 5,691 \$ 68,286	\$ 33.49 \$ 5,805 \$ 69,659	\$ 34.15 \$ 5,919 \$ 71,032	\$ 34.85 \$ 6,041 \$ 72,488	\$ 35.54 \$ 6,160 \$ 73,923	\$ 36.25 \$ 6,283 \$ 75,400	\$ 36.98 \$ 6,410 \$ 76,918	\$ 37.71 \$ 6,536 \$ 78,437	\$ 38.48 \$ 6,670 \$ 80,038	\$ 39.24 \$ 6,802 \$ 81,619
29	Economic and Community Development Planner	\$ 28.70 \$ 4,975 \$ 59,696	\$ 29.57 \$ 5,126 \$ 61,506	\$ 30.45 \$ 5,278 \$ 63,336	\$ 31.37 \$ 5,438 \$ 65,250	\$ 32.30 \$ 5,599 \$ 67,184	\$ 33.28 \$ 5,769 \$ 69,222	\$ 34.27 \$ 5,940 \$ 71,282	\$ 34.97 \$ 6,062 \$ 72,738	\$ 35.66 \$ 6,181 \$ 74,173	\$ 36.38 \$ 6,306 \$ 75,670	\$ 37.10 \$ 6,431 \$ 77,168	\$ 37.84 \$ 6,559 \$ 78,707	\$ 38.60 \$ 6,691 \$ 80,288	\$ 39.36 \$ 6,822 \$ 81,869	\$ 40.16 \$ 6,961 \$ 83,533	\$ 40.95 \$ 7,098 \$ 85,176
30	Electrical Line Foreman	\$ 29.97 \$ 5,195 \$ 62,338	\$ 30.86 \$ 5,349 \$ 64,189	\$ 31.80 \$ 5,512 \$ 66,144	\$ 32.75 \$ 5,677 \$ 68,120	\$ 33.73 \$ 5,847 \$ 70,158	\$ 34.75 \$ 6,023 \$ 72,280	\$ 35.78 \$ 6,202 \$ 74,422	\$ 36.51 \$ 6,328 \$ 75,941	\$ 37.23 \$ 6,453 \$ 77,438	\$ 37.99 \$ 6,585 \$ 79,010	\$ 38.74 \$ 6,715 \$ 80,579	\$ 39.52 \$ 6,897 \$ 82,202	\$ 40.31 \$ 7,020 \$ 83,845	\$ 41.12 \$ 7,128 \$ 85,530	\$ 41.94 \$ 7,270 \$ 87,235	\$ 42.78 \$ 7,415 \$ 88,982
31	Director of Finance Director of Public Works & Capital Projects Police Chief	\$ 31.31 \$ 5,427 \$ 65,125	\$ 32.24 \$ 5,588 \$ 67,059	\$ 33.22 \$ 5,758 \$ 69,098	\$ 34.20 \$ 5,928 \$ 71,136	\$ 35.23 \$ 6,107 \$ 73,278	\$ 36.29 \$ 6,290 \$ 75,483	\$ 37.37 \$ 6,478 \$ 77,730	\$ 38.13 \$ 6,609 \$ 79,310	\$ 38.88 \$ 6,739 \$ 80,870	\$ 39.67 \$ 6,876 \$ 82,514	\$ 40.45 \$ 7,011 \$ 84,136	\$ 41.26 \$ 7,152 \$ 85,821	\$ 42.09 \$ 7,296 \$ 87,547	\$ 42.93 \$ 7,441 \$ 89,294	\$ 43.79 \$ 7,590 \$ 91,083	\$ 44.67 \$ 7,732 \$ 92,914
		\$ 32.71 \$ 5,670 \$ 68,037	\$ 33.69 \$ 5,840 \$ 70,075	\$ 34.71 \$ 6,016 \$ 72,197	\$ 35.74 \$ 6,195 \$ 74,339	\$ 36.82 \$ 6,382 \$ 76,586	\$ 37.92 \$ 6,573 \$ 78,874	\$ 39.05 \$ 6,769 \$ 81,224	\$ 39.84 \$ 6,906 \$ 82,867	\$ 40.63 \$ 7,043 \$ 84,510	\$ 41.45 \$ 7,185 \$ 86,216	\$ 42.27 \$ 7,327 \$ 87,922	\$ 43.13 \$ 7,476 \$ 89,710	\$ 43.98 \$ 7,623 \$ 91,478	\$ 44.87 \$ 7,778 \$ 93,330	\$ 45.76 \$ 7,932 \$ 95,181	\$ 46.68 \$ 8,091 \$ 97,094

<b>CITY &amp; BOROUGH OF WRANGELL</b> Effective July 1, 2011 Union Payplan	Exhibit "A" Resolution # _____
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Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
32	\$ 34.19	\$ 35.22	\$ 36.28	\$ 37.36	\$ 38.49	\$ 39.65	\$ 40.83	\$ 41.66	\$ 42.48	\$ 43.34	\$ 44.20	\$ 45.09	\$ 45.98	\$ 46.91	\$ 47.85	\$ 48.81
	\$ 5,926	\$ 6,105	\$ 6,289	\$ 6,476	\$ 6,672	\$ 6,873	\$ 7,077	\$ 7,221	\$ 7,363	\$ 7,512	\$ 7,661	\$ 7,816	\$ 7,970	\$ 8,131	\$ 8,294	\$ 8,460
	\$ 71,115	\$ 73,258	\$ 75,462	\$ 77,709	\$ 80,059	\$ 82,472	\$ 84,926	\$ 86,653	\$ 88,358	\$ 90,147	\$ 91,936	\$ 93,787	\$ 95,638	\$ 97,573	\$ 99,528	\$ 101,525
33	\$ 35.76	\$ 36.84	\$ 37.94	\$ 39.07	\$ 40.25	\$ 41.46	\$ 42.69	\$ 43.55	\$ 44.41	\$ 45.31	\$ 46.22	\$ 47.14	\$ 48.09	\$ 49.04	\$ 50.03	\$ 51.02
	\$ 6,198	\$ 6,386	\$ 6,576	\$ 6,772	\$ 6,977	\$ 7,186	\$ 7,400	\$ 7,549	\$ 7,698	\$ 7,854	\$ 8,012	\$ 8,171	\$ 8,336	\$ 8,500	\$ 8,672	\$ 8,844
	\$ 74,381	\$ 76,627	\$ 78,915	\$ 81,266	\$ 83,720	\$ 86,237	\$ 88,795	\$ 90,584	\$ 92,373	\$ 94,245	\$ 96,138	\$ 98,051	\$ 100,027	\$ 102,003	\$ 104,062	\$ 106,122
34	\$ 37.42	\$ 38.55	\$ 39.71	\$ 40.89	\$ 42.12	\$ 43.39	\$ 44.69	\$ 45.58	\$ 46.50	\$ 47.42	\$ 48.38	\$ 49.34	\$ 50.34	\$ 51.34	\$ 52.36	\$ 53.41
Borough Manager	\$ 6,486	\$ 6,682	\$ 6,883	\$ 7,088	\$ 7,301	\$ 7,521	\$ 7,746	\$ 7,901	\$ 8,060	\$ 8,220	\$ 8,386	\$ 8,552	\$ 8,726	\$ 8,899	\$ 9,076	\$ 9,258
	\$ 77,834	\$ 80,184	\$ 82,597	\$ 85,051	\$ 87,610	\$ 90,251	\$ 92,955	\$ 94,806	\$ 96,720	\$ 98,634	\$ 100,630	\$ 102,627	\$ 104,707	\$ 106,787	\$ 108,909	\$ 111,093
35	\$ 39.17	\$ 40.35	\$ 41.57	\$ 42.81	\$ 44.09	\$ 45.42	\$ 46.79	\$ 47.71	\$ 48.67	\$ 49.64	\$ 50.63	\$ 51.65	\$ 52.67	\$ 53.73	\$ 54.80	\$ 55.89
	\$ 6,790	\$ 6,994	\$ 7,206	\$ 7,420	\$ 7,642	\$ 7,873	\$ 8,110	\$ 8,270	\$ 8,436	\$ 8,604	\$ 8,776	\$ 8,953	\$ 9,130	\$ 9,313	\$ 9,499	\$ 9,688
	\$ 81,474	\$ 83,928	\$ 86,466	\$ 89,045	\$ 91,707	\$ 94,474	\$ 97,323	\$ 99,237	\$ 101,234	\$ 103,251	\$ 105,310	\$ 107,432	\$ 109,554	\$ 111,758	\$ 113,984	\$ 116,251
36	\$ 41.01	\$ 42.25	\$ 43.52	\$ 44.83	\$ 46.17	\$ 47.55	\$ 48.98	\$ 49.97	\$ 50.96	\$ 51.99	\$ 53.03	\$ 54.09	\$ 55.18	\$ 56.28	\$ 57.40	\$ 58.55
	\$ 7,108	\$ 7,323	\$ 7,544	\$ 7,771	\$ 8,003	\$ 8,242	\$ 8,490	\$ 8,662	\$ 8,833	\$ 9,012	\$ 9,192	\$ 9,376	\$ 9,565	\$ 9,755	\$ 9,949	\$ 10,149
	\$ 85,301	\$ 87,880	\$ 90,522	\$ 93,246	\$ 96,034	\$ 98,904	\$ 101,878	\$ 103,938	\$ 105,997	\$ 108,139	\$ 110,302	\$ 112,507	\$ 114,774	\$ 117,062	\$ 119,392	\$ 121,784

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 07-11-1229

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR THE RECLASSIFICATION OF JOB DESCRIPTION FOR CUSTODIAN-LIGHT MAINTENANCE/PARKS & RECREATION

WHEREAS, the reclassification of this position description allows the City and Borough of Wrangell's Parks and Recreation Department the ability to appropriately update the duties and responsibilities of the position as it relates to the Parks and Recreation Department; and

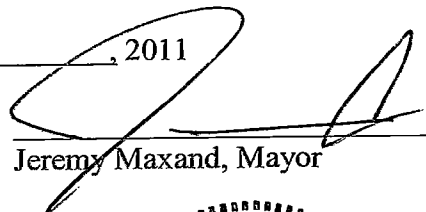
WHEREAS, it is the desire of the City and Borough of Wrangell to bring all job descriptions in compliance with current standards.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA,

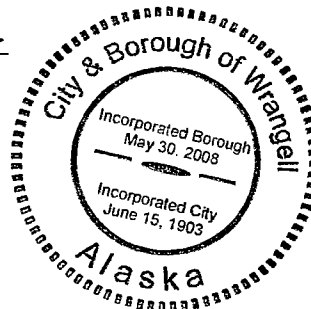
Section 1. The attached Exhibit "A" is the job description which describes the duties, responsibilities and qualifications for the position of Custodian-Light Maintenance.

Section 2. The new job description for the Custodian-Light Maintenance for the Parks and Recreation Department becomes effective August 1, 2011.

ADOPTED: July 26, 2011

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



**CITY AND BOROUGH OF WRANGELL**

**JOB DESCRIPTION**

**JOB TITLE:** CUSTODIAN-LIGHT MAINTENANCE/ PARKS & RECREATION

**REPORTS TO:** DIRECTOR OF PARKS AND RECREATION

**DEPARTMENT:** PARKS AND RECREATION

**JOB PURPOSE:** To perform custodial and light maintenance duties at the swim pool and community center, parks

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

**DUTIES, RESPONSIBILITIES, AND ACCOUNTABILITIES:**

1. **CLEANING:** Performs daily or scheduled duties such as sweeping, mopping and vacuuming of floors. Cleans assigned rooms, halls, locker rooms, bathrooms and equipment. Cleans walls, floors, fixtures and removes trash. Keeps the pool, community center clean and sanitary.
2. **MAINTENANCE:**
  - A. Performs such duties as replenishing bathroom supplies, vacuuming swim pool bottom, back-washing filters, adding chemicals to the pool water, changing light bulbs, opening and closing park restrooms, checking RV park, stripping and waxing floors, resurfacing gym floor, and *minor* carpenter work.
  - B. Performs such duties as maintenance and repair of swim pool and community center electrical facilities and systems, boilers and plumbing systems; performs mid-level technical maintenance and repair tasks as appropriate.
  - C. Troubleshoots and resolves or oversees resolution of routine maintenance problems, such as structural problems or basic mechanical or other equipment malfunctions.
  - D. Repairs pumps, motors, valves at swim pool.
  - E. Change electrical ballasts.
  - F. Repairs exercise equipment.
3. **SAFETY AND SECURITY:** Maintains safe grounds by observing and correcting possible safety hazards. Helps ensure building security by being alert to unusual circumstances and by locking doors and windows as appropriate.
4. **TEAMWORK AND COOPERATION:** Performs other related duties as required or assigned. Works cooperatively with other employees, external agencies, and the public.

## **KNOWLEDGE, SKILLS AND ABILITIES**

1. Requires knowledge of cleaning equipment, materials and procedures to perform cleaning tasks efficiently and effectively. Requires physical ability to operate hand held equipment and to perform active, physical demanding duties. Must be able to carry 50 pound bags.
2. Requires basic knowledge of maintenance procedures and the ability to perform duties efficiently.
3. Requires attention to detail and ability to recognize safety and security hazards. Requires ability to perform duties in a safe manner.
4. Requires willingness to perform various job-related duties, as situations require strong sense of teamwork, and the ability to work cooperatively with others.



CITY & BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 08-11-1230

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING POLICY AND PROCEDURES FOR CLASSIFYING FUND BALANCE AND TO ADOPT A POLICY INDICATING SPENDING PRIORITY PERTAINING TO THE GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB)

WHEREAS, In February 2009 the Governmental Accounting Standards Board (GASB) issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* that became effective for the City and Borough of Wrangell on fiscal year end June 30, 2011; and

WHEREAS, GASB 54 reclassifies fund balance into new categories in order to create more transparency to the City and Borough of Wrangell's financial statement users; and

WHEREAS, GASB 54 mandates adopting a policy that defines who has authority to "commit" or "assign" fund balance, and adopting a policy setting spending prioritization; and

THEREFORE BE IT RESOLVED, The City and Borough of Wrangell will use the following table to classify fund balance components based on what constraints are placed on how resources can be used and the identification of the source of those constraints.


Fund Balance Classification	Policy Interpretation
Nonspendable	<ul style="list-style-type: none"> <li>• Consumable Inventories</li> <li>• Prepays</li> <li>• Property held for resale</li> <li>• Noncurrent loans and contracts receivable must be examined. These may be classified as nonspendable, restricted, committed or assigned based on the restrictions placed on the usage of the loan repayments.</li> </ul>
Restricted	<ul style="list-style-type: none"> <li>• Resources are restricted for use by the:                             <ul style="list-style-type: none"> <li>○ Alaska Constitution</li> <li>○ Federal government</li> <li>○ Debt covenants</li> <li>○ External parties</li> <li>○ Grantors</li> </ul> </li> <li>• Contract commitments</li> <li>• A restricted fund balance can never be negative.</li> </ul>
Committed	<ul style="list-style-type: none"> <li>• Resources are restrained for use by:                             <ul style="list-style-type: none"> <li>○ Borough Assembly action</li> </ul> </li> <li>• Commitments may <u>only</u> be changed or lifted by the Borough Assembly taking the same formal action that imposed the constraint originally.</li> </ul>

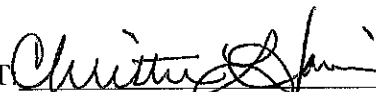
	<ul style="list-style-type: none"> <li>• Commitments of fund balance <u>must</u> be in place before the end of the fiscal year. A committed fund balance can never be negative.</li> </ul>
Assigned	<ul style="list-style-type: none"> <li>• Resources are restrained for use by: <ul style="list-style-type: none"> <li>◦ Department.</li> </ul> </li> <li>• Amounts that are not restricted or committed and intended to be used for the purpose of the fund.</li> <li>• Assignments can occur anytime before issuance of financial statements.</li> <li>• Assignment ability has been delegated by the Borough Assembly to the Finance Director or Borough Manager by adoption of this resolution.</li> <li>• An assigned fund balance can never be negative. Assignments can never cause the overall fund balance to be negative.</li> </ul>
Unassigned	<ul style="list-style-type: none"> <li>• A positive balance is only reportable in general fund.</li> <li>• May be negative (deficit) fund balance for other fund types.</li> </ul>

RESOLVED FURTHER, the City & Borough of Wrangell Assembly's spending policy is to spend restricted fund balance first, followed by committed, assigned and unassigned fund balance.

RESOLVED FURTHER, This policy will be effective for the fiscal year ending June 30, 2011.

PASSED and APPROVED by the City and Borough of Wrangell, Alaska this 23rd day of August, 2011.

  
 \_\_\_\_\_  
 Jeremy Maxand, Mayor

ATTEST   
 \_\_\_\_\_  
 Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 08-11-1231

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE PAY PLAN OF THE CITY'S PERSONNEL SYSTEM AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City and Borough of Wrangell, Alaska is creating the position of Public Works Skilled Maintenance Specialist III/Heavy Equipment Operator and reclassifying the positions of Public Works Foreman, Public Works Maintenance Specialist I/Heavy Equipment Operator Trainee, and Public Works Maintenance Specialist II/Heavy Equipment Operator, within the Borough Pay Plan for union employees.

THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

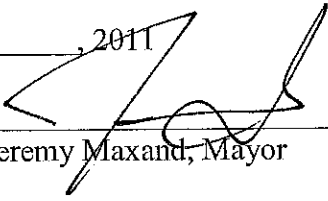
Section 1. Pay Plan. The Pay Plan, including job classifications and pay ranges, attached hereto as Exhibit "A" and incorporated herein by a reference, is hereby adopted and supersedes the previous pay plan adopted by Resolution 07-11-1228.

Section 2. The position of Public Works Maintenance Specialist I/Heavy Equipment Operator Trainee will be shown as Grade 14, Public Works Maintenance Specialist II/Heavy Equipment Operator will be shown as Grade 19, Public Works Skilled Maintenance Specialist III/Heavy Equipment will be shown as Grade 20, and the position of Public Works Foreman will be shown as Grade 23.

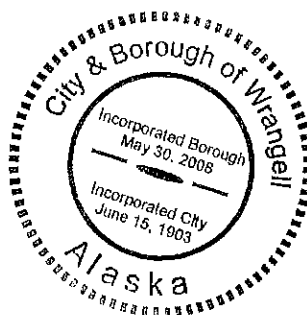
Section 3. Effective Date. The pay plan reflecting these changes will be effective on July 1, 2011.

Section 4. The adopted Pay Plan in Section 1 repeals the previous Pay Plan adopted July 26, 2011 by Resolution 07-11-1228.

ADOPTED: August 23, 2011

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY & BOROUGH OF WRANGELL

Effective July 1, 2011

Resolution # 08-11-1231

Union Payplan

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Lifeguard	\$ 887	\$ 913	\$ 942	\$ 970	\$ 999	\$ 1029	\$ 1060	\$ 1081	\$ 1104	\$ 1126	\$ 1148	\$ 1171	\$ 1194	\$ 1218	\$ 1242	\$ 1269
Recreation Assistant	\$ 1538	\$ 1585	\$ 1633	\$ 1681	\$ 1732	\$ 1784	\$ 1837	\$ 1874	\$ 1914	\$ 1952	\$ 1990	\$ 2030	\$ 2070	\$ 2111	\$ 2153	\$ 2200
	\$ 1848	\$ 1890	\$ 1934	\$ 1979	\$ 2027	\$ 2078	\$ 2130	\$ 2183	\$ 2238	\$ 2292	\$ 2347	\$ 2403	\$ 2459	\$ 2516	\$ 2574	\$ 2635
	\$ 925	\$ 953	\$ 981	\$ 1010	\$ 1040	\$ 1071	\$ 1105	\$ 1140	\$ 1177	\$ 1215	\$ 1254	\$ 1294	\$ 1335	\$ 1377	\$ 1420	\$ 1465
	\$ 1603	\$ 1652	\$ 1700	\$ 1751	\$ 1803	\$ 1856	\$ 1915	\$ 1954	\$ 2012	\$ 2072	\$ 2133	\$ 2195	\$ 2258	\$ 2322	\$ 2387	\$ 2454
	\$ 1926	\$ 1982	\$ 2040	\$ 2100	\$ 2162	\$ 2227	\$ 2294	\$ 2364	\$ 2436	\$ 2510	\$ 2586	\$ 2664	\$ 2744	\$ 2826	\$ 2910	\$ 2996
Senior Lifeguard	\$ 964	\$ 995	\$ 1022	\$ 1052	\$ 1083	\$ 1117	\$ 1150	\$ 1173	\$ 1196	\$ 1220	\$ 1244	\$ 1269	\$ 1294	\$ 1320	\$ 1347	\$ 1375
	\$ 1671	\$ 1721	\$ 1772	\$ 1824	\$ 1877	\$ 1936	\$ 1993	\$ 2033	\$ 2073	\$ 2115	\$ 2156	\$ 2200	\$ 2246	\$ 2292	\$ 2337	\$ 2383
	\$ 2005	\$ 2055	\$ 2108	\$ 2163	\$ 2220	\$ 2279	\$ 2340	\$ 2403	\$ 2468	\$ 2534	\$ 2602	\$ 2672	\$ 2744	\$ 2818	\$ 2894	\$ 2972
	\$ 1005	\$ 1035	\$ 1066	\$ 1100	\$ 1133	\$ 1167	\$ 1202	\$ 1238	\$ 1277	\$ 1317	\$ 1358	\$ 1400	\$ 1443	\$ 1488	\$ 1534	\$ 1582
	\$ 1742	\$ 1794	\$ 1848	\$ 1907	\$ 1964	\$ 2023	\$ 2084	\$ 2147	\$ 2212	\$ 2279	\$ 2347	\$ 2417	\$ 2489	\$ 2562	\$ 2636	\$ 2712
	\$ 2050	\$ 2102	\$ 2157	\$ 2215	\$ 2274	\$ 2335	\$ 2400	\$ 2467	\$ 2536	\$ 2607	\$ 2680	\$ 2754	\$ 2830	\$ 2908	\$ 2988	\$ 3070
	\$ 1047	\$ 1078	\$ 1112	\$ 1145	\$ 1179	\$ 1214	\$ 1250	\$ 1277	\$ 1302	\$ 1328	\$ 1354	\$ 1381	\$ 1408	\$ 1438	\$ 1468	\$ 1495
	\$ 1815	\$ 1869	\$ 1928	\$ 1985	\$ 2044	\$ 2104	\$ 2167	\$ 2232	\$ 2297	\$ 2365	\$ 2434	\$ 2505	\$ 2578	\$ 2652	\$ 2728	\$ 2806
	\$ 2177	\$ 2242	\$ 2310	\$ 2381	\$ 2453	\$ 2525	\$ 2600	\$ 2678	\$ 2758	\$ 2839	\$ 2921	\$ 3005	\$ 3090	\$ 3177	\$ 3266	\$ 3357
	\$ 1095	\$ 1126	\$ 1159	\$ 1193	\$ 1228	\$ 1266	\$ 1304	\$ 1343	\$ 1383	\$ 1424	\$ 1465	\$ 1507	\$ 1550	\$ 1594	\$ 1639	\$ 1685
	\$ 1895	\$ 1952	\$ 2009	\$ 2068	\$ 2129	\$ 2194	\$ 2260	\$ 2328	\$ 2398	\$ 2469	\$ 2542	\$ 2617	\$ 2694	\$ 2772	\$ 2852	\$ 2933
	\$ 2274	\$ 2341	\$ 2411	\$ 2484	\$ 2559	\$ 2636	\$ 2715	\$ 2796	\$ 2879	\$ 2964	\$ 3051	\$ 3140	\$ 3231	\$ 3324	\$ 3419	\$ 3516
	\$ 1142	\$ 1176	\$ 1210	\$ 1246	\$ 1285	\$ 1323	\$ 1362	\$ 1388	\$ 1416	\$ 1446	\$ 1475	\$ 1504	\$ 1534	\$ 1564	\$ 1596	\$ 1629
	\$ 1980	\$ 2038	\$ 2097	\$ 2160	\$ 2227	\$ 2293	\$ 2361	\$ 2430	\$ 2494	\$ 2566	\$ 2637	\$ 2710	\$ 2784	\$ 2860	\$ 2938	\$ 3018
	\$ 2354	\$ 2445	\$ 2516	\$ 2591	\$ 2672	\$ 2751	\$ 2830	\$ 2911	\$ 2993	\$ 3077	\$ 3162	\$ 3249	\$ 3337	\$ 3426	\$ 3517	\$ 3610
	\$ 1191	\$ 1226	\$ 1263	\$ 1301	\$ 1340	\$ 1380	\$ 1421	\$ 1451	\$ 1480	\$ 1509	\$ 1539	\$ 1569	\$ 1601	\$ 1634	\$ 1668	\$ 1702
	\$ 2064	\$ 2125	\$ 2189	\$ 2255	\$ 2323	\$ 2392	\$ 2461	\$ 2531	\$ 2602	\$ 2676	\$ 2752	\$ 2829	\$ 2908	\$ 2988	\$ 3069	\$ 3152
	\$ 2473	\$ 2591	\$ 2666	\$ 2747	\$ 2832	\$ 2920	\$ 3010	\$ 3101	\$ 3194	\$ 3289	\$ 3387	\$ 3487	\$ 3589	\$ 3693	\$ 3799	\$ 3907
	\$ 1244	\$ 1283	\$ 1321	\$ 1360	\$ 1400	\$ 1444	\$ 1487	\$ 1531	\$ 1576	\$ 1625	\$ 1677	\$ 1731	\$ 1784	\$ 1840	\$ 1898	\$ 1942
	\$ 2156	\$ 2224	\$ 2290	\$ 2357	\$ 2427	\$ 2503	\$ 2578	\$ 2654	\$ 2732	\$ 2817	\$ 2902	\$ 2987	\$ 3074	\$ 3163	\$ 3254	\$ 3346
	\$ 25875	\$ 26686	\$ 27477	\$ 28288	\$ 29120	\$ 30095	\$ 30930	\$ 31845	\$ 32781	\$ 33800	\$ 34866	\$ 35152	\$ 35838	\$ 36746	\$ 37700	\$ 38722
	\$ 1422	\$ 1466	\$ 1509	\$ 1554	\$ 1601	\$ 1649	\$ 1698	\$ 1732	\$ 1767	\$ 1803	\$ 1839	\$ 1875	\$ 1912	\$ 1952	\$ 1991	\$ 2030
	\$ 2465	\$ 2541	\$ 2616	\$ 2694	\$ 2775	\$ 2858	\$ 2943	\$ 3032	\$ 3063	\$ 3125	\$ 3188	\$ 3250	\$ 3314	\$ 3384	\$ 3451	\$ 3519
	\$ 1490	\$ 1534	\$ 1579	\$ 1628	\$ 1678	\$ 1726	\$ 1780	\$ 1815	\$ 1851	\$ 1888	\$ 1925	\$ 1965	\$ 2004	\$ 2044	\$ 2084	\$ 2127
	\$ 2383	\$ 2459	\$ 2537	\$ 2622	\$ 2705	\$ 2792	\$ 2885	\$ 2981	\$ 3081	\$ 3173	\$ 3270	\$ 3364	\$ 3464	\$ 3569	\$ 3670	\$ 3772
	\$ 30892	\$ 31907	\$ 32843	\$ 33862	\$ 34881	\$ 35901	\$ 37024	\$ 37732	\$ 38503	\$ 39270	\$ 40043	\$ 40822	\$ 41607	\$ 42400	\$ 43201	\$ 44011
	\$ 1539	\$ 1507	\$ 1653	\$ 1704	\$ 1725	\$ 1809	\$ 1863	\$ 1900	\$ 1939	\$ 1978	\$ 2017	\$ 2057	\$ 2099	\$ 2141	\$ 2183	\$ 2226
	\$ 2702	\$ 2786	\$ 2869	\$ 2954	\$ 3042	\$ 3136	\$ 3229	\$ 3293	\$ 3361	\$ 3429	\$ 3496	\$ 3566	\$ 3638	\$ 3711	\$ 3784	\$ 3858
	\$ 32427	\$ 33426	\$ 34424	\$ 35423	\$ 36423	\$ 37423	\$ 38423	\$ 39423	\$ 40423	\$ 41423	\$ 42423	\$ 43423	\$ 44423	\$ 45423	\$ 46423	\$ 47423
	\$ 1634	\$ 1682	\$ 1732	\$ 1785	\$ 1838	\$ 1893	\$ 1951	\$ 1990	\$ 2029	\$ 2069	\$ 2112	\$ 2154	\$ 2197	\$ 2240	\$ 2286	\$ 2331
	\$ 2832	\$ 2916	\$ 3002	\$ 3094	\$ 3186	\$ 3281	\$ 3382	\$ 3484	\$ 3586	\$ 3686	\$ 3794	\$ 3900	\$ 4008	\$ 4118	\$ 4231	\$ 4346
	\$ 3397	\$ 3495	\$ 3596	\$ 3692	\$ 3792	\$ 3894	\$ 4000	\$ 4108	\$ 4218	\$ 4330	\$ 4444	\$ 4560	\$ 4678	\$ 4798	\$ 4920	\$ 5044
	\$ 1711	\$ 1763	\$ 1816	\$ 1870	\$ 1925	\$ 1984	\$ 2043	\$ 2103	\$ 2164	\$ 2226	\$ 2289	\$ 2354	\$ 2420	\$ 2488	\$ 2558	\$ 2630
	\$ 35589	\$ 36670	\$ 37773	\$ 38896	\$ 40040	\$ 41267	\$ 42494	\$ 43722	\$ 44954	\$ 46191	\$ 47434	\$ 48682	\$ 49936	\$ 51196	\$ 52461	\$ 53732
	\$ 1794	\$ 1847	\$ 1902	\$ 1960	\$ 2018	\$ 2078	\$ 2142	\$ 2184	\$ 2227	\$ 2272	\$ 2318	\$ 2364	\$ 2411	\$ 2461	\$ 2510	\$ 2560
	\$ 3110	\$ 3202	\$ 3297	\$ 3397	\$ 3498	\$ 3602	\$ 3713	\$ 3786	\$ 3860	\$ 3938	\$ 4018	\$ 4098	\$ 4179	\$ 4265	\$ 4351	\$ 4437
	\$ 37315	\$ 38418	\$ 39562	\$ 40768	\$ 42022	\$ 43322	\$ 44674	\$ 46074	\$ 47524	\$ 49024	\$ 50574	\$ 52174	\$ 53824	\$ 55524	\$ 57274	\$ 59074
	\$ 1879	\$ 1936	\$ 1994	\$ 2053	\$ 2116	\$ 2179	\$ 2244	\$ 2300	\$ 2359	\$ 2421	\$ 2484	\$ 2549	\$ 2616	\$ 2685	\$ 2756	\$ 2829
	\$ 3257	\$ 3356	\$ 3456	\$ 3559	\$ 3668	\$ 3777	\$ 3890	\$ 3969	\$ 4047	\$ 4127	\$ 4209	\$ 4295	\$ 4380	\$ 4467	\$ 4559	\$ 4649
	\$ 39083	\$ 40269	\$ 41472	\$ 42702	\$ 44013	\$ 45323	\$ 46675	\$ 47632	\$ 48568	\$ 49525	\$ 50502	\$ 51542	\$ 52562	\$ 53602	\$ 54704	\$ 55786

Grade/Step

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Mechanic	\$ 19,711	\$ 20,291	\$ 20,889	\$ 21,533	\$ 22,177	\$ 22,885	\$ 23,555	\$ 24,000	\$ 24,400	\$ 24,970	\$ 25,460	\$ 25,960	\$ 26,490	\$ 27,010	\$ 27,540	\$ 28,100
Maintenance Specialist/Heavy Equipment Operator	\$ 3,416	\$ 3,517	\$ 3,621	\$ 3,732	\$ 3,843	\$ 3,961	\$ 4,079	\$ 4,160	\$ 4,245	\$ 4,328	\$ 4,413	\$ 4,500	\$ 4,592	\$ 4,682	\$ 4,774	\$ 4,871
Marine Service Crew & Harbor Team Leader	\$ 40,997	\$ 42,203	\$ 43,451	\$ 44,782	\$ 46,114	\$ 47,528	\$ 48,982	\$ 50,529	\$ 52,100	\$ 53,700	\$ 55,320	\$ 56,970	\$ 58,640	\$ 60,340	\$ 62,070	\$ 63,820
Water Treatment Leadman	\$ 3,581	\$ 3,690	\$ 3,800	\$ 3,912	\$ 4,024	\$ 4,138	\$ 4,260	\$ 4,380	\$ 4,451	\$ 4,543	\$ 4,633	\$ 4,725	\$ 4,820	\$ 4,918	\$ 5,015	\$ 5,115
Water Treatment Leadman	\$ 42,973	\$ 44,283	\$ 45,594	\$ 46,946	\$ 48,340	\$ 49,777	\$ 51,255	\$ 52,770	\$ 54,320	\$ 55,900	\$ 57,510	\$ 59,150	\$ 60,820	\$ 62,520	\$ 64,250	\$ 66,010
Mechanic Leadman	\$ 21,500	\$ 22,114	\$ 22,820	\$ 23,530	\$ 24,240	\$ 24,940	\$ 25,640	\$ 26,210	\$ 26,730	\$ 27,260	\$ 27,810	\$ 28,370	\$ 28,930	\$ 29,510	\$ 30,100	\$ 30,690
Police Officer Probationary	\$ 3,727	\$ 3,838	\$ 3,956	\$ 4,073	\$ 4,195	\$ 4,323	\$ 4,451	\$ 4,580	\$ 4,633	\$ 4,725	\$ 4,820	\$ 4,918	\$ 5,015	\$ 5,115	\$ 5,217	\$ 5,320
Police Officer Probationary	\$ 44,720	\$ 46,051	\$ 47,466	\$ 48,880	\$ 50,336	\$ 51,875	\$ 53,414	\$ 55,017	\$ 56,700	\$ 58,465	\$ 60,310	\$ 62,240	\$ 64,150	\$ 66,140	\$ 68,210	\$ 70,360
Mechanic	\$ 23,360	\$ 24,040	\$ 24,720	\$ 25,440	\$ 26,160	\$ 26,920	\$ 27,720	\$ 28,560	\$ 29,440	\$ 30,360	\$ 31,320	\$ 32,320	\$ 33,360	\$ 34,440	\$ 35,560	\$ 36,720
Maintenance Specialist/Heavy Equipment Operator	\$ 3,876	\$ 3,994	\$ 4,112	\$ 4,235	\$ 4,361	\$ 4,491	\$ 4,628	\$ 4,722	\$ 4,817	\$ 4,914	\$ 5,011	\$ 5,112	\$ 5,214	\$ 5,316	\$ 5,425	\$ 5,533
Public Works Foreman	\$ 46,509	\$ 47,925	\$ 49,333	\$ 50,814	\$ 52,333	\$ 53,893	\$ 55,536	\$ 56,659	\$ 57,803	\$ 58,968	\$ 60,133	\$ 61,319	\$ 62,566	\$ 63,794	\$ 65,105	\$ 66,384
Police Officer	\$ 4,037	\$ 4,157	\$ 4,283	\$ 4,410	\$ 4,543	\$ 4,678	\$ 4,819	\$ 4,916	\$ 5,013	\$ 5,115	\$ 5,216	\$ 5,318	\$ 5,427	\$ 5,535	\$ 5,644	\$ 5,758
Library Services Director	\$ 48,443	\$ 49,878	\$ 51,397	\$ 52,915	\$ 54,517	\$ 56,139	\$ 57,846	\$ 59,588	\$ 60,154	\$ 61,360	\$ 62,570	\$ 63,814	\$ 65,125	\$ 66,414	\$ 67,790	\$ 69,208
Park and Recreation Director	\$ 4,203	\$ 4,332	\$ 4,460	\$ 4,595	\$ 4,732	\$ 4,876	\$ 5,020	\$ 5,122	\$ 5,223	\$ 5,327	\$ 5,436	\$ 5,543	\$ 5,652	\$ 5,767	\$ 5,881	\$ 6,001
Museum Director/Curator	\$ 50,440	\$ 51,973	\$ 53,518	\$ 55,141	\$ 56,794	\$ 58,510	\$ 60,297	\$ 62,100	\$ 63,920	\$ 65,758	\$ 67,620	\$ 69,500	\$ 71,400	\$ 73,320	\$ 75,260	\$ 77,220
Harbormaster	\$ 23,228	\$ 24,040	\$ 24,820	\$ 25,620	\$ 26,460	\$ 27,340	\$ 28,260	\$ 29,200	\$ 30,180	\$ 31,200	\$ 32,260	\$ 33,360	\$ 34,500	\$ 35,680	\$ 36,900	\$ 38,160
Police Sergeant	\$ 4,582	\$ 4,514	\$ 4,449	\$ 4,788	\$ 4,933	\$ 5,079	\$ 5,233	\$ 5,337	\$ 5,446	\$ 5,554	\$ 5,663	\$ 5,779	\$ 5,893	\$ 6,014	\$ 6,264	\$ 6,516
Police Lieutenant	\$ 54,829	\$ 56,451	\$ 58,157	\$ 59,883	\$ 61,693	\$ 63,523	\$ 65,383	\$ 67,270	\$ 69,189	\$ 71,133	\$ 73,100	\$ 75,090	\$ 77,100	\$ 79,130	\$ 81,180	\$ 83,260
Borough Clerk	\$ 4,765	\$ 4,911	\$ 5,056	\$ 5,209	\$ 5,363	\$ 5,526	\$ 5,691	\$ 5,805	\$ 5,919	\$ 6,041	\$ 6,160	\$ 6,283	\$ 6,410	\$ 6,536	\$ 6,670	\$ 6,802
Electrical Licensee	\$ 4,975	\$ 5,126	\$ 5,278	\$ 5,438	\$ 5,599	\$ 5,769	\$ 5,940	\$ 6,062	\$ 6,181	\$ 6,306	\$ 6,431	\$ 6,559	\$ 6,691	\$ 6,822	\$ 6,961	\$ 7,098
Economic and Community Development Planner	\$ 57,179	\$ 58,926	\$ 60,674	\$ 62,504	\$ 64,355	\$ 66,222	\$ 68,114	\$ 70,030	\$ 71,973	\$ 73,940	\$ 75,930	\$ 77,940	\$ 79,970	\$ 82,020	\$ 84,090	\$ 86,180
Electrical Line Foreman	\$ 29,970	\$ 30,865	\$ 31,800	\$ 32,775	\$ 33,770	\$ 34,775	\$ 35,780	\$ 36,510	\$ 37,230	\$ 37,990	\$ 38,740	\$ 39,520	\$ 40,310	\$ 41,120	\$ 41,940	\$ 42,770
Director of Finance	\$ 5,195	\$ 5,349	\$ 5,512	\$ 5,677	\$ 5,847	\$ 6,023	\$ 6,202	\$ 6,328	\$ 6,453	\$ 6,585	\$ 6,715	\$ 6,850	\$ 6,987	\$ 7,128	\$ 7,270	\$ 7,415
Superintendent, Electrical Utility	\$ 62,338	\$ 64,189	\$ 66,144	\$ 68,120	\$ 70,138	\$ 72,280	\$ 74,422	\$ 75,941	\$ 77,438	\$ 79,019	\$ 80,579	\$ 82,202	\$ 83,845	\$ 85,530	\$ 87,255	\$ 88,982
Director of Public Works & Capital Projects	\$ 31,510	\$ 32,240	\$ 33,220	\$ 34,200	\$ 35,230	\$ 36,290	\$ 37,370	\$ 38,130	\$ 38,880	\$ 39,670	\$ 40,450	\$ 41,260	\$ 42,090	\$ 42,930	\$ 43,790	\$ 44,670
Police Chief	\$ 65,125	\$ 67,059	\$ 69,098	\$ 71,156	\$ 73,238	\$ 75,483	\$ 77,870	\$ 79,310	\$ 80,870	\$ 82,514	\$ 84,156	\$ 85,821	\$ 87,477	\$ 89,284	\$ 91,083	\$ 92,914
Police Chief	\$ 5,670	\$ 5,840	\$ 6,016	\$ 6,195	\$ 6,382	\$ 6,573	\$ 6,769	\$ 6,968	\$ 7,043	\$ 7,185	\$ 7,327	\$ 7,476	\$ 7,623	\$ 7,778	\$ 7,932	\$ 8,088
Police Chief	\$ 68,087	\$ 70,075	\$ 72,197	\$ 74,359	\$ 76,588	\$ 78,874	\$ 81,223	\$ 83,696	\$ 86,210	\$ 88,760	\$ 91,330	\$ 93,920	\$ 96,530	\$ 99,160	\$ 101,810	\$ 104,480
Police Chief	\$ 34,190	\$ 35,220	\$ 36,280	\$ 37,360	\$ 38,490	\$ 39,650	\$ 40,830	\$ 42,040	\$ 43,280	\$ 44,540	\$ 45,830	\$ 47,150	\$ 48,500	\$ 49,880	\$ 51,290	\$ 52,730
Police Chief	\$ 5,926	\$ 6,105	\$ 6,289	\$ 6,476	\$ 6,672	\$ 6,873	\$ 7,077	\$ 7,221	\$ 7,363	\$ 7,512	\$ 7,661	\$ 7,816	\$ 7,970	\$ 8,131	\$ 8,284	\$ 8,460
Police Chief	\$ 71,115	\$ 73,258	\$ 75,462	\$ 77,709	\$ 80,059	\$ 82,472	\$ 84,936	\$ 86,653	\$ 88,358	\$ 90,147	\$ 91,956	\$ 93,787	\$ 95,638	\$ 97,573	\$ 99,528	\$ 101,525
Police Chief	\$ 35,760	\$ 36,840	\$ 37,940	\$ 39,070	\$ 40,230	\$ 41,460	\$ 42,690	\$ 43,530	\$ 44,410	\$ 45,310	\$ 46,220	\$ 47,140	\$ 48,090	\$ 49,040	\$ 50,030	\$ 51,020
Police Chief	\$ 6,198	\$ 6,386	\$ 6,576	\$ 6,772	\$ 6,977	\$ 7,186	\$ 7,400	\$ 7,549	\$ 7,698	\$ 7,854	\$ 8,012	\$ 8,171	\$ 8,336	\$ 8,500	\$ 8,672	\$ 8,844
Police Chief	\$ 74,381	\$ 76,627	\$ 78,915	\$ 81,266	\$ 83,720	\$ 86,237	\$ 88,795	\$ 91,384	\$ 93,973	\$ 96,584	\$ 99,210	\$ 101,850	\$ 104,500	\$ 107,170	\$ 109,860	\$ 112,570
Borough Manager	\$ 37,420	\$ 38,550	\$ 39,710	\$ 40,890	\$ 42,120	\$ 43,390	\$ 44,690	\$ 46,020	\$ 47,380	\$ 48,760	\$ 50,180	\$ 51,640	\$ 53,140	\$ 54,680	\$ 56,260	\$ 57,880
Borough Manager	\$ 6,486	\$ 6,682	\$ 6,883	\$ 7,088	\$ 7,301	\$ 7,521	\$ 7,746	\$ 7,980	\$ 8,060	\$ 8,220	\$ 8,386	\$ 8,552	\$ 8,726	\$ 8,899	\$ 9,076	\$ 9,258
Borough Manager	\$ 77,834	\$ 80,184	\$ 82,597	\$ 85,051	\$ 87,610	\$ 90,210	\$ 92,950	\$ 94,806	\$ 96,720	\$ 98,634	\$ 100,630	\$ 102,720	\$ 104,870	\$ 107,070	\$ 109,300	\$ 111,590
Borough Manager	\$ 39,170	\$ 40,350	\$ 41,570	\$ 42,810	\$ 44,090	\$ 45,420	\$ 46,790	\$ 48,210	\$ 49,670	\$ 51,180	\$ 52,730	\$ 54,320	\$ 55,950	\$ 57,620	\$ 59,330	\$ 61,080
Borough Manager	\$ 6,790	\$ 6,904	\$ 7,206	\$ 7,420	\$ 7,642	\$ 7,873	\$ 8,110	\$ 8,270	\$ 8,436	\$ 8,604	\$ 8,776	\$ 8,953	\$ 9,130	\$ 9,313	\$ 9,499	\$ 9,688
Borough Manager	\$ 81,474	\$ 83,928	\$ 86,466	\$ 89,045	\$ 91,707	\$ 94,474	\$ 97,323	\$ 99,373	\$ 101,234	\$ 103,251	\$ 105,310	\$ 107,420	\$ 109,584	\$ 111,758	\$ 113,984	\$ 116,251
Borough Manager	\$ 41,010	\$ 42,250	\$ 43,540	\$ 44,830	\$ 46,170	\$ 47,550	\$ 48,980	\$ 50,460	\$ 51,990	\$ 53,530	\$ 55,120	\$ 56,760	\$ 58,450	\$ 60,190	\$ 61,980	\$ 63,820
Borough Manager	\$ 71,080	\$ 7,923	\$ 7,771	\$ 7,644	\$ 7,771	\$ 8,003	\$ 8,242	\$ 8,490	\$ 8,662	\$ 8,833	\$ 9,012	\$ 9,176	\$ 9,355	\$ 9,549	\$ 9,755	\$ 9,949
Borough Manager	\$ 85,501	\$ 87,880	\$ 90,522	\$ 93,246	\$ 96,034	\$ 98,904	\$ 101,878	\$ 103,938	\$ 105,997	\$ 108,139	\$ 110,302	\$ 112,507	\$ 114,774	\$ 117,062	\$ 119,392	\$ 121,784

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 08-11-1232

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, SUPPORTING THE CITY AND BOROUGH OF WRANGELL'S APPLICATION FOR A GRANT FROM THE ALASKA ENERGY AUTHORITY

WHEREAS, the Alaska Energy Authority has a grant application process for the award of grant funds from the Renewable Energy Fund, to fund the engineering, design and purchase of a power factor correction capacitor bank to facilitate voltage regulation on the Wrangell Distribution System; and

WHEREAS, the gear would be installed at or near the Trident Fish Processing Facility; and

WHEREAS, Trident Seafoods would furnish the installation cost as an in-kind contribution; and

WHEREAS, the engineering estimate is \$100,000; and

WHEREAS, the City and Borough of Wrangell must formally apply for the grant and thereby agrees to the terms and conditions of the grant, and to adhere to any governing state regulations; and

WHEREAS, the terms and conditions of the grant include providing the matching resources for the project at the match amounts indicated in the application; and

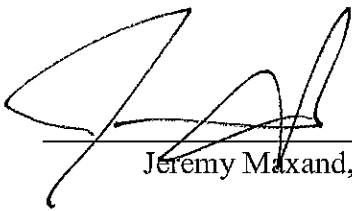
WHEREAS, authorizes the individual who signs the application the authority to commit the City and Borough of Wrangell to the obligations under the grant; and

WHEREAS, provides a point of contact to represent the City and Borough of Wrangell for purposes of the application; and


WHEREAS, certifies the City and Borough of Wrangell is in compliance with applicable federal, state, and local laws including existing credit and federal tax obligations.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that the "Power Factor Correction Capacitor Bank" meets all application requirements as established by the Alaska Energy Authority and hereby supported by the Wrangell Borough Assembly.

ADOPTED: August 23, 2011



Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 09-11-1233

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AMENDING THE PARTICIPATION AGREEMENT WITH THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) OF ALASKA BY EXEMPTING THE TEMPORARY POSITION OF PROJECT MANAGER FROM SAID AGREEMENT

WHEREAS, the City and Borough of Wrangell, a political subdivision of the State of Alaska, entered into a participation agreement with the Public Employees Retirement System; and

WHEREAS, the City and Borough of Wrangell hired a project manager as a temporary position on July 1, 2010 until the backlog of projects were caught up and after that time be terminated; and

WHEREAS, the City and Borough of Wrangell still considers this a temporary position even though the position has been extended beyond its original one-year term; and

WHEREAS, this position does not receive benefits, such as health insurance, life insurance and retirement; and

WHEREAS, the City and Borough of Wrangell could not afford the cost of this position if the State of Alaska interpreted this position differently than does the Borough and the Borough could be required to continue to contribute to PERS even after the position was terminated; and

WHEREAS, the City and Borough of Wrangell does not want to take the financial risk of this potential negative interpretation by the State of Alaska; and

WHEREAS, the City and Borough of Wrangell desires to exempt this position from the State of Alaska's Public Employees Retirement System.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:


Section 1. The political subdivision agrees to have the position of Project Manager exempt from participation in the Public Employees Retirement System.

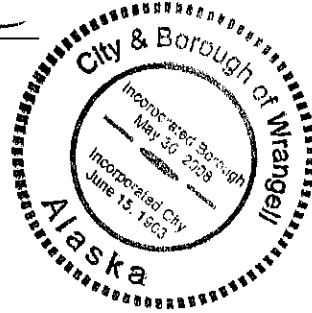
Section 2. This resolution and the Public Employees Retirement System amendment is effective retroactive to July 1, 2011.



ADOPTED: September 13 2011

  
\_\_\_\_\_  
David Jack, Vice-Mayor

ATTEST   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL

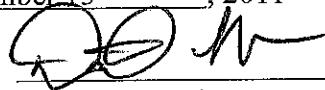
RESOLUTION NO. 09-11-1234

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE REGULAR ELECTION TO BE HELD OCTOBER 4, 2011

WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members Bill Privett, Pamella McCloskey and Tiffany Wilson, be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 to be held within three days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns.

ADOPTED: \_\_\_\_\_ September 13 \_\_\_\_\_, 2011

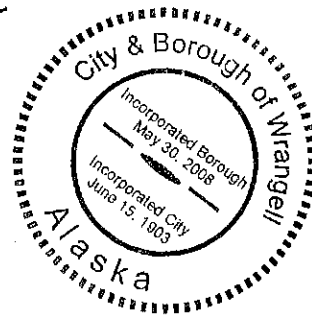


David Jack, Vice-Mayor

ATTEST:



Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 09-11-1235

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, SUPPORTING ALASKA ENERGY AWARENESS MONTH, OCTOBER 2011, AND TO ENCOURAGE ENERGY EFFICIENCY AND CONSERVATION IN THE CITY AND BOROUGH OF WRANGELL, ALASKA, FOR COST SAVINGS AND ENERGY SECURITY

WHEREAS, Energy Awareness Month stresses the importance of understanding the costs of energy creation, and of using energy more efficiency and making intelligent energy choices at home, at work and at school; and

WHEREAS, rising electric loads on the hydroelectric system from winter heating is a concern to the City and Borough of Wrangell; and

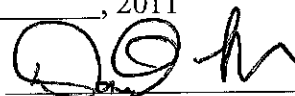
WHEREAS, reducing energy use through efficiency, weatherization, and alternative heating fuel sources, such as biomass, leads to more energy available for economic development and industrial growth; and

WHEREAS, investment in energy efficiency is critical for our community to enhance our energy independence, build a sustainable future, and create local jobs; and

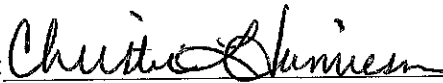
WHEREAS, Governor Sean Parnell has proclaimed October 2011 as Energy Awareness Month.

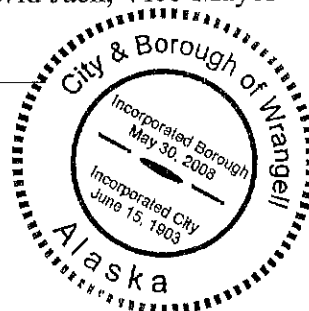
NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, proclaims October as Energy Awareness Month in Wrangell, and restates its dedication to conserving energy at home, at work, and at school.

ADOPTED: September 13, 2011



David Jack, Vice-Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL

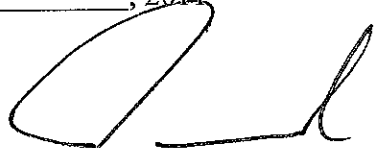
RESOLUTION NO. 10-11-1236

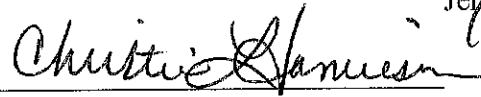
A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE SPECIAL ELECTION TO BE HELD NOVEMBER 15, 2011

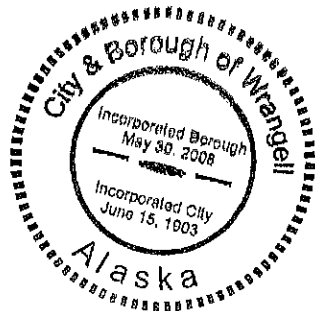
WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members Mike Symons, David Jack and Don McConachie, be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.050 to be held within six days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns-Procedures Generally.

ADOPTED: October 25, 2011

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO: 10-11-1237

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF FORECLOSED PUBLIC LAND, LOT 6, USS 2921, BY QUITCLAIM DEED, TO JENNIFER A. ELLIOTT

WHEREAS, the City and Borough of Wrangell declared foreclosed upon property not necessary for public purpose and subject to sale on July 28, 2009, passed in its final approval by Ordinance No. #838; and

WHEREAS, the City and Borough of Wrangell offered the foreclosed properties mentioned in Ordinance No. #838, in an over-the-counter sale on September 29, 2011; and

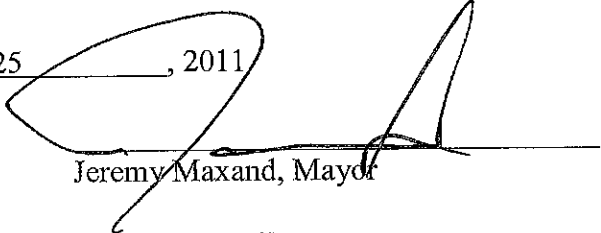
WHEREAS, the Borough Assembly has determined and accepted Jennifer A. Elliott, P.O. Box 875, Wrangell, Alaska 99929, to be the first-come, first-serve bidder, in the total amount of \$14,300.00, for Lot 6, USS 2921.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

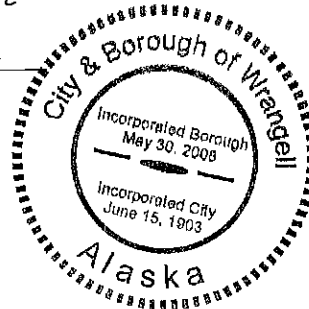
Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to Jennifer A. Elliott, to convey the following public land, when full price is paid:

Lot 6, USS 2921  
Wrangell Recording District, Wrangell, Alaska.

ADOPTED: October 25, 2011

  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 11-11-1238

A RESOLUTION OF THE OF THE PORT COMMISSION AND THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING PARTICIPATION IN THE DENALI COMMISSION TRANSPORTATION GRANT PROGRAM

WHEREAS, the Port Commission and the City and Borough of Wrangell Assembly recognize that the current condition of the floats at Shoemaker Bay Harbor is rapidly deteriorating threatening the safety of harbor users; and

WHEREAS, the Port Commission and the City and Borough of Wrangell Assembly have included as a priority project on the City's Capital Project List the replacement of the Shoemaker Bay float system to meet the local, state and federal codes; and

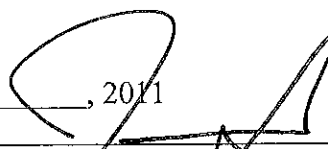
WHEREAS, the Port Commission and the City and Borough of Wrangell Assembly understand engineering design of the facility is Phase I of the Shoemaker Bay Replacement Project and required to identify the upgrades necessary for a safe facility, and to determine the additional moorage spaces and associated upland facilities needed to accommodate existing vessel needs as well as the ability to offer moorage space to the growing commercial fishing and pleasure vessels; and

WHEREAS, the City fully supports transportation improvements that facilitate economic development and diversification within the community and recognizes that improved infrastructure enhances the quality of life and potential for economic development; and

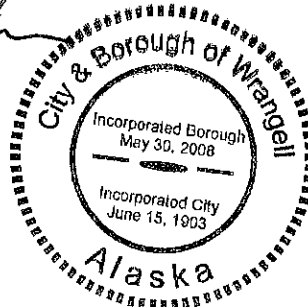
WHEREAS, the City agrees to provide a secured 25% match from the Harbor's Replacement fund for the required match.

NOW, THEREFORE, BE IT RESOLVED THAT THE PORT COMMISSION AND THE CITY AND BOROUGH OF WRANGELL, ALASKA, endorses the proposal to the Denali Commission's Transportation Program Grant for the engineering design for replacement floats of Shoemaker Bay Harbor Facilities and commits to the ownership and on-going maintenance of the facility.

ADOPTED: \_\_\_\_\_ November 22, 2011

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 11-11-1239

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING AN ALTERNATIVE ALLOCATION METHOD FOR THE FY 2012 SHARED FISHERIES BUSINESS TAX PROGRAM AND CERTIFYING THAT THIS ALLOCATION METHOD FAIRLY REPRESENTS THE DISTRIBUTION OF SIGNIFICANT EFFECTS OF FISHERIES BUSINESS ACTIVITY IN FISHERIES MANAGEMENT AREA 18

WHEREAS, AS 29.60.450 requires that for a municipality to participate in the FY 2012 Shared Fisheries Business Tax Program, the municipality must demonstrate to the Department of Community and Economic Development that the municipality suffered significant effects during calendar year 2010 from fisheries business activities; and

WHEREAS, 3 AAC 134.060 provides for the allocation of available program funding to eligible municipalities located within fisheries management areas specified by the Department of Community and Economic Development; and

WHEREAS, 3 AAC 134.070 provides for the use, at the discretion of the Department of Community and Economic Development, of alternative allocation methods which may be used within fisheries management areas if all eligible municipalities within the area agree to use the method, and the method incorporates some measure of the relative significant effect of fisheries business activity on the respective municipalities in the area; and

WHEREAS, the Assembly of the City and Borough of Wrangell proposes to use an alternative allocation method for allocation of FY 2012 funding available within the Fisheries Management Area 18 in agreement with all other municipalities in this area participating in the FY 2012 Shared Fisheries Business Tax Program.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, by this resolution, certifies that the following alternative allocation method fairly represents the distribution of significant effects during 2010 of fisheries business activity in the Fisheries Management Area 18.

ALTERNATIVE ALLOCATION METHOD:

- 50% divided equally and
- 50% divided on a per capita basis

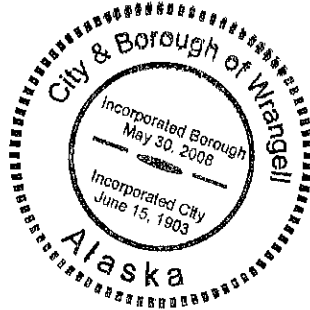
ADOPTED: November 22, 2011.



Jeremy Maxand, Mayor

ATTEST: Christie L. Jamieson

Christie L. Jamieson, Borough Clerk





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 11-11-1240

A RESOLUTION OF THE ASSEMBLY OF THE CITY  
AND BOROUGH OF WRANGELL, ALASKA,  
SUPPORTING A NATIONAL PARKS SERVICE  
GRANT FOR A HISTORICAL RESEARCH PROJECT  
REGARDING THE ARMY BOMBARDMENT OF  
WRANGELL IN 1869

WHEREAS, from Dec. 26-27 the U.S. Army bombarded the Wrangell Tlingit village with artillery. On the 29<sup>th</sup> of December the U.S. Army hung the Wrangell village shaman. The U.S. Army's attack was not an attack on Tlingit warriors/soldiers, but on Tlingit civilians and the whole community. This could be considered an act of genocide, and was very likely illegal according to American laws regarding the rules of war and relations with Alaska Native peoples. Past historical research has misrepresented the Tlingit perspective and championed the Army as acting honorably and legally. This presents numerous problems; and

WHEREAS, Sealaska Heritage Institute seeks to enter into partnership in with the WCA and pursue a NPS Battlefield Projection Program grant that funds historical research on the Bombardment of Wrangell in 1869. The grant would fund research time of Sealaska and WCA staff, generates a civic survey on where the 'battle' took place and where the former Wrangell Tlingit village was in 1869, and serve the community of Wrangell with a research report. A professional research report would be one of the final products from the grant, which would detail the bombardment and where it occurred geographically and physically within Wrangell. Having an academic report on this event could help the WCA gain recognition for political advantage on this issue. WCA would work primarily with Zachary R. Jones, Sealaska Heritage Institute Curator of Collections and & Adjunct Instructor of History at UAS. (Jones previously has serviced Kake this past spring when historic ordnance was found and disarmed); and

WHEREAS, if the first grant is awarded to conduct research, subsequent grants could be pursued that would fund planning meetings, which would allow the WCA and the City of Wrangell to discuss what the community could do about the Bombardment of 1869. These planning meetings could/would allow the Wrangell community to do a number of things, some of which could include; creation of a memorial, creation of plaques and signs that denote the event, use of the historical event for tourism purposes for the advantage of WCA/City of Wrangell, or nominate the area as a National Battlefield. The Wrangell community could also decide they do not wish to do anything about it. The second grant pays for discussions to happen. Overall, this partnership helps bring recognition to a WCA's cause and help funnel some funding into researching Alaska Native history; and

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, supports a National Parks Service Grant for a Historical Research Project regarding the Army Bombardment of Wrangell in 1869.

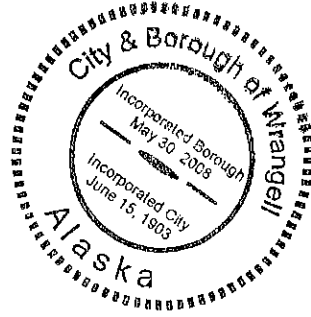
ADOPTED: November 22, 2011



Jeremy Maxand, Mayor

ATTEST: Christie L. Jamieson

Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 01-12-1241

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ENCOURAGING THE USE OF SOUTHEAST WOOD PRODUCTS IN CONSTRUCTION AND OTHER PROJECTS IN WRANGELL

WHEREAS, Southeast Alaska's forest hosts a variety of trees from which high-quality and attractive lumber and other items can be manufactured; and

WHEREAS, many varieties of lumber and other items are available from established businesses; and

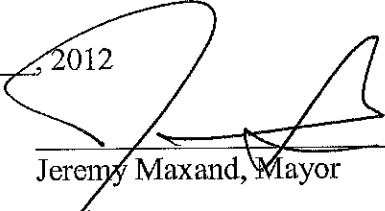
WHEREAS, the use of Southeast Alaska wood products encourages and sustains local industries; and

WHEREAS, the use of Southeast Alaska wood products often adds to the character of our projects; and

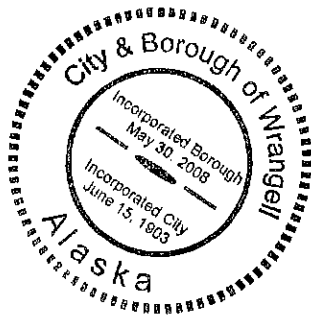
WHEREAS, the use of Southeast Alaska wood products supports local businesses and helps keep money within our region.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that the City and Borough shall encourage, where practical, the use of Southeast Alaska wood products in all projects paid for or managed by the Borough.

ADOPTED: January 10, 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
\_\_\_\_\_  
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 01-12-1242

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AMENDING THE PARTICIPATION AGREEMENT WITH THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) OF ALASKA BY EXEMPTING THE POSITION OF PROJECT MANAGER FROM SAID AGREEMENT

WHEREAS, the City and Borough of Wrangell, a political subdivision of the State of Alaska, entered into a participation agreement with the Public Employees Retirement System; and

WHEREAS, the City and Borough of Wrangell created and hired the position of project manager on July 1, 2010 for the purpose of getting the backlog of capital projects complete and after the completion of those projects the position would be eliminated; and

WHEREAS, the City and Borough of Wrangell still considers this a position with limited longevity even though the position has been extended beyond its original one-year term; and

WHEREAS, this position does not receive benefits, such as health insurance, life insurance and retirement; and

WHEREAS, the City and Borough of Wrangell could not afford the cost of this position if the State of Alaska interpreted this position differently than does the Borough and the Borough could be required to continue to contribute to PERS even after the position was eliminated; and

WHEREAS, the City and Borough of Wrangell does not want to take the financial risk of this potential negative interpretation by the State of Alaska; and

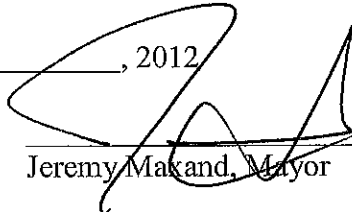
WHEREAS, the City and Borough of Wrangell desires to exempt this position from the State of Alaska's Public Employees Retirement System.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Section 1. The political subdivision agrees to have the position of Project Manager exempt from participation in the Public Employees Retirement System.

Section 2. This resolution and the Public Employees Retirement System amendment is effective retroactive to July 1, 2011.

ADOPTED: January 10, 2012



Jeremy Makand, Mayor

ATTEST: Christie L. Jamieson  
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA.

RESOLUTION NO. 01-12-1243

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, CALLING FOR THE SUPPORT OF SEATRAILS (THE SOUTHEAST ALASKA TRAIL SYSTEM) AND ITS MISSION FOR AN INTERCONNECTED TRAILS SYSTEM THAT ENHANCES ECONOMIC DEVELOPMENT, TRANSPORTATION, AND QUALITY OF LIFE IN SOUTHEAST ALASKA

WHEREAS, it is in the public interest to improve sustainable economic opportunity in the form of jobs; and

WHEREAS, trails and associated businesses can generate jobs allowing residents to remain in the Southeast community of their choice; and

WHEREAS, trails improve the health and quality of life for residents in a community; and

WHEREAS, a network of Southeast communities will have greater trail marketing opportunities in the form of regional maps and comprehensive information; and

WHEREAS, surface transportation is an important issue for the Southeast region and its communities, and it is in the public interest to use existing and future surface transportation opportunities in these communities; and

WHEREAS, the Alaska Marine Highway System will play a central role in the success of the economic development within Southeast communities and SEATrails; and

WHEREAS, SEATrails was formed in 2000 to serve as a regional, community-led, grassroots partnership focused on community trails and economic development; and

WHEREAS, SEATrails is a 501(C)3 that includes 19 communities in Southeast; and

WHEREAS, SEATrails has awarded \$120,000 to 10 Southeast communities for trail projects; and

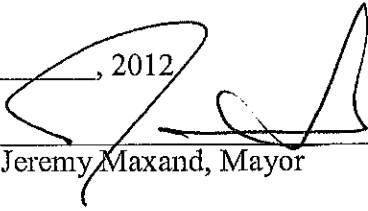
WHEREAS, SEATrails was awarded the Partners in Stewardship's 2004 'Award of Excellence for Building Community Connections'; and

WHEREAS, the Southeast Cluster Initiative identified "Multi-Purpose, Multi-Community, Land and Water Trails and Support Facilities" as a key economic initiative.

NOW, THEREFORE LET IT BE RESOLVED BY THE BOROUGH ASSEMBLY OF WRANGELL, ALASKA, THAT

An endorsement by the City and Borough of Wrangell for SEATrails and its mission to support and promote an interconnected trails system that enhances economic development, transportation, and quality of life in Southeast Alaska.

ADOPTED: January 10, 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



**CITY AND BOROUGH OF WRANGELL, ALASKA**

RESOLUTION NO. 03-12-1244

A RESOLUTION OF THE ASSEMBLY OF THE  
CITY AND BOROUGH OF WRANGELL, ALASKA  
SUPPORTING THE CASSIAR STREET  
IMPROVEMENTS PROJECT

WHEREAS, the Assembly of the City and Borough of Wrangell has prioritized Cassiar Street as a road project that is critical to safe transportation within the community; and

WHEREAS, the City and Borough of Wrangell needs to reconstruct Cassiar Street, a residential road that has deteriorated, causing transportation, safety, and drainage issues for area residents; and

WHEREAS, the City & Borough of Wrangell is working cooperatively with the State of Alaska, utilizing \$1,000,000 invested for the Cassiar Street road and utility improvements, but the project scope has been reduced due to the lack of funds to complete the project; and


WHEREAS, the City and Borough of Wrangell wishes to also work with The Wrangell Cooperative Association on the reconstruction of Cassiar Street; and

WHEREAS, Cassiar Street is high on the Wrangell Cooperative Association's roads program priority list;

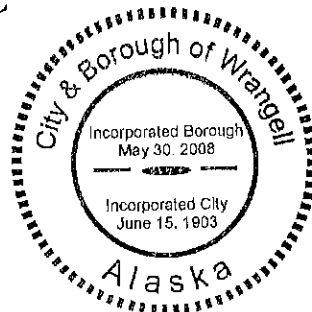
NOW THEREFORE, LET IT BE RESOLVED BY THE BOROUGH ASSEMBLY OF THE CITY & BOROUGH OF WRANGELL, ALASKA, THAT

An endorsement by the City and Borough of Wrangell of the Wrangell Cooperative Association's grant proposal to the Denali Commission's FY 2012 Transportation (Road) Program Grant for completion of the Cassiar Street Improvements project.

ADOPTED: March 27, 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-12-1245

**A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA DIRECTING THE BOROUGH CLERK TO SCHEDULE A SPECIAL ELECTION ON JUNE 19, 2012 ON THE QUESTION OF WHETHER TO RECALL JIM NELSON, LURINE MCGEE, SYLVIA ETTEFAGH, MARK ROBINSON, LINDA BJORGE, JAKE HARRIS, DELORES NORMAN AND LEANN RINEHART FROM THE OFFICE OF BOARD MEMBER OF THE WRANGELL MEDICAL CENTER**

**WHEREAS**, on April 5, 2012 the petitions to recall Lurine McGee, Delores Norman and LeAnn Rinehart were filed with the Borough Clerk;

**WHEREAS**, on April 6, 2012 the petitions to recall Jim Nelson, Sylvia Ettefagh, Mark Robinson, Jake Harris and Linda Bjorge were filed with the Borough Clerk;

**WHEREAS**, on April 9, 2012, after thorough review of the petitions by the Borough Clerk in consultation with the Borough Attorney, the Borough Clerk certified that all the petitions bore at least the required number of signatures of voters of the City and Borough of Wrangell; and

**WHEREAS**, on April 10, 2012, the Borough Clerk submitted the petitions to recall Wrangell Medical Center Board Members Jim Nelson, Lurine McGee, Sylvia Ettefagh, Mark Robinson, Linda Bjorge, Jake Harris, Delores Norman, and LeAnn Rinehart to the City and Borough of Wrangell Assembly in accordance with Wrangell Municipal Code 2.40.080; and

**WHEREAS**, Wrangell Municipal Code 2.40.090 requires that if no regular election occurs within seventy-five (75) days after a petition to recall is submitted to the governing body, the governing body shall hold a special election on the recall question within seventy-five (75) days but not sooner than forty-five (45) days after a petition is submitted to the governing body;

and

**WHEREAS**, the Voting Rights Act of 1965, as amended, requires the submission of the date of any special election to the United States Department of Justice for preclearance and the Borough Clerk will request the United States Attorney General for expedited review of this special election.

**NOW, THEREFORE, BE IT RESOLVED** that the City and Borough of Wrangell Assembly directs the Borough Clerk to schedule and conduct a special election on June 19, 2012; and

**BE IT FURTHER RESOLVED**, that the City and Borough of Wrangell directs the Borough Clerk to place the following questions, on the ballot, together with such other information as required by Wrangell Municipal Code 2.40.100, including statements from the elected officials named on the petitions to recall, if timely received:

“Shall Jim Nelson be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

“Shall Lurine McGee be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

“Shall Sylvia Ettefagh be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

“Shall Mark Robinson be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

“Shall Linda Bjorge be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

“Shall Jake Harris be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

“Shall Delores Norman be recalled from the office of Wrangell Medical Center Board Member?

Yes [ ] No [ ]”

Shall LeAnn Rinehart be recalled from the office of Wrangell Medical Center Board Member?

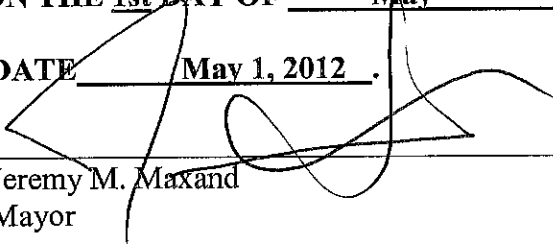
Yes [ ] No [ ]”

**BE IT FURTHER RESOLVED**, that this resolution shall take effect upon the earlier to occur of the following: (i) the date on which the United States Department of Justice issues its non-objection under the Voting Rights Act of 1965 to this resolution; and (ii) the date immediately following the last date on which the United States Department of Justice could object to the changes effected by this resolution under the Voting Rights Act of 1965, provided that no objection to any such change has been issued before that date. The Borough Clerk is authorized to determine the effective date of this resolution, which shall be set forth in the permanent records of Borough resolutions.

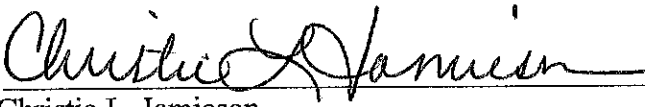
**PASSED AND APPROVED BY THE CITY AND BOROUGH OF WRANGELL ASSEMBLY ON THE 1st DAY OF May, 2012.**

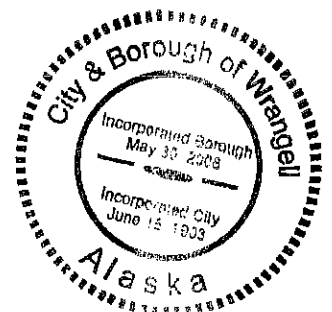
**EFFECTIVE DATE May 1, 2012.**

Signed:

  
\_\_\_\_\_  
Jeremy M. Maxand  
Mayor

Attest:

  
\_\_\_\_\_  
Christie L. Jamieson  
Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-12-1246

A RESOLUTION OF THE ASSEMBLY OF THE CITY  
AND BOROUGH OF WRANGELL, ALASKA,  
PROVIDING FOR THE AMENDMENT OF JOB  
DESCRIPTION FOR BOROUGH CLERK

WHEREAS, the amendment of this position description allows the City and Borough of Wrangell's Administration Department the ability to appropriately update the duties and responsibilities of the Borough Clerk's position; and


WHEREAS, it is the desire of the City and Borough of Wrangell to bring all job descriptions in compliance with current standards.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA,

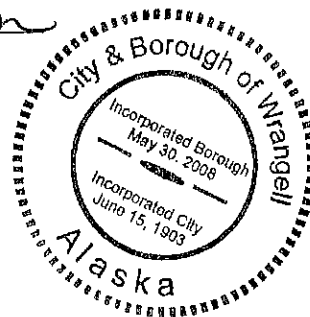
Section 1. The attached Exhibit "A" is the job description which describes the duties, responsibilities and qualifications for the position of the Borough Clerk.

Section 2. The new job description for the Borough Clerk for the Administration Department becomes effective June 1, 2012.

ADOPTED: May 8 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-12-1247

A RESOLUTION OF THE ASSEMBLY OF THE CITY  
AND BOROUGH OF WRANGELL, ALASKA  
SUPPORTING THE MARINER'S MEMORIAL  
PROJECT

WHEREAS, maritime industries, including commercial and recreational fishing and boating, fish processing, vessel repair, marine transportation, and vessel support services have always been a primary component to the Wrangell economy and a way of life for Wrangell residents; and

WHEREAS, for the last seven years, the Port Commission and the Mariner's Memorial Committee have been actively developing a plan for a Mariner's Memorial to honor those that have given their lives to the maritime industry; and

WHEREAS, a site within the new Heritage Harbor was selected, a design by a local artist was accepted, and site work for the Memorial has been completed; and

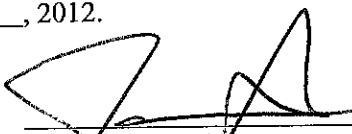
WHEREAS, the Port Commission has prioritized this project, has committed funds and staff time to ensure that the Mariner's Memorial will be constructed in the near future; and

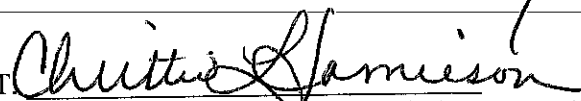
WHEREAS, the Port Commission is now working to raise awareness, support and funds within the community to assist in building the Mariner's Memorial; and

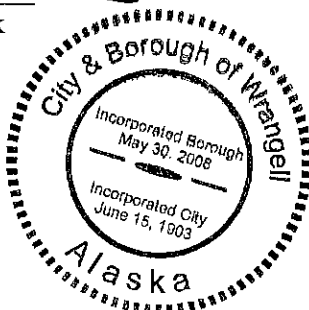
WHEREAS, the Assembly of the City and Borough of Wrangell, supports the Port Commission and their commitment to the long term maintenance of the Mariner's Memorial, honoring mariners who have given their lives to the maritime industry or who have been lost at sea.

NOW THEREFORE, LET IT BE RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, THAT, they fully support the submittal of a grant proposal and application for grant funding for completion of the Mariner's Memorial Project.

ADOPTED: May 8, 2012.

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL

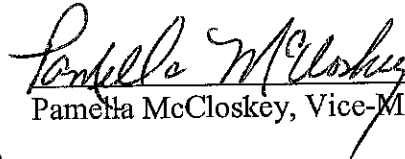
RESOLUTION NO. 05-12-1248


A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE SPECIAL ELECTION TO BE HELD JUNE 19, 2012

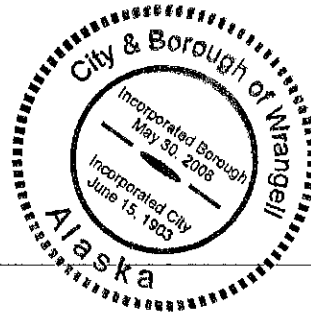
WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members Bill Privett, Pamela McCloskey, and Jeremy Maxand, be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.050 to be held within six days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns-Procedures Generally.

ADOPTED: May 22, 2012

  
Pamela McCloskey, Vice-Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-12-1249

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, LEVYING A GENERAL TAX FOR SCHOOL AND MUNICIPAL PURPOSES UPON ALL TAXABLE PROPERTY WITHIN THE BOROUGH FOR THE TAX YEAR 2012 PURSUANT TO WRANGELL MUNICIPAL CODE SECTION 5.04.010; PROVIDING FOR THE COLLECTION OF TAXES DUE IN 2012 AND PRESCRIBING PENALTIES AND INTEREST FOR DELINQUENT TAXES

WHEREAS, the Borough Assembly sitting as the Board of Equalization has regularly assessed and equalized all real property within the City and Borough of Wrangell and has fixed a time at which the taxes levied shall be paid, and has fixed the date of delinquency, and has established that taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law. The Borough Assembly has provided herein for payment and the date of delinquency of all taxes levied on the property assessed on the tax rolls.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Sec. 1. There is hereby levied upon all taxable real property in the City and Borough of Wrangell, Alaska, as previously taxed by the City of Wrangell, except such property as is exempt by law from taxation, a mill rate of 12.75 mills for the tax year 2012, for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a).

Sec. 2. Taxes levied pursuant to this resolution shall be due and payable on or before August 15, 2012; however, the taxpayer may pay such taxes in two (2) installments pursuant to Wrangell Municipal Code Section 5.04.350. Penalty and interest shall accrue on an unpaid installment from 5:00 p.m. on the date the installment becomes due.

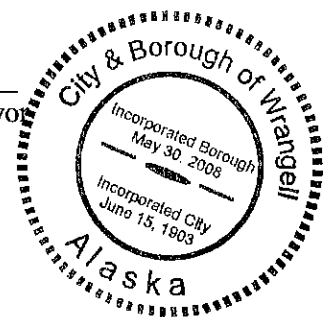
Sec. 3. Taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law.

Sec. 4. This resolution shall become effective upon its passage and adoption.

ADOPTED: May 22, 2012

ATTEST: Christie L. Jamieson  
Christie L. Jamieson, Borough Clerk

Pamella McCloskey  
Pamella McCloskey, Vice-Mayor



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-12-1249

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, LEVYING A GENERAL TAX FOR SCHOOL AND MUNICIPAL PURPOSES UPON ALL TAXABLE PROPERTY WITHIN THE BOROUGH FOR THE TAX YEAR 2012 PURSUANT TO WRANGELL MUNICIPAL CODE SECTION 5.04.010; PROVIDING FOR THE COLLECTION OF TAXES DUE IN 2012 AND PRESCRIBING PENALTIES AND INTEREST FOR DELINQUENT TAXES

WHEREAS, the Borough Assembly sitting as the Board of Equalization has regularly assessed and equalized all real property within the City and Borough of Wrangell and has fixed a time at which the taxes levied shall be paid, and has fixed the date of delinquency, and has established that taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law. The Borough Assembly has provided herein for payment and the date of delinquency of all taxes levied on the property assessed on the tax rolls.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Sec. 1. There is hereby levied upon all taxable real property in the City and Borough of Wrangell, Alaska, as previously taxed by the City of Wrangell, except such property as is exempt by law from taxation, a mill rate of 12.75 mills for the tax year 2012, for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a).

Sec. 2. Taxes levied pursuant to this resolution shall be due and payable on or before August 15, 2012; however, the taxpayer may pay such taxes in two (2) installments pursuant to Wrangell Municipal Code Section 5.04.350. Penalty and interest shall accrue on an unpaid installment from 5:00 p.m. on the date the installment becomes due.

Sec. 3. Taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law.

Sec. 4. This resolution shall become effective upon its passage and adoption.

ADOPTED: May 22, 2012

ATTEST: Christie L. Jamieson  
Christie L. Jamieson, Borough Clerk

Pamella McCloskey  
Pamella McCloskey, Vice-Mayor





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-12-1250

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING THE BUDGET FOR ALL FUNDS OF THE CITY OF WRANGELL, ALASKA, FOR THE FISCAL YEAR 2012-2013

WHEREAS, the Borough Assembly sitting as the Board of Equalization on May 7, 2012, assessed and equalized all real property within the City and Borough of Wrangell; and

WHEREAS, taxes levied upon boats; taxes on taxable property; delinquent date for payment of taxes and penalty and interest for late payment of taxes are provided in Wrangell Municipal Code, Chapter 5; and

WHEREAS, the Assembly at their regular meeting held May 22, 2012, approved a mill rate of 12.75 mills for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a); and

WHEREAS, the Assembly of the City and Borough of Wrangell, Alaska has been presented with the proposed budget for the fiscal year 2012-2013 in accordance with the Wrangell City Charter Section 5-2; and

WHEREAS, the Assembly held a public hearing on May 22, 2012, on the proposed budget in accordance with Wrangell City Charter Section 5-3; and

WHEREAS, the Assembly has approved the proposed budget as presented and/or amended.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

- Sec. 1. That the General Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$10,035,977 is hereby adopted.
- Sec. 2. That the Capital Project Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$1,479,350 is hereby adopted.
- Sec. 3. That the Miscellaneous Grants Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$29,960 is hereby adopted.

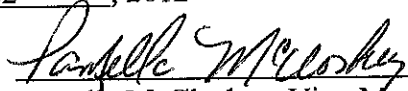
- Sec. 4. That the Nolan Center Operating Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$420,090 is hereby adopted.
- Sec. 5. That the Sales Tax Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$3,379,388 is hereby adopted.
- Sec. 6. That the Theater Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$102,393 is hereby adopted.
- Sec. 7. That the Pool/Recreation Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$1,512,759 is hereby adopted.
- Sec. 8. That the Borough Organizational Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$304,248 is hereby adopted.
- Sec. 9. That the Transient Tax Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$139,017 is hereby adopted.
- Sec. 10. That the Secure Schools Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$4,567,184 is hereby adopted.
- Sec. 11. That the Economic Recovery Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$574,929 is hereby adopted.
- Sec. 12. That the Permanent Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$6,832,164 is hereby adopted.
- Sec. 13. That the Debt Service Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$371,000 is hereby adopted.
- Sec. 14. That the Residential Construction Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$-0- is hereby adopted.
- Sec. 15. That the Industrial Construction Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$156,978 is hereby adopted.
- Sec. 16. That the Sewer Utility Revenue Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$590,592 is hereby adopted.
- Sec. 17. That the Sanitation Fund, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$562,853 is hereby adopted.
- Sec. 18. That the Electric Utility Enterprise Fund budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$5,523,544 is hereby adopted.

Sec. 19. That the Water Utility Enterprise Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$924,285 is hereby adopted.

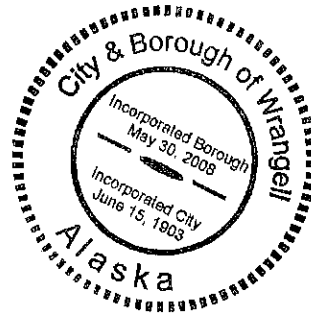
Sec. 20. That the Port Utility Enterprise Fund Budget, reserves and transfers, for the fiscal year 2012-2013, in the amount of \$3,530,113 is hereby adopted.

Sec. 21. That a copy of the final budget, as approved, be attached hereto and adopted by reference.

ADOPTED: May 22, 2012

  
\_\_\_\_\_  
Pamella McCloskey, Vice-Mayor

ATTEST:   
Christie L. Jamieson, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 06-12-1251

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DIRECTING THE BOROUGH CLERK TO SCHEDULE A SPECIAL ELECTION ON AUGUST 21, 2012, FOR THE PURPOSE OF FILLING THE VACANCIES OF EIGHT (8) BOARD MEMBERS OF THE WRANGELL MEDICAL CENTER (WMC) TO BE ELECTED

WHEREAS, on June 19, 2012, a Special Election was held to recall eight (8) elected officials from the office of Board Members of the Wrangell Medical Center (WMC); and

WHEREAS, on June 25, 2012, the Wrangell Borough Assembly certified the results of the Special Election held on June 19, 2012, recalling all eight (8) elected officials from the office of the Board Members of the Wrangell Medical Center (WMC); and

NOW, THEREFORE, BE IT RESOLVED that City and Borough of Wrangell Assembly directs the Borough Clerk to schedule and conduct a special election on August 21, 2012, for the purpose of filling the vacancies on the Wrangell Medical Center Board; and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon the 26<sup>th</sup> day of June, 2012.

ADOPTED: June 26, 2012, 2012.

Signed: \_\_\_\_\_

Jeremy M. Maxand, Mayor

ATTEST: \_\_\_\_\_

Kim Flores, Borough Clerk



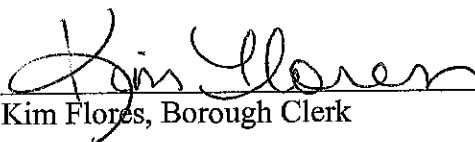
## CERTIFICATE

I, the undersigned, Borough Clerk of the City and Borough of Wrangell, Alaska, (herein called the "City"), DO HEREBY CERTIFY to the best of my knowledge:

1. That the attached Resolution numbered 06-12-1251 (herein called the "Resolution") is a true and correct copy of a Resolution of the City as finally adopted at a meeting of the Borough Assembly of the City held on the 26th day of June, 2012, and duly recorded in my office.

2. That said meeting was duly convened and held in all respects in accordance with law, and to the extent required by law, due and proper notice of such meeting was given; that a legal quorum was present throughout the meeting and a legally sufficient number of members of the Borough Assembly voted in the proper manner for the adoption of the Resolution; that all other requirements and proceedings incident to the proper adoption of the Resolution have been duly fulfilled, carried out and otherwise observed, and that I am authorized to execute this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City this 27th day of June, 2012.

  
\_\_\_\_\_  
Kim Flores, Borough Clerk



**CITY AND BOROUGH OF WRANGELL, ALASKA and  
CITY OF PETERSBURG, ALASKA**

**JOINT RESOLUTION NO. 101-2012**

**JOINT RESOLUTION NO. 07-12-1252**

**A Resolution Calling for Development of New Fish Hatcheries and Releases**

WHEREAS, the fishing industry in Southeast Alaska is estimated to be worth \$1 billion and employ more than 7,000 people; and

WHEREAS, many residents of Wrangell and Petersburg depend on the fishing industry to support their families; and

WHEREAS, fishing supports local fish processing operations, boat manufacturing and repair, and other related businesses, which in turn create local jobs; and

WHEREAS, the management of fish in Southeast Alaska is recognized as one of the most sustainable in the world; and

WHEREAS, fish hatcheries in the Wrangell and Petersburg area are producing the maximum amount of fish with the water available at current facilities; and

WHEREAS, there is competition between commercial and sport fisherman over the existing quantity of available fish; and

WHEREAS, efforts are being made by organizations in Southeast Alaska to develop new hatcheries and release sites.

NOW, THEREFORE BE IT RESOLVED that the City and Borough of Wrangell and the City of Petersburg support the development of new hatcheries and releases in Southeast Alaska generally, and in the Wrangell and Petersburg area specifically, to increase the available fish for commercial and sport fishing operations.

Passed and Approved by each governing board as indicated below:

Adopted: July 24, 2012

Signed: \_\_\_\_\_

Jeremy M. Maxand, Mayor  
City & Borough of Wrangell

ATTEST: \_\_\_\_\_

Kim Flores, City & Borough of Wrangell Clerk



7-18-2012

Date

Signed: \_\_\_\_\_

Al Dwyer, Mayor  
City of Petersburg

ATTEST: \_\_\_\_\_

Kathy O'Rear, City of Petersburg Clerk (Res. #2017 on 7-16-2012)

CITY AND BOROUGH OF WRANGELL

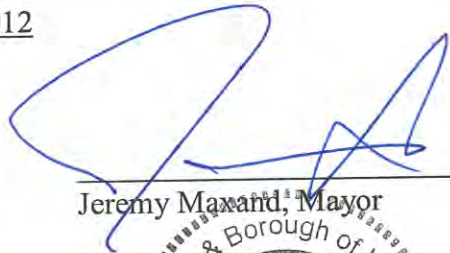
RESOLUTION NO. 07-12-1253

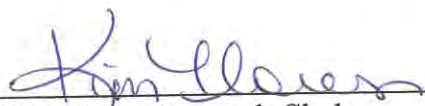
A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE SPECIAL ELECTION TO BE HELD AUGUST 21, 2012

WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members Don McConachie, David Jack, and Wilma Stokes, be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.050 to be held within six days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns-Procedures Generally.

ADOPTED: July 24, 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
\_\_\_\_\_  
Kim Flores, Borough Clerk





CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 08-12-1254

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE SPECIAL ELECTION TO BE HELD AUGUST 21, 2012

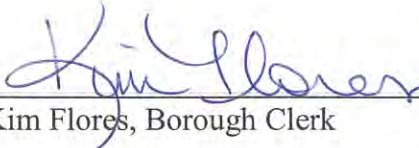
WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board; and

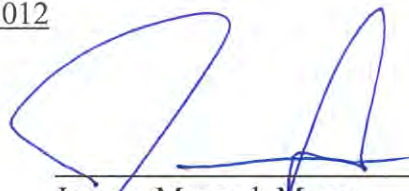
WHEREAS, this resolution amends previously adopted Resolution No. 07-12-1253.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members Don McConachie, Bill Privett, and Mayor Jeremy Maxand be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.050 to be held within six days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns-Procedures Generally.

ADOPTED: August 13, 2012

ATTEST:

  
Kim Flores, Borough Clerk

  
Jeremy Maxand, Mayor



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 08-12-1255

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING AN ELECTRICAL RATE INCENTIVE FOR THE NEW CONSTRUCTION FACILITIES FOR SEA LEVEL SEAFOODS, LLC. AND ESTABLISHING THE TERMS AND CONDITIONS OF SUCH INCENTIVE

WHEREAS, WMC §15.22.233 provides that upon a finding of beneficial public interest, the Assembly may offer an electrical rate incentive to new or expanded commercial or industrial users; and

WHEREAS, it would be in the beneficial public interest to grant Sea Level Seafoods, Inc. an electrical rate incentive for the newly constructed facilities on land leased from the City/Borough.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

1. Beneficial Public Interest. The assembly finds that it would be in the beneficial public interest to grant an electrical rate incentive to Sea Level Seafoods, LLC for the newly constructed facilities on land leased from the City/Borough.


2. Rate of Electrical Rate Incentive. Sea Level Seafoods, LLC is granted an electrical rate incentive rate of \$0.08 per KWH for the newly constructed facilities on land leased from the City/Borough, subject to the requirements of WMC §15.22.233 and the terms and conditions of this resolution.

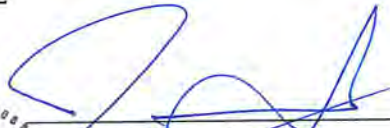
3. Other Charges. All other customer charges related to the delivery of electrical service shall be charged as provided for in WMC Chapter 15.12.

4. Term of Incentive. The electrical rate incentive rate authorized by this resolution shall commence with the billing cycle following the adoption of this resolution. Said incentive rate shall end five years after the adoption of this resolution, upon termination of the lease agreement, or seven (7) days after any billing for electrical services becomes delinquent, whichever occurs first.

ADOPTED: August 28, 2012

Attest:

  
Kim Flores  
Borough Clerk

  
Jeremy Maxand  
Mayor





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO: 09-12-1256

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF FORECLOSED PUBLIC LAND, PART OF LOT 4 (LOT 4A), BLOCK 17, BY QUITCLAIM DEED, TO GARY AND SCARLETT POOVEY, AND KEVIN AND ABIGAIL BYLOW

WHEREAS, the City and Borough of Wrangell declared foreclosed upon property not necessary for public purpose and subject to sale on July 26, 2011, passed in its final approval by Ordinance No. #857; and

WHEREAS, the City and Borough of Wrangell offered the foreclosed properties mentioned in Ordinance No. #857, in an over-the-counter sale on September 29, 2011; and

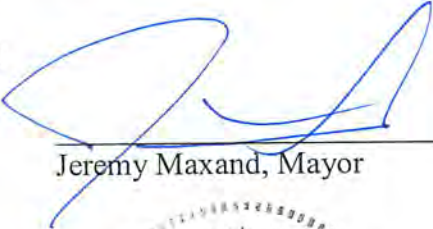
WHEREAS, the Borough Assembly has determined and accepted Gary and Scarlett Poovey, and Kevin and Abigail Bylow, P.O. Box 1584, Wrangell, Alaska 99929, to be the first-come, first-serve bidder, in the total amount of \$54,500.00, for Part of Lot 4 (Lot 4A), Block 17.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to Gary and Scarlett Poovey, and Kevin and Abigail Bylow, to convey the following public land, when full price is paid:

Part of Lot 4 (4A), Block 17  
Wrangell Recording District, Wrangell, Alaska.

ADOPTED: September 11, 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
\_\_\_\_\_  
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL


RESOLUTION NO. 09-12-1257

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE REGULAR ELECTION TO BE HELD OCTOBER 2, 2012

WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board; and

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members Bill Privett, Wilma Stokes, and Mayor Jeremy Maxand be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.050 to be held within six days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns-Procedures Generally.

ADOPTED: September 11, 2012

  
\_\_\_\_\_  
Jeremy Maxand, Mayor

ATTEST:   
\_\_\_\_\_  
Kim Flores, Borough Clerk



*NO RESOLUTION NO. 1258*

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO: 10-12-1259

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF PUBLIC TIDELANDS, LOT A, BLOCK A, TRACT C, KELLER TIDELANDS SUBDIVISION, RECORDED AS PLAT #2012-2, WRANGELL RECORDING DISTRICT, BY QUITCLAIM DEED TO STEVE AND HELEN KELLER

WHEREAS, the Borough Assembly, at their meeting held July 28, 2009 approved the purchase of City submerged tidelands known as Lot 1, Block A, Keller Tidelands Subdivision; and

WHEREAS, the City and Borough of Wrangell authorized disposition of public tidelands located within the Wrangell Tidelands ATS #1513, Wrangell Recording District, on November 10, 2009, by Resolution No. 11-09-1179; and

WHEREAS, the Borough Assembly, at their meeting held June 26, 2012 approved the Final Plat of Keller Tidelands Subdivision; and

WHEREAS, the Borough Assembly has approved the sale of the conveyed Wrangell Tidelands to Steve and Helen Keller, P.O. Box 133, Wrangell, Alaska 99929, for Lot A, Block A, Tract C, Keller Tidelands Subdivision, Recorded as Plat #2012-2, Wrangell Recording District.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to Steve & Helen Keller, to convey the following public tidelands, when full price is paid for:


Lot A, Block A, Tract C, Keller Tidelands Subdivision, Recorded as Plat #2012-2, Wrangell Recording District, Wrangell, Alaska

ADOPTED: October 30, 2012

ATTEST:

  
Kim Flores, Borough Clerk



  
David B. Privett, Vice-Mayor



CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 10-12-1260

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ACCEPTING FROM THE STATE OF ALASKA THE TRANSFER IN OWNERSHIP OF THE MEYERS CHUCK FLOAT HARBOR FACILITY FOR STATE DEFERRED MAINTENANCE FUNDS (\$3,000,000)

WHEREAS, the State of Alaska built and owns many of the public harbor facilities in Alaska's communities; and

WHEREAS, under State of Alaska ownership, the maintenance and repair of the harbor facilities was minimal; and

WHEREAS, Alaska Statute 35.10.120 provides for the sale of harbor facilities to incorporated areas, so that they may enforce municipal ordinances and legally assess fees to meet maintenance costs; and

WHEREAS, the City and Borough of Wrangell is willing to assume financial and maintenance responsibility for its ownership role; and

WHEREAS, the Meyers Chuck Float Harbor Facility consists of a harbor float, a seaplane float, a grid, and a galvanized steel approach and heliport; and

WHEREAS, local governments are finding that municipal ownership of harbor facilities means that moorage rates to the public must be increased several fold to restore these harbors to good condition; and

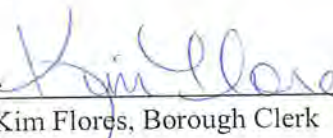
WHEREAS municipalities seek financial assistance from the Alaska State Legislature to prevent Alaska's harbor facilities from falling into disrepair; and

WHEREAS an appropriation from the Alaska State Legislature is necessary to complete the intent of this resolution;


NOW THEREFORE BE IT RESOLVED that the City and Borough of Wrangell accepts transfer of ownership of the Meyers Chuck Float Harbor Facility for the amount of \$3,000,000 in State of Alaska deferred maintenance funds payable to the City and Borough of Wrangell upon transfer of ownership.

ADOPTED: October 30, 2012

ATTEST:

  
Kim Flores, Borough Clerk



  
William B. Privett, Vice-Mayor

CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 11-12-1261

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING AN ALTERNATIVE ALLOCATION METHOD FOR THE FY 2013 SHARED FISHERIES BUSINESS TAX PROGRAM AND CERTIFYING THAT THIS ALLOCATION METHOD FAIRLY REPRESENTS THE DISTRIBUTION OF SIGNIFICANT EFFECTS OF FISHERIES BUSINESS ACTIVITY IN FISHERIES MANAGEMENT AREA 18: CENTRAL SOUTHEAST

WHEREAS, AS 29.60.450 requires that for a municipality to participate in the FY 2013 Shared Fisheries Business Tax Program, the municipality must demonstrate to the Department of Community and Economic Development that the municipality suffered significant effects during calendar year 2010 from fisheries business activities; and

WHEREAS, 3 AAC 134.060 provides for the allocation of available program funding to eligible municipalities located within fisheries management areas specified by the Department of Community and Economic Development; and

WHEREAS, 3 AAC 134.070 provides for the use, at the discretion of the Department of Community and Economic Development, of alternative allocation methods which may be used within fisheries management areas if all eligible municipalities within the area agree to use the method, and the method incorporates some measure of the relative significant effect of fisheries business activity on the respective municipalities in the area; and

WHEREAS, the Assembly of the City and Borough of Wrangell proposes to use an alternative allocation method for allocation of FY 2013 funding available within the Fisheries Management Area 18: Central Southeast in agreement with all other municipalities in this area participating in the FY 2013 Shared Fisheries Business Tax Program.


NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, by this resolution, certifies that the following alternative allocation method fairly represents the distribution of significant effects during 2010 of fisheries business activity in the Fisheries Management Area 18: Central Southeast.

ALTERNATIVE ALLOCATION METHOD:

- 50% divided equally, and
- 50% divided on a per capita basis.

ADOPTED: November 27, 2012.

ATTEST:   
Kim Flores, Borough Clerk

  
Donald McConachie, Mayor





CITY AND BOROUGH OF WRANGELL, ALASKA  
RESOLUTION NO. 12-12-1262

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, TO ACCEPT A LOAN IN THE AMOUNT OF UP TO \$196,928 FROM THE STATE OF ALASKA, DEPARTMENT OF ENVIRONMENTAL CONSERVATION

WHEREAS, the City and Borough of Wrangell has determined that Wrangell's two original sewer pump stations are failing and at the end of their useful life; and

WHEREAS, the current equipment is obsolete, costs to keep the pump stations operating continue to escalate and rehabilitation of these pump stations would result in lower operating and maintenance costs; and

WHEREAS, the City and Borough of Wrangell seeks to obtain the necessary financial assistance to have these pump stations rehabilitated; and

WHEREAS, the State of Alaska, Department of Environmental Conservation is able to offer loan funding through the Alaska Clean Water Fund's State Wastewater Loan Fund Program; and

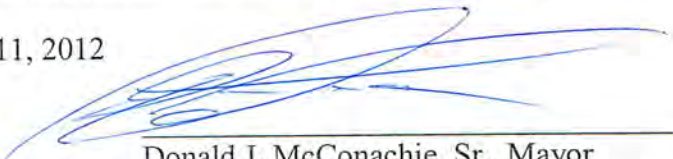
WHEREAS, the City and Borough of Wrangell applied for and received priority funding in the State's FY 2013 Intended Use Plan; and the term of the loan would be twenty years at 1.5 percent interest; and

WHEREAS, the City and Borough of Wrangell is authorized under Wrangell Charter 6-3 to borrow money when authorized by the assembly for use by a utility or enterprise of the borough and that repayment of the loan including interest comes exclusively from the said utility.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

The Assembly hereby authorizes and directs the Borough Manager to make, accept and execute a loan agreement up to \$ 196,928 for funding in the form of a loan through the State of Alaska Department of Environmental Conservation Clean Water Fund Wastewater Loan Program for the Rehabilitation of two Sewer Pump Stations.

ADOPTED: December 11, 2012

  
Donald J. McConachie, Sr., Mayor

ATTEST:

  
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 01-13-1263

A RESOLUTION OF THE ASSEMBLY OF THE CITY  
AND BOROUGH OF WRANGELL, ALASKA,  
PROVIDING FOR THE AMENDMENT OF ALL JOB  
DESCRIPTIONS FOR CITY EMPLOYEES

WHEREAS, It has been determined by the borough's payroll consultant that the existing job descriptions lacked certain elements needed to be in compliance with current personnel practices; and

WHEREAS, The payroll consultant established a job description format that was needed to include all of the elements required of a modern job description; and

WHEREAS, Many of the existing job descriptions did not match what is actually required of the position; and

WHEREAS, It is desirable for all job descriptions to both comply with current personnel practices and to match actual requirements of the position; and


WHEREAS, The effective date of the new Job Descriptions will be February 1, 2013

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that the City and Borough of Wrangell approves all job descriptions as presented.

1. Exhibit "A": List of all job descriptions to be changed
2. Exhibit "B": List of all job descriptions

ADOPTED: January 8, 2013

ATTEST:

  
Kim Flores, Borough Clerk



  
William B. Privett, Vice-Mayor

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 01-13-1264

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA PROVIDING FOR A CHANGE IN THE PAY PLAN OF THE CITY'S PERSONNEL SYSTEM AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, the City and Borough of Wrangell, Alaska is revising all of our job descriptions for the purpose of bringing them into compliance with various legal requirements; and

**WHEREAS**, there were multiple job description titles that did not match with the Pay Plan job titles; and

**WHEREAS**, it is desirable to change these job titles to alleviate confusion when comparing the Pay Plan job titles and the job description job titles; and

**WHEREAS**, these changes only affect the job titles and not the rate of pay employees are paid.

**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1: Both the Pay Plan for the union and non-union employees will change the job titles in the following manner in order to match current job descriptions:

1. Head Lifeguard (from Senior Lifeguard)
2. Custodian- Library (from custodian)
3. Custodian- Nolan Center (from custodian)
4. DMV Assistant/Youth Court Coordinator (from DMV Assistant)
5. Water/Wastewater Treatment Plant Apprentice (from Water Treatment Plant Apprentice)
6. Corrections Sergeant (from Corrections Supervisor)
7. Dispatcher/Corrections Officer (from Dispatcher/Corrections Specialist)
8. Accounting Technician (from Accounting Technician/ Deputy Clerk)
9. Library Director (from Library Services Director)
10. Economic Development/Planning Director (from Economic and Community Development Planner)
11. Finance Director (from Director of Finance)
12. Electric Utility Superintendent (from Superintendent, Electric Utility)

Section 2: Effective Date. The Pay Plan reflecting these changes will become effective on February 1, 2013.


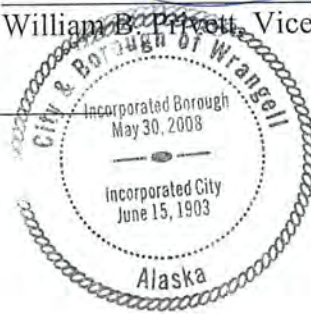
Section 3: The attachment Exhibits "A and B" are the union and non-union Pay Plans which repeal the previous Pay Plans adopted on July 26, 2011 for non-union employees ( Resolution 07-11-1228) and August 23, 2011 for union employees (Resolution 08-11-1231).

ADOPTED: January 8, 2013



William B. Pivott, Vice-Mayor

ATTEST:

  
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 01-13-1265

A RESOLUTION OF THE ASSEMBLY OF THE CITY  
AND BOROUGH OF WRANGELL, ALASKA,  
APPROVING A REVISED PERSONNEL HAND BOOK  
TITLED PERSONNEL POLICY

WHEREAS, The City of Wrangell Employee Handbook was prepared by Alaska Municipal League/Joint Insurance Association and the City of Wrangell in 2003; and

WHEREAS, since that policy was adopted there has been changes to employment practices that needed to be part of the policy in order to be compliant with current laws; and

WHEREAS, the creation of the union in 2006 has brought changes to the policy as many of the union requirements have been extended to all employees; and

WHEREAS, the effective date of the revised Personnel Policy will be February 1, 2013.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that the City and Borough of Wrangell approves the terms and revisions of the Personnel Policy as presented.


1. Exhibit "A" : Personnel Policy

ADOPTED: January 8, 2013



William B. Privett, Vice-Mayor

ATTEST:

  
Kim Flores, Borough Clerk

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 02-13-1266

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF PUBLIC LAND, LOT 8A, BLOCK 63B, AMENDED WRANGELL INDUSTRIAL PARK SUBDIVISION III REPLAT LOT, BY QUITCLAIM DEED, TO DAVID HAIDER

WHEREAS, the City of Wrangell authorized the sale of public property located within the Amended Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, for bid/sale, at minimum bid, on February 20, 2013; and

WHEREAS, the Borough Assembly has determined and accepted David Haider., P.O. Box 513, Chinook, Montana 59523, to be the highest bidder, in the total amount of \$15,001.00, for Lot 8A, Block 63B, Wrangell Industrial Park Subdivision III Replat.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to David Haider., to convey the following public land, when full price is paid:

Lots 8A, Block 63B, Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, Wrangell, Alaska.

ADOPTED: February 26, 2013



David L. Jack, Mayor

ATTEST:



Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 02-13-1267

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF PUBLIC LAND, LOT 8AA, BLOCK 64, AMENDED WRANGELL INDUSTRIAL PARK SUBDIVISION III REPLAT LOT, BY QUITCLAIM DEED, TO HANS BORVE AND KEITH ANUNDI

WHEREAS, the City of Wrangell authorized the sale of public property located within the Amended Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, for bid/sale, at minimum bid, on February 20, 2013; and


WHEREAS, the Borough Assembly has determined and accepted Hans Borge, 2138 Thornton Street, Ferndale, Washington 98248 and Keith Anundi, 42121 Mt. Pleasant Drive, Scio Oregon 97374, to be the highest bidder, in the total amount of \$14,401.00, for Lot 8AA, Block 64, Wrangell Industrial Park Subdivision III Replat.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

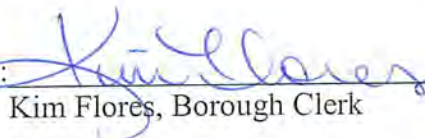
Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to Hans Borge and Keith Anundi., to convey the following public land, when full price is paid:

Lots 8AA, Block 64, Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, Wrangell, Alaska.

ADOPTED: February 26, 2013

  
\_\_\_\_\_  
David L. Jack, Mayor

ATTEST:

  
Kim Flores, Borough Clerk





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 02-13-1268

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF PUBLIC LAND, LOT 3A, BLOCK 64, AMENDED WRANGELL INDUSTRIAL PARK SUBDIVISION III REPLAT LOT, BY QUITCLAIM DEED, TO GARY J. STEVENS AND LINNEA L. BROOKS

WHEREAS, the City of Wrangell authorized the sale of public property located within the Amended Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, for bid/sale, at a minimum bid, on February 20, 2013; and

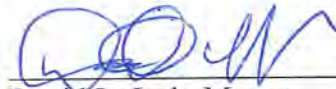
WHEREAS, the Borough Assembly has determined and accepted Gary J. Stevens and Linnea L. Brooks, P.O. Box 1572, Wrangell, Alaska 99929, to be the highest bidder, in the total amount of \$25,501.00, for Lot 3A, Block 64, Wrangell Industrial Park Subdivision III Replat.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to Gary J. Stevens and Linnea L. Brooks., to convey the following public land, when full price is paid:

Lots 3A, Block 64, Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, Wrangell, Alaska.

ADOPTED: February 26, 2013

  
\_\_\_\_\_  
David L. Jack, Mayor

ATTEST:   
Kim Flores, Borough Clerk





CITY AND BOROUGH OF WRANGELL, ALASKA  
RESOLUTION NO. 03-13-1269

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, TO ACCEPT A LOAN IN THE AMOUNT OF UP TO \$493,589 FROM THE STATE OF ALASKA, DEPARTMENT OF ENVIRONMENTAL CONSERVATION

WHEREAS, the City and Borough of Wrangell has determined that Wrangell's two original sewer pump stations are failing and at the end of their useful life; and

WHEREAS, the current equipment is obsolete, costs to keep the pump stations operating continue to escalate and rehabilitation of these pump stations would result in lower operating and maintenance costs; and

WHEREAS, the City and Borough of Wrangell seeks to obtain the necessary financial assistance to have these pump stations rehabilitated; and

WHEREAS, the State of Alaska, Department of Environmental Conservation is able to offer loan funding through the Alaska Clean Water Fund's State Wastewater Loan Fund Program; and

WHEREAS, the City and Borough of Wrangell applied for and received priority funding in the State's FY 2012 Intended Use Plan; and the term of the loan would be twenty years at 1.5 percent interest; and

WHEREAS, the City and Borough of Wrangell is authorized under Wrangell Charter 6-3 to borrow money when authorized by the assembly for use by a utility or enterprise of the borough and that repayment of the loan including interest comes exclusively from the said utility.


NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

The Assembly hereby authorizes and directs the Borough Manager to make, accept and execute a loan agreement up to \$ 493,589 for funding in the form of a loan through the State of Alaska Department of Environmental Conservation Clean Water Fund Wastewater Loan Program for the Rehabilitation of two Sewer Pump Stations.

ADOPTED: March 12, 2013

  
\_\_\_\_\_  
David L. Jacks, Mayor

ATTEST:

  
\_\_\_\_\_  
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 03-13-1270

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AUTHORIZING THE CONVEYANCE OF PUBLIC LAND, LOT 3A, BLOCK 65, AMENDED WRANGELL INDUSTRIAL PARK SUBDIVISION III REPLAT LOT, BY QUITCLAIM DEED, TO BRETT WOODBURY

WHEREAS, the City of Wrangell authorized the sale of public property located within the Amended Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, for over-the-counter sale, at a minimum bid, on March 4, 2013; and

WHEREAS, the Borough Assembly has determined and accepted Brett Woodbury, P.O. Box 2121, Wrangell, Alaska 99929, to be the highest bidder, in the total amount of \$22,300.00, for Lot 3A, Block 65, Wrangell Industrial Park Subdivision III Replat.


NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1. The Mayor and Borough Clerk are authorized to execute a quit claim deed to Brett Woodbury, to convey the following public land, when full price is paid:

Lots 3A, Block 65, Wrangell Industrial Park Subdivision III Replat, Wrangell Recording District, Wrangell, Alaska.

ADOPTED: March 12, 2013

  
\_\_\_\_\_  
David L. Jack, Mayor

ATTEST:   
\_\_\_\_\_  
Kim Flores, Borough Clerk





CITY AND BOROUGH OF WRANGELL, ALASKA  
RESOLUTION NO. 03-13-1271

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, SUPPORTING SENATE BILL 60 AND HOUSE BILL 145 OF THE 28<sup>TH</sup> ALASKA LEGISLATURE

**WHEREAS**, the community of Wrangell, Alaska is a coastal island in Southeast Alaska with a population of 2,448 citizens; and

**WHEREAS**, residents of the community of Wrangell are dependent on abundant, sustainable resources from the coastal waters of Southeast Alaska; and

**WHEREAS**, in the late 1960's the Alaska Department of Fish and Game reintroduced approximately 400 sea otters in six different locations to near shore waters of Southeast Alaska with no management plan; and

**WHEREAS**, the federal government has jurisdiction under the Marine Mammal Protection Act (MMPA) and has no active management plan protecting the ecosystems affected by sea otters; and

**WHEREAS**, the extraordinarily high rate of sea otter population growth in Southeast Alaska resulted in greatly increase sea otter predation of commercial fishery stocks, including geoduck clams, sea cucumbers, sea urchins, and crab; and,

**WHEREAS**, a 2011 analysis of the financial impacts to commercial fisheries resulting from sea otter predation estimates that the rapidly increasing population of otters has cost the region \$28.3 million in direct, indirect, and induced impacts since 1995; and,


**WHEREAS**, SB 60 and HB 145 are acts relating to sea otter population management which seeks to encourage the harvest of sea otters by offering a \$100 payment for each otter taken in compliance with federal law and regulation; and,

**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, SUPPORTS SB 60 AND HB 145, NOW PENDING IN ALASKA LEGISLATURE, AND ENCOURAGES THE ALASKA SENATE AND ALASKA HOUSE OF REPRESENTATIVES TO APPROVE THE LEGISLATION DURING THE FIRST SESSION OF THE 28<sup>TH</sup> ALASKA LEGISLATURE.

ADOPTED: March 26, 2013

ATTEST:

  
Kim Flores, Borough Clerk

  
David L. Jack, Mayor



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 03-13-1272

A RESOLUTION OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ENDORSING AND URGING STATE FUNDING FOR THE SWAN LAKE RESERVOIR EXPANSION PROJECT; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City & Borough of Wrangell anticipates continued growth in the sea food, timber processing, marines service repair center and health care facilities; and

WHEREAS, the City & Borough of Wrangell continues to embrace electric heat as a practical alternative to non-renewable based fuel sources; and  
WHEREAS, all local economic development opportunities require a reliable source of energy at reasonable cost; and

WHEREAS, the Southeast Alaska Integrated Resources Plan notes that there is a shortage of hydroelectric storage capacity in Southeast Alaska and that potential hydroelectric projects with storage capacity are more valuable than potential run-of-the-river hydroelectric projects; and

WHEREAS, Southeast Alaska Power Agency's (SEAPA) proposed expansion of the Swan Lake Reservoir (the Project) would directly contribute to increasing regional hydroelectric storage and maximizes the value of an existing hydroelectric project; and

WHEREAS, the Swan Lake Reservoir Expansion Project enhances the already funded Whitman Lake Hydroelectric Project; and

WHEREAS, the additional storage created by the project adds operational flexibility that benefits the entire region, and shifts summer spill from the new Whitman Lake Hydroelectric Project or the existing Lake Tyee Hydroelectric Project to much needed winter hydroelectric generation; and

WHEREAS, the Project would displace up to 12,000 MW hours of winter diesel generation, which equates to a reduction of 800,000 gallons of diesel fuel annually; and

WHEREAS, another significant advantage of the Swan Lake Reservoir Expansion project is that it needs no additional infrastructure (e.g., transmission facilities) to bring the additional power to the existing power grid; the project adds capacity at an existing dam that is currently connected to an existing power distribution grid.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Section 1. That the City and Borough of Wrangell urges the State to provide \$12.3 million funding for the Project in its FY 2014 Capital Budget.

Section 2. A copy of this resolution shall be provided to Governor Parnell, Senator Stedman, Representative Peggy Wilson and Alaska Energy Authority Executive Director Sara Fisher-Goad.

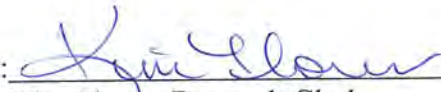
Section 3. This resolution shall become effective immediately upon adoption.

ADOPTED: March 26, 2013



David L. Jack, Mayor

ATTEST:

  
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 04-13-1273

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AMENDING THE PARTICIPATION AGREEMENT WITH THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) OF ALASKA BY UPDATING AND CORRECTING PREVIOUS AMENDMENT NUMBER SIX; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, the City and Borough of Wrangell, a political subdivision of the State of Alaska, entered into a participation agreement with the Public Employees Retirement System on January 1, 1974; and

**WHEREAS**, the City and Borough of Wrangell adopted resolution number 01-12-1242 and PERS agreement amendment number six for the sole purpose of exempting the position of Project Manager from PERS participation; and

**WHEREAS**, a clerical error was made in typing the language in the PERS amendment number 6 that would have excluded from PERS permanent part-time employees working from 15 to 30 hours per week; and

**WHEREAS**, permanent part-time employees have always been part of the participation agreement and our intent was to continue their participation and to correct the amendment number 6 error.

**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Section 1. The political subdivision wishes to change subparagraph A (2) on page 2 of the PERS participation Agreement to read as follows: The Political Subdivision agrees that (optional): All permanent full-time employees (those whose positions normally require 30 or more hours of work each week) and that all permanent part-time employees (whose positions normal require 15 or more but less than 30 hours of work each week) will participate in the PERS.


Section 2. This updates and corrects Amendment #6 in which permanent part-time employees were intended to continue participation in the PERS.

Section 3. This resolution shall become effective on May 1, 2013.

ADOPTED: April 23, 2013

ATTEST:

  
Kim Flores, Borough Clerk

  
David L. Jack, Mayor



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 04-13-1274

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AMENDING THE PARTICIPATION AGREEMENT WITH THE SUPPLEMENTAL BENEFITS SYSTEM (SBS) OF ALASKA; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, the City and Borough of Wrangell, a political subdivision of the State of Alaska, entered into a participation agreement with the Supplemental Benefits System (SBS) on February 1, 2009; and

**WHEREAS**, the City and Borough of Wrangell was audited by the State Department of Administration, Division of Retirement and Benefits; and

**WHEREAS**, the audited identified some participation agreement language that needed to be changed and updated so as make clear and simplify and this amendment accomplishes this task.


**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Section 1. The political subdivision wishes to change subparagraph A (4) on page 2 of the SBS participation Agreement to read as follows: Groups that will be covered are: Employees eligible for inclusion in the SBS are employees enrolled in the Public Employees Retirement System (PERS).

Section 2. This resolution shall become effective on May 1, 2013.

ADOPTED: April 23, 2013

ATTEST:   
Kim Flores, Borough Clerk

  
David L. Jack, Mayor





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-13-1275

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, LEVYING A GENERAL TAX FOR SCHOOL AND MUNICIPAL PURPOSES UPON ALL TAXABLE PROPERTY WITHIN THE BOROUGH FOR THE TAX YEAR 2013 PURSUANT TO WRANGELL MUNICIPAL CODE SECTION 5.04.010; PROVIDING FOR THE COLLECTION OF TAXES DUE IN 2013 AND PRESCRIBING PENALTIES AND INTEREST FOR DELINQUENT TAXES

WHEREAS, the Borough Assembly sitting as the Board of Equalization has regularly assessed and equalized all real property within the City and Borough of Wrangell and has fixed a time at which the taxes levied shall be paid, and has fixed the date of delinquency, and has established that taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law. The Borough Assembly has provided herein for payment and the date of delinquency of all taxes levied on the property assessed on the tax rolls.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Sec. 1. There is hereby levied upon all taxable real property in the City and Borough of Wrangell, Alaska, as previously taxed by the City of Wrangell, except such property as is exempt by law from taxation, a mill rate of 12.75 mills for the tax year 2013, for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a).

Sec. 2. Taxes levied pursuant to this resolution shall be due and payable on or before August 15, 2013; however, the taxpayer may pay such taxes in two (2) installments pursuant to Wrangell Municipal Code Section 5.04.350. Penalty and interest shall accrue on an unpaid installment from 5:00 p.m. on the date the installment becomes due.

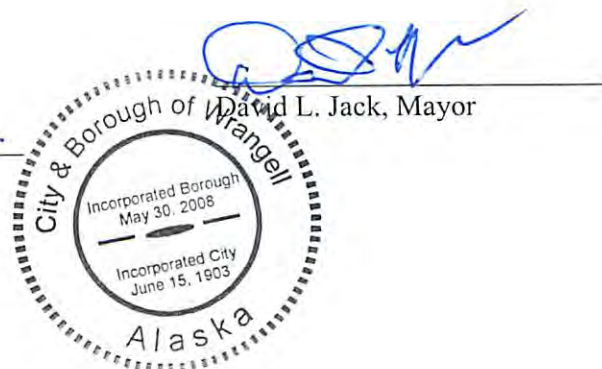
Sec. 3. Taxes remaining unpaid after the delinquent date shall be collected and have penalties and interest added thereto in accordance with law.

Sec. 4. This resolution shall become effective upon its passage and adoption.

ADOPTED: May 28, 2013

ATTEST:

  
Kim Flores, Borough Clerk





CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-13-1276

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING THE BUDGET FOR ALL FUNDS OF THE CITY OF WRANGELL, ALASKA, FOR THE FISCAL YEAR 2013-2014

WHEREAS, the Borough Assembly sitting as the Board of Equalization on May 13, 2013, assessed and equalized all real property within the City and Borough of Wrangell; and

WHEREAS, taxes levied upon boats; taxes on taxable property; delinquent date for payment of taxes and penalty and interest for late payment of taxes are provided in Wrangell Municipal Code, Chapter 5; and

WHEREAS, the Assembly at their regular meeting held May 28, 2013, approved a mill rate of 12.75 mills for the Wrangell Service Area, 4.0 mills for property outside the Service Area, and 4.0 mills for the tax differential zone as described in 5.04.310 (a); and

WHEREAS, the Assembly of the City and Borough of Wrangell, Alaska has been presented with the proposed budget for the fiscal year 2013-2014 in accordance with the Wrangell City Charter Section 5-2; and

WHEREAS, the Assembly held a public hearing on May 14, 2013, on the proposed budget in accordance with Wrangell City Charter Section 5-3; and

WHEREAS, the Assembly has approved the proposed budget as presented and/or amended.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Sec. 1. That the General Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$10,812,233 is hereby adopted.

Sec. 2. That the Capital Project Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$146,150 is hereby adopted.

Sec. 3. That the Miscellaneous Grants Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$39,998 is hereby adopted.

- Sec. 4. That the Nolan Center Operating Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$464,628 is hereby adopted.
- Sec. 5. That the Sales Tax Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$3,317,987 is hereby adopted.
- Sec. 6. That the Theater Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$134,485 is hereby adopted.
- Sec. 7. That the Pool/Recreation Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$1,503,479 is hereby adopted.
- Sec. 8. That the Borough Organizational Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$314,536 is hereby adopted.
- Sec. 9. That the Transient Tax Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$156,511 is hereby adopted.
- Sec. 10. That the Secure Schools Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$4,737,253 is hereby adopted.
- Sec. 11. That the Economic Recovery Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$503,890 is hereby adopted.
- Sec. 12. That the Permanent Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$6,596,358 is hereby adopted.
- Sec. 13. That the Debt Service Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$376,376 is hereby adopted.
- Sec. 14. That the Residential Construction Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$60,000 is hereby adopted.
- Sec. 15. That the Industrial Construction Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$243,638 is hereby adopted.
- Sec. 16. That the Sewer Utility Revenue Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$724,159 is hereby adopted.
- Sec. 17. That the Sanitation Fund, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$541,860 is hereby adopted.
- Sec. 18. That the Electric Utility Enterprise Fund budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$5,057,581 is hereby adopted.

Sec. 19. That the Water Utility Enterprise Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$930,879 is hereby adopted.


Sec. 20. That the Port Utility Enterprise Fund Budget, reserves and transfers, for the fiscal year 2013-2014, in the amount of \$4,848,710 is hereby adopted.

Sec. 21. That a copy of the final budget, as approved, be attached hereto and adopted by reference.

ADOPTED: May 28, 2013



David L. Jack, Mayor

ATTEST:   
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 05-13-1277

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING THE UPDATED BOROUGH RECORDS RETENTION SCHEDULE; REPEALING RESOLUTION 01-01-843 AND THE 1992 GENERAL RECORDS RETENTION SCHEDULE; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, the orderly administration of public records is essential to the efficiency and accountability of government; and

**WHEREAS**, the State of Alaska requires, pursuant to AS 40.21.070, that the City and Borough promote the principles of efficient records management for its records kept in accordance with state law, and follow, as far as practical, the program established for the management of state and local records; and

**WHEREAS**, Resolution No. 01-01-843, adopted on January 23, 2001, amended the Borough's current General Records Retention Schedule, originally adopted in 1992, to include the Museum Department; and

**WHEREAS**, the records retention schedules for all City and Borough departments in the 1992 General Records Retention Schedule have been reviewed and updated to meet the State of Alaska's Local Government Model General Administrative Records Retention Schedule #300.1; and

**WHEREAS**, the Borough's General Records Retention Schedule has been in place since 1992, and the adoption of the updated retention schedule will promote the principles of efficient records management and bring the Borough's records retention schedule current with the State's records retention program.

**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA:

Section 1. The Assembly adopts the updated Borough Records Retention Schedule attached hereto as Exhibit A.

Section 2. The 1992 Edition of the General Records Retention Schedule is hereby repealed in its entirety.


Section 3. Resolution 01-01-843 is hereby repealed in its entirety.

Section 4. This resolution shall become effective immediately upon adoption.

ADOPTED: May 28, 2013

ATTEST:

  
Kim Flores, Borough Clerk

  
David L. Jack, Mayor



City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
A-1	Accounting - Permanent Records	Final approved budget, Annual financial reports, Audit reports, General ledger/journal, Payroll policies & procedures, Tax assessment rolls.	Finance	P	P	P	GA 1.4.1 FA 3.3.2 FA 3.5.1 ARS A 15.1 AS 29-45-160	
A-2	Accounting - Budget Work papers	Includes drafts, instructions, worksheet, preliminary budgets, and agency requests	Finance	2	1	3	FA 3.3.1	
A-3	Accounting - Financial & Accounting Reports	Includes annual report prepared by CFO.	Finance	CFY + 3	3	4	FA 3.4.2	CFY = current fiscal year
A-4	Accounting - Accounts Receivable/Payable	Purchase orders, invoices, check copies, deposit slips, wire transfers, transmittal of receipts, debt service payments, cancelled checks, check registers, accounts receivable, daily cash receipts, paid bills and invoices, meter receipts	Finance	CFY + 3	3	4	FA 3.6 FA 3.7.1 FA 3.8 FA 3.9	
A-5	Accounting - Banking Records	Original Bank Statements	Finance	CFY + 7	6	8	FA 3.7.2	
A-6	Accounting - Travel	Travel advances, per diem, transportation fees for employees on official department business	Finance	1	2	3	FA 3.2	
A-7	Accounting - Bonds	Fidelity & Surety Bonds	Finance	C+6		C+6	ARS GA 1.18	C=Expiration of bond provided an audit has been conducted
A-7a	Accounting - Bonds	Cancelled/Redeemed bonds/coupons documenting proof of issuance and payments to individual bondholders	Finance	3		3	FA 3.11	
A-8	Accounting - Bills of Sales	Official documentation of sales transactions between government agency and buyer	Finance	C+1	4	6	FA 3.13	
A-9	Accounting - Foreclosure Files	Property tax foreclosures	Finance	P		P	FA 3.14 ARS LA 16.4	
A-10	Accounting - Fixed Assets	Records related to Fixed Asset inventory, Vehicle titles and registrations	Finance	L+1		L+1	GO 2.13.1	L= life of asset, or until State authorizes disposal of grant funded assets.
A-11	Accounting - Payroll	Lists check number, employee name, net amount and financial coding, documents employee salary including: payroll action forms (PAF), PERS enrollment/change forms and IRS dates	Finance	T+10		T+10	ARS P 4.1 ARS P 4.3	

City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
A-12	Accounting - Payroll	Payroll Journal, Payroll Deduction Authorizations (reports and lists), Employer W-2 Copy (Federal withholding tax statement), Employee withholding exemptions (W-4), Payroll Reports (FICA, Unemployment insurance, summary/detailed queries, stopped/reissued warrants, overtime and retirement reports, Electronic Federal Tax Payment Documentation, Internal Revenue Service Reports (1099R, 945)	Finance	C+1	3	4	ARS P 4.2 ARS P 4.4 ARS P 4.6 ARS P 4.8 ARS P 4.11 ARS P 4.12 ARS P 4.13 26 CFR 31.6001-1	
A-13	Accounting - Payroll	Timesheets; Official Employment History (applications; resume; personnel actions regarding hire; termination and promotion; performance appraisals; employee testing; training certificates; driving history). Employee gross earning; deductions and net pay; Garnish & Payroll deduction court orders; Notification of pay step increases; Savings Bond & 401k Accounting Records	Finance	50		50	ARS P 4.5 ARS P 4.7 ARS P 4.9 ARS P 4.10 ARS P 4.14 ARS HR 6.1 ARS HR 6.2 ARS HR 6.3	Timesheets may be destroyed after 3 years if associated data is recorded elsewhere
A-14	Accounting - Payroll	Applications for Employment (not hired)	Finance	1		1	ARS HR 6.4	
A-15	Accounting - Sales Tax	Registrations & reports	Finance	3		3	ARS L 14.4	
A-16	Accounting - Assessments	Real and personal property assessment notices, assessment roll certifications of lease property & senior citizens, Tax appeal files, Personal property files (certifications, declaration forms), Reports of collection	Finance	6		6	ARS A 15.2 ARS A 15.3 ARS A 15.4 ARS A 15.7 ARS A 15.8	
A-17	Accounting - Grants	Grant administration files - State Grant administration files - Federal (applications, copy of notification of grant award, agreement, special conditions, fiscal reports, closeout documents, audit reports and correspondence) Capital Improvement Projects	Finance	C+1	19	20	AS 09.10.053 ARS PCG 5.3.1 ARS PCG 5.3.2	Due to various grant requirements, we will keep the CIP files for 20 years after the project closes.
A-19	Accounting - Grants	Grant Applications (not awarded)	Finance	1		1	ARS PCG 5.4	
A-20	Deeds to Municipal Real Property	Deeds to municipal real property, Deeds, Patents, Easements, Right-of-Way	Finance	P		P	ARS LM 16.1 ARS LEG 10.6 ARS EBP 13.7	
A-21	Surplus Property	Documents disposal of property declared to be excess or surplus	Finance	C+3		C+3		C=Current

City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
A-22	Insurance Policies & Endorsements	Insurance proposals, policies and endorsements, bonds, riders, correspondence, financial coding and billing information	Finance	C+1	48	C+50	ARS RM 7.1	C=Until policy expires
A-23	Accounting - Medical	Worker's Compensation, On-the-job injury, lost time	Finance	C+1	38	C+40	ARS RM 7.3	C=Until case is inactive
A-24	Accounting - Accident Reports (personal)	Incident/accident reports, medical evaluations, public safety officer reports, time loss documentation	Finance	C+1	5	7	ARS GA 1.10	
A-25	Accounting - Accident Reports (vehicle)	Vehicle accident reports, certification of insurance, inspection reports, maintenance reports, liability accident notices	Finance	L+3	3	L+3	ARS GA 1.9.2	
A-26	Accounting-General	Accounting records not previously covered	Finance	3	3	6		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
AD-1	General Administration	Includes general correspondence, reading files, reports, studies, plans and copies of documents used for administrative purposes	Department Heads	Until Administrative Need Met	n/a	Until Administrative Need Met		
AD-2	Non Record	Items that do not reflect the position or business of the City & Borough of Wrangell; may include unsolicited received messages (spam), periodicals, superseded templates, duplicates of records retained elsewhere	Department Heads	none	none	none	AS 40.21.150 (6)	May destroy immediately
AD-3	Transitory Information	Non-administrative records of temporary usefulness which are not covered by any other record series; may include routine communications, preliminary drafts, outgoing messages, routing slips	Department Heads	30 days	n/a	30 days	AS 40.21.150 (6) ARS 1.11	Email transitory records will be presumed destroyed 30 days after creation of receipt
AD-4	Policies & Procedures	Borough and Departmental Routine policies and procedures	Borough Manager	C+3	C+3	C+3	ARS GA 1.3.2	C=Until Superseded
AD-5	Asset Management	Maintenance records, manuals, warranties	Department Heads	Life of Equipment	n/a	Life of Equipment	ARS GA 7	
AD-6	Administrative IT	Records relating to computer system, including: program/system documentation, wiring, software licenses, disaster recovery, inventory, web page data	Finance Director	Until Administrative Need Met	n/a	Until Administrative Need Met	ARS IT.1	
AD-7	Reference	Reference materials used for administrative purposes	Department Heads	Until Superseded	n/a	Until Superseded		
AD-8	Historical Files	Departmental written histories, newspaper articles, photographs, speeches, maps	Department Heads	C+1	P	P	ARS GA 6	
AD-9	Museum-General	Museum records not previously covered						



City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
C-1	Annexation Records	Annexation Files	Borough Clerk	Current	4	5		Retain Permanently, if not recorded in Minutes
C-2	Incorporation Records	Incorporation records, Borough Formation records	Borough Clerk	P	P	P	AS 29.05	
C-3	Assembly Non-Permanent Records	General correspondence regarding Mayor and Assembly business and dealings with public and legislative bodies; Meeting packet items, ABC Board Files (ABC Applications, Applications for game of skill and chance, Clerk read files. General Correspondence Files. Original incoming and outgoing letters and memoranda related to the general admin and operation of the agency. Consists of departmental, legislative, professional association, and public.	Borough Clerk	C + 1	1	3	ARS 2.1.2 ARS 1.1 ARS 1.2	
C-4	Assembly Permanent Records	Minutes of Assembly; Assembly Committee Minutes; Adopted Resolutions; Charter and Amendments, Adopted Ordinances, including original paper code book and Affidavits of Publication of Ordinances; Oaths of Office for all Borough elected and appointed officials; Borough Formation Records; Official Municipal Seal	Borough Clerk	P		P	ARS 2.1.1 ARS 2.5 (AS 29.20.380) ARS 2.5.1,2 ARS 2.6 (AS 29.20.600) ARS 2.8 (AS 29.05)	Scan
C-5	Election - Permanent	Certification Election Results & Canvass Board Returns (retained in the Official Minutes Book), DOJ Preclearance records, Voting district descriptions, maps & street books	Borough Clerk	5	P	P	ARS 8.3 ARS 8.6 ARS 8.14	

City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
C-6	Elections - General	Initiative, Referendum, and Recall files, Declarations of Candidacy, Alaska Public Official Commission Financial Disclosure Statements. Election registers & tally books, Recount of petitions, Declaration for Candidacy, Candidate withdrawals, Election officials' records.	Borough Clerk	Act	6	6	ARS 2.3 ARS 8.2 ARS 8.4 ARS 8.7 ARS 8.8 ARS 8.10 ARS 8.11 ARS 8.12 ARS 8.13 AS 29.26	
C-7	Elections - Ballots	Voted Ballots (Completed, Challenged, Rejected, Absentee, Faxed & Special Needs). Ballot stubs, absentee and question envelops, precinct registers, absentee official records. Election contest/runoff information	Borough Clerk	1 month	1	1	ARS 8.1 ARS 8.5	
C-8	Board of Ethics	May include: complaints, decisions, correspondence of Board of Ethics	Borough Clerk	Act	3	Act+3		
C-9	Resolution/Ordinance Backup	All Back-up leading to the adoption of Ordinances and/or Resolutions	Borough Clerk	C+1	Ind	Ind		
C-10	Cemetery Records	Current Map indices of burial plots, record of lot sales, minutes of Cemetery Board	Borough Clerk	P		P	ARS 2.12	
C-11	Assembly Meeting Documentation	Agendas, Action Agendas, Audio and video recordings of meetings	Borough Clerk	C + 1	8	10	ARS 2.1.25 ARS 2.2	
C-12	Conflict of Interest	Conflict of interest statements	Borough Clerk	C + 1	4	6	ARS 2.7	
C-13	Proclamations	Mayor Proclamations	Borough Clerk	Act	P	P	ARS 2.4	
C-14	Required Public Notices	Assembly Meeting Notices; Affidavits of Publication for Assembly meetings, elected and appointed official vacancies, regular and special elections	Borough Clerk	C + 1	8	10	ARS 2.2	
C-15	Census Records	Series of documents population estimates including resident data	Borough Clerk	C + 1	8	10	ARS 2.11 (AS 29.60)	Current until superseded
C-16	Public Records Request	Includes written request for public records, log includes date of request, name of requester and other related information	Borough Clerk	1 year	1	1	ARS GO 1.14	

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
C-17	Contract Administration, Contracts, Construction Project Files	Notification of award, original contract, and amendments or renewals, special conditions, fiscal reports, payment logs, progress reports and correspondence. Contracts for leased space. Records related to obligations under contracts, leases and other agreements between the Borough and outside parties. Specifications, contracts, plans, bids, evaluations, performance bonds and correspondence documentation. Records related to obligations under contracts, leases and other agreements between the Borough and outside parties.	Borough Clerk	L	6	L+6	ARS PCG 5.2 ARS PCG 5.1 ARS ENG 13.2 ARS GO-8 ARS PCG-1 ARS PCG-2 AS 09.10.053	L=Life of Contract
C-18	Records Management Files	Records Retention Schedules, Transfer Lists, List of Records Destruction	Borough Clerk	P		P	ARS 1.16 ARS 1.16.1 ARS 1.16.2 ARS 1.16.3	
C-19	Clerk-General	Clerk records not previously covered	Borough Clerk	3	3	6		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
CO-1	Arrest Records	Cumulative information for each adult arrested including booking documentation (name, arrest booking/AST number, address, date of birth, sex, occupation, physical description, offense, complaint report and disposition of case), finger print cards, photographs (mug shots) processing reports, copies from Police Report files, investigation reports, witness statements, signed Miranda rights, evidence examination requests, property record, rap sheets, court, process and disposition documents.	Law Enforcement	D or 10		D or 10*	ARS PS 11.5	D = Death * = Retain records for the longer period
CO-2	Outstanding Warrants	Lists of outstanding arrest warrants.	Law Enforcement	C		C	ARS PS 11.6	superseded/obsolete or administrative need is met
CO-3	Animal Control Files	May consist of: licenses, animal complaint notifications/citations, description of animal, notification to owner, certification of ownership, owner claims, release of animal data, dog bite reports and statistical reports.	Law Enforcement	3		3	ARS PS 11.24	
CO-4	Use of Force Investigations Internal Affairs Investigations	Investigation files related to reports of physical or deadly force. Investigation of complaints of alleged officer misconduct.	Law Enforcement	7		7	ARS PS 11.7 ARS PS 11.8 AS 09.10.070	
CO-5	Confidential Informant Files	Informant related files.	Law Enforcement	C+7		C+7	ARS PS 11.9	C = Until informant is no longer active
CO-6	Logs/Indices	Dispatch Audio Tapes.	Law Enforcement	30 days		30 days *	ARS PS 11.10.2	* = Reuse after retention period
CO-7	Property Records	Individual record of property/evidence taken into custody.	Law Enforcement	C+3		C+3	ARS PS 11.11	C = Until property disposed of
CO-8	Stolen Property Lists	Received and internally produced lists and printouts of lost, stolen, found, pledged or pawned property	Law Enforcement	C		C	ARS PS 11.12	C = Until superseded/obsolete or admin need is met
CO-9	Criminal Background Checks	Criminal background checks done as a consequence of requests from employers or local government requirements.	Law Enforcement	1		1	ARS PS 11-13	

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
CO-10	Sex Offenders Information	Data relative to sex offenders.	Law Enforcement	C		C	ARS PS 11.14	C = Until superseded/obsolete or admin need is met
CO-11	Juvenile Arrest Files Juvenile Prosecution Case Files	Cumulative information file on each juvenile arrested. Case files prepared for purposes of prosecution.	Law Enforcement	C+6		C+6	ARS PS 11.15	C = Until child reaches age of maturity Records must be kept separately from adult arrest records
CO-12	Abused/Neglected Child Notification	Reports from the DFYS or the ACS of suspected cases of child abuse, endangerment or neglect.	Law Enforcement	3		3	ARS PS 11.17	DFYS = Division of Family & Youth Services. ACS = Alaska Court System
CO-13	Holding Facility Records	Prisoner's Personal Property & Inspection Records.	Law Enforcement	3		3	ARS PS 11.18.1	
CO-14	Traffic Records	Includes summons books, citations and tickets, and notices for court appearances.	Law Enforcement	1		1	ARS PS 11.19	
CO-15	Radar Reports	May include certification calibration, routine radar check reports, and certification of accuracy for turning forks.	Law Enforcement	C+2		C+2	ARS PS 11.20	C = Until equipment is disposed
CO-16	Uniform Crime Report (UCR)	Monthly account of offenses and stolen/recovery property values sent to the Alaska State Troopers.	Law Enforcement	5		5	ARS PS 11.21	
CO-17	Crime Statistics	Statistical compilations of crimes committed within the local jurisdiction.	Law Enforcement	P		P	ARS PS 11.22	
CO-18	Accreditation Files	Standards, goals and objectives, status and progress reports, and other documentation relating to accreditation and review for maintaining accreditation.	Law Enforcement	C		C	ARS PS 11.23	C = Until superseded/obsolete or administrative need is met
CO-19	Corrections - General	Corrections records not previously covered	Law Enforcement	3	3	6		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
E-1	Daily Production Logs	Daily Production Logs (Generation)	Electrical Superintendent	10	-	10		10 years for admin use
E-2	PCB Transformers Log	PCB Transformers Logs and Backup	Electrical Superintendent	P	-	P		P= Permanent
E-3	Electrical Inspection Sheets	Inspection of Electrical Sheets	Electrical Superintendent	6	-	6	ARS 13.5	
E-4	Monthly Fuel Consumption	Reports of monthly fuel consumption	Electrical Superintendent	5 (E)	-	5 (E)	ARS 13.14	E= Electronic Retention
E-5	Work Orders/Service Requests	Extension, upgrade or repair of utility service. Requests for connection or disconnection of utility service.	Electrical Superintendent	3	-	3	ARS 13.12	
E-6	Equipment Maintenance Records	Maintenance records on all equipment.	Electrical Superintendent	L	-	L	ARS 13.13	L=Life of the equipment
E-7	Electrical Permits	Customer Electrical Permits	Electrical Superintendent	C+6	-	C+6	ARS 13.4	C=1 Year
E-8	Permit Reports	Permit Reports for DEC	Electrical Superintendent	I (E)	-	I (E)		I=Indefinite E= Electronic Retention
E-9	MSDS Sheets	Hazardous Materials/Hazardous Substances Right to Know Files (MSDS)	Electrical Superintendent	C+7	-	C+7	ARS 11.42.2	C=1 Year
E-10	Utility Right of Way Permits	Utility Right of Way Permits	Electrical Superintendent	P	-	P	ARS 13.7	P= Permanent
E-11	Utility Applications (Contracts)	Utility Applications signed by the responsible party	Electrical Superintendent	I (E)	-	I (E)		I=Indefinite E= Electronic Retention
E-12	Light Department - General	Corrections records not previously covered	Electrical Superintendent	6	-	6	ARS 1.1	

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
F-1	Fire Investigation Files	Record of fire department investigations of suspicious or incendiary fires. Includes: reports, video evidence, memoranda, diagrams, or other documentation.	Fire Chief	C+30		C+30	ARS PS 11.25	C = Until investigation is closed
F-2	EMS Incident Reports	Reports of any incident that involved Emergency Medical Services.	Fire Chief	10		10	ARS PS 11.26	
F-3	Fire Inspection/Compliance Files	Series that documents fire safety inspection before and after building construction is completed.	Fire Chief	C		C	ARS PS 11.27	C = Until building is no longer in use
F-4	Permits/Licenses Issued	Applications and permits issued by local fire authority including: open burn permits, permits relating to fireworks, storage/handling of flammable liquids or hazardous substances, or the selling of fire detection equipment	Fire Chief	C+3		C+3	ARS PS 11.28	C = Until permit expires
F-5	Violation/Complaint Files	Record of violations and complaints relating to the Fire Safety Code.	Fire Chief	C+3		C+3	ARS PS 11.30	C = Until resolution of complaint
F-6	Fire & Rescue Response Dispatch Tapes	Audio tapes of incoming calls and outgoing dispatch instructions.	Law Enforcement	30 days		30 days	ARS PS 11.31	
F-7	Fire & Rescue Response Dispatch Cards & Logs/ Alarm Response Tapes	Record of incoming calls received by the Department. Machine tape recording of alarms.	Fire Chief	3		3	ARS PS 11.32 ARS PS 11.33	
F-8	Fire & Rescue Response Alarm Response Cards	Record detailing location and appropriate response for alarms from individual boxes.	Fire Chief	C		C	ARS PS 11.34	C = Until superseded/obsolete or administrative need is met
F-9	Fire & EMS Training Files	Consists of correspondence, course descriptions, training dates and exam results.	Fire Chief	T+6		T+6	ARS PS 11.35	T = Until termination of employee or volunteer no longer active
F-10	Fire Prevention Education Programs	Multimedia materials used in fire prevention education.	Fire Chief	C		C	ARS PS 11.36	C = Until superseded/obsolete or administrative need is met
F-11	Fires & Rescue Response Circuit/Radio Box Records	Test Logs	Fire Chief	1		1	ARS PS 11.37.1	
F-12	Alarms Records	Alarms Records: Record of alarm response tests conducted on all circuit, radio and location alarm boxes.	Fire Chief	L		L	ARS PS 11.37.2	L = Life of system

City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
F-13	Equipment Inspection Records	Records of inspections for vehicles, mechanical systems, hoses, hydrants, ladders (ground and aerial), mask service information (model, serial number, purchase date, type, cubic feet of tank and service record).	Fire Chief	3		3	ARS 11.38	
F-14	Equipment Inspection	Mask service and ladder information	Fire Chief	C		C	ARS PS 11-38-1	longer in service
F-15	Apparatus Accident Files	Department record of accidents involving municipal fire/rescue vehicles. May include police reports.	Fire Chief	3		3*	ARS PS 11.39	* = Retain longer if involved in litigation.
F-16	Fire Hydrant Identification Files	Record of individual fire hydrants in service	Fire Chief	C		C	ARS PS 11.40	C = Until hydrant is no longer in service
F-17	Fire & EMS - General	Fire & EMS records not previously covered	Fire Chief	3	3	6		



Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
HR-1	Human Resources - Organization Charts/Salary Schedule	Organization Charts, Salary Schedules	Finance	C		C	ARS HR 6.6 ARS HR 6.7	C=Until superseded/obsolete or administrative need is met.
HR-2	Human Resources - Job Descriptions / Class Specifications	Description of specific duties for each position, Job qualifications & skills.	Finance	C		C	ARS HR 6.8 ARS HR 6.9	C=Until superseded/obsolete or administrative need is met.
HR-3	Human Resources - Grievance Case Files	Grievances filed by employees against departments, grievance forms, investigative notes, reports, correspondence and related backup	Finance	C+5		C+5	ARS HR 6.11	
HR-4	Human Resources - Collective Bargaining Negotiation Files	Letters of understanding, tentatively approved articles, proposals and counter proposals.	Borough Manager	C+1	8	C+10	ARS HR 6.12	
HR-5	Human Resources - General	Human Resources records not previously covered	Finance	3	3	6		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
L-1	Circulation Records	Items borrowed	Librarian	P	✓	P	3	
L-2	Circulation Statistical Reports	Statistics of circulation	Librarian	P	✓	P	3	
L-3	Accession Records	Items added to the collection	Librarian	P		P	P	until obsolete
L-4	Discard Statistics	Items withdrawn from the collection	Librarian	1	✓	1	P	until obsolete
L-5	Policies and procedures	Implemented general policies	Librarian	P		P	P	updated periodically
L-6	Grant Files	Proposals and reports	Librarian	P	✓	P	P/10 yrs.	
L-7	Vertical Files	Reference files on local history	Librarian	I		I	Retain Indefinitely	Local AK History
L-8	Automated System	Backup on local system	Librarian	P	✓	P	P	
L-9	Patron Registration Records	Application for borrowing privileges	Librarian	P		P	3	until obsolete
L-10	Interlibrary Loan Records	Requests for items from other libraries	Librarian	1		1	C	
L-11	Overdue notices/Fines	Notice to patrons concerning overdues	Librarian	C		C	C	until obsolete
L-12	Incident Reports	Incidents/Accidents reported to staff	Librarian	5		5	3	unless litigation
L-13	Endowment Records	Donation/contribution bequests	Librarian	P		P	P	

City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
LAW-1	Municipal Attorney Opinions	Legal opinions of the Borough Attorney	Borough Clerk	P		P	ARS LEG 10.1	
LAW-2	Litigation	Records related to action in civil and criminal cases and investigations, including: briefs, pleadings, evidence, reports, court proceedings, correspondence. Final Claims or Litigation Documents.	Borough Clerk	Act		Ind.	ARS L 10-3 ARS LEG 10-4	C=Until case is closed
LAW-3	Law-General	Law records not previously covered	Borough Clerk	3	3	6		

City Borough of Wrangell  
Records Retention Schedule

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
M-1	Accession Records	Documenting museum accessions and may include date purchased/amount, publisher, classification code, detailed descriptions, artifact care data, etc.	Museum Director/Curator	P	na	P	ARS 18.1	P=Permanent
M-2	De-Accession Records	Items transferred, returned to donor, or disposed of.	Museum Director/Curator	P	na	P	ARS 18.2	P=Permanent
M-3	Shelf Lists, Inventories & Information Systems	Documenting repository materials.	Museum Director/Curator	C	na	C	ARS 18.4	C=Superseded/obsolete or administrative need is met.
M-4	Accreditation Files	Documenting museum accreditation	Museum Director/Curator	P	na	P	ARS 18.5	P=Permanent
M-5	Conservation Reports	Series consists of artifact conservation records. Includes survey reports, treatment reports, treatment request reports, photos, slides and negatives.	Museum Director/Curator	P	na	P	ARS 18.7	P=Permanent

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
PR-1	Recreation Program Records	Recreation program histories and photographs, including player rosters, sponsorship forms, practice schedules, tournament seedings, permission slips, brochures, and correspondence.	Parks & Rec Director	2	3	5	ARS 17.1	
PR-2	Coach / Instructor Records	Records related to coach/instructor training and certification. Records may include instructor application, background checks, reference and training material, newsletters, and flyers.	Parks & Rec Director	2	3	5	ARS 17.2	
PR-3	Lifeguard Records	Records related to lifeguard training and certification, background checks, reference and training material.	Parks & Rec Director	2	5	7	ARS 17.2	
PR-4	Recreation Facility Records	Maintenance, compliance and monitoring of municipal facilities including community recreation buildings, pools, arenas and athletic fields. Including inspection certificates, use permits, facility applications and licenses.	Parks & Rec Director	P		P	ARS 17.3	
PR-5	Maps, Plans and Drawings	Topographic features, drainage, structures, and proposed enhancement documents for Parks. Includes utility maps, easements, as built drawings.	Parks & Rec Director	P		P	ARS 17.4	
PR-6	Horticulture Project Files	Records related to landscaping, trees and flowers, including RFQ, design plans, and work orders	Parks & Rec Director	2	3	5	ARS 17.5	
PR-7	Cultural Resources Records	Activities of Cultural Resource officers/consultants: case files, reports, drawings, photographs, videos, plans, maps	Parks & Rec Director	P		P	ARS 17.7	
PR-8	Injury and Accident Reports	Injury and accident reports	Parks & Rec Director	1	6	7		
PR-9	Accounting Records	Receipts, User fee schedules	Parks & Rec Director	1	6	7		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
PL-1	Land Management - Permanent	Land Records including: Approved & Waivered Proposals; Site Selection Files (documents site selection for proposed facilities including fire service, libraries, parks, police, schools, utilities, water & sewer); Geographic Names Files (applications and backup data relating to renaming of mountains, lakes, streams and other geographic features), Road Name Changes (back up and affidavits of publication)	Borough Clerk	Act+1	P	P	ARS PZ 12.1 ARS PZ 12.6 ARS PZ 12.10 ARS PZ 12.11	
PL-2	Land Management - General	Land Classification Case/Management (classification of lands within the jurisdiction of the local government; files relating to acquisitions, sales, leases, management agreements, letters of entry, timber sales, resource sales.	Borough Clerk	Act+10		10	ARS PZ 12.3 ARS PZ 12.4	
PL-3	Conditional, Variance, Temporary Use Permits, ROW vacations, or other activities requiring public hearing	Land Use Permits that require a hearing and approval by the Commission	Zoning Administrator	3	P	P		
PL-4	Planning & Zoning - General	Planning & Zoning records not previously covered	Zoning Administrator	3	3	6		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
PW-1	Procurement Records	Purchase of goods and services which may include: bid specifications, requests for proposal, price quotations, bid abstracts, purchase orders/requisitions, contracts/leases, correspondence	Projects Manager	C	3	C+3	ARS PCG 5.1	C=Current Fiscal Year
PW-4	Engineer's Drawings	Maps, plats, block and street maps	PW Director	P		P		
PW-5	Projects - General	Project files not previously covered	PW Director	3	3	6		

Record Series	Subjects	Description	Data Owner	Retention			Industry Standards	Comments/Notes
				Office	Storage	Total		
WW-1	Hazardous Materials/Hazardous Substances Right to Know Files	Annual Updates	PW Director	3		3	ARS PS 11.42.1	
WW-2	Waste Water - Forms	All other records consisting of detailed product/chemical identification listings supplied annually by individual employers that hold, use, or sell products considered hazardous by the USDOL, DOSH. May include material safety data sheets, emergency and hazardous chemical inventory forms, company emergency plans, inspection reports, or other mandated documentation relating to hazardous substances.	PW Director	C+7		C+7	ARS PS 11.42.2	C = As long as the employer does business in the municipality.  USDOL = United States Department of Labor.
WW-3	Hazardous Materials Incident Files	Records of hazardous material incidents. May include hazardous incident reports, copies of fire/rescue reports, narratives, and memoranda.	PW Director	P		P	ARS PS 11.43	
WW-4	Contingency & Emergency Services Plans	Contingency & Emergency Services Plans	PW Director	P		P	ARS PS 11.44	
WW-5	Waste Water - General	Waste Water records not previously covered	PW Director	3	3	6		



CITY AND BOUROUGH OF WRANGELL

RESOLUTION NO. 05-13-1278

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, FORMALLY ACCEPTING GRANT NO. MG91721 FROM THE STATE OF ALASKA, DEPARTMENT OF ENVIRONMENTAL CONSERVATION (ADEC) IN THE AMOUNT OF \$565,485 FOR THE PROJECT ENTITLED CASSIAR STREET WATER AND SEWER REHABILITATION

WHEREAS, the State of Alaska, Department of Environmental Conservation has appropriated a Municipal Matching Grant in the amount of \$565,485 to the CITY AND BOROUGH OF WRANGELL to be applied towards the Cassiar Street Water and Sewer Rehabilitation; and

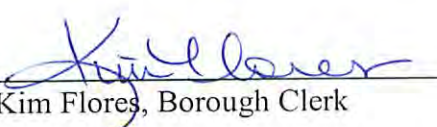
WHEREAS the CITY AND BOROUGH OF WRANGELL must formally apply for the grant and thereby agrees to the terms and conditions of the grant, and to adhere to any governing state regulations, including providing a 30% match to this project;

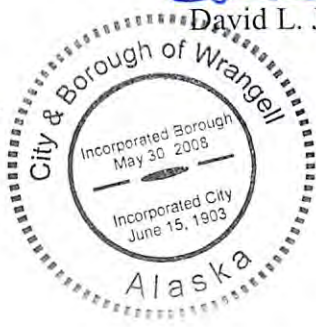
WHEREAS the CITY AND BOROUGH OF WRANGELL agrees to operate and maintain the completed project constructed with said grant;

NOW, THEREFORE, BE IT RESOLVED by the ASSEMBLY of the CITY AND BOROUGH OF WRANGELL that the grantee formally accepts the State of Alaska, Department of Environmental Conservation's Grant No. MG91721 in the amount of \$565,485 and agrees to provide a 30% match.

ADOPTED: May 28, 2013

  
\_\_\_\_\_  
David L. Jack, Mayor

ATTEST:   
\_\_\_\_\_  
Kim Flores, Borough Clerk



CITY AND BOROUGHS OF WRANGELL

RESOLUTION NO. 06-13-1279

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGHS OF WRANGELL, ALASKA APPROVING A REVISION TO THE PERSONNEL HANDBOOK TITLED PERSONNEL POLICY

**WHEREAS**, The City and Borough of Wrangell adopted a revised Employee Handbook on January 8, 2013; and

**WHEREAS**, since that policy was adopted the borough was notified that our group health premium for fiscal year 2014 was increasing 37%; and

**WHEREAS**, in an effort to control the borough's health care costs during the budget process, various options were identified which included increasing the health care deductible from \$1500 to \$3,000 and to have Tier I non- union employees pay a portion of their health care; and

**WHEREAS**, the borough currently has group health employees labeled as Tier I employees that have 100% of their health care premiums paid by the borough for the employee, spouse and children; and

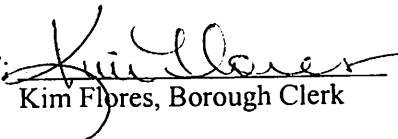
**WHEREAS**, it is required that the employee handbook be modified to reflect any changes;

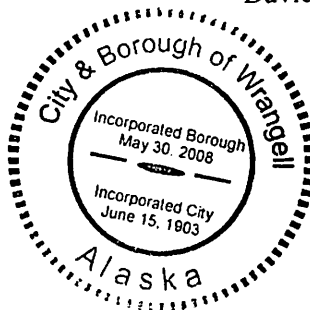
**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGHS OF WRANGELL OF WRANGELL, ALASKA, that the City and Borough of Wrangell approves the terms and revisions of the Personnel Policy as follows.

1. Tier I non-union employees will be required to pay 30% of the cost of the premium for their spouse and to have this cost deducted from their monthly payroll check.
2. The effective date of this resolution shall be July 1, 2013.

ADOPTED: June 25, 2013

  
\_\_\_\_\_  
David L. Jack, Mayor

ATTEST:   
Kim Flores, Borough Clerk



CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 07-13-1280

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, APPROVING A WAIVER OF SECTION 105 OF THE PERSONNEL POLICY TO AUTHORIZE THE EMPLOYMENT OF CERTAIN RELATED INDIVIDUALS AS PROVIDED HEREIN; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, the City and Borough of Wrangell adopted a revised Personnel Policy on January 8, 2013; and

**WHEREAS**, under Section 105 of the City and Borough of Wrangell Personnel Policy, if an employee is currently working for the City and Borough and a relative is hired as the Borough Manager, that person cannot continue their employment with the Borough; and

**WHEREAS**, Jeffrey Jabusch, the current Finance Director for the Borough has been an employee of the Borough since 1977; and

**WHEREAS**, Michelle Kay Jabusch has been the Library Director for the Borough since 1981; and

**WHEREAS**, Jeffrey Jabusch and Michelle Kay Jabusch are related by marriage; and

**WHEREAS**, Jeffrey Davidson has been employed by the Borough since March 2010 and currently works in the Wastewater Department of Public Works at the sewage treatment plant and is directly supervised by the Plant Foreman; and

**WHEREAS**, Jeffrey Jabusch and Jeffrey Davidson are related, Jeffrey Davidson being a nephew of Jeffrey Jabusch; and

**WHEREAS**, it would be in the best interests of the Borough to consider Jeffrey Jabusch for appointment as the Interim Borough Manager as of August 6, 2013, the end date for the employment of the current Borough Manager; and

**WHEREAS**, absent a waiver of Section 105 of the Personnel Policy, if Jeffrey Jabusch is appointed Interim Manager, neither Michelle Kay Jabusch nor Jeffrey Davidson could work in their chosen professions without relocating from Wrangell; and

**WHEREAS**, the spirit and intent of Section 105 could be accomplished for the purposes of appointing Jeffrey Jabusch as Interim Manager by having Michelle Kay Jabusch be supervised and report directly to the Borough Clerk, and by reassigning certain authority with respect Jeffrey Davidson to the Borough Clerk.

**NOW, THEREFORE,** BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL OF WRANGELL, ALASKA, that the City and Borough of Wrangell approves a waiver of Section 105 of the Personnel Policy as follows:

Section 1. That a waiver of Section 105 of the Personnel Policy shall be implemented specific to the employment relationship between Jeffrey Jabusch and Michelle Kay Jabusch, and between Jeffrey Jabusch and Jeffrey Davidson. This waiver shall become effective if Jeffrey Jabusch is appointed as Interim Borough Manager and will remain in effect for so long as Jeffrey Jabusch is Interim Manager, provided that during this period (a) Michelle Kay Jabusch shall be supervised by and report directly to the Borough Clerk; and (b) Jeffrey Jabusch shall not participate in any employment related decisions that individually impact Jeffrey Davidson and if any such matter arises that would otherwise be decided by the Borough Manager, it shall be reassigned to the Borough Clerk.

Section 2. This resolution shall be become effective immediately upon the appointment of Jeffrey Jabusch as Interim Borough Manager.

ADOPTED: July 26, 2013

ATTEST:

  
Kim Lane, Borough Clerk



  
David L. Jack, Mayor

CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 08-13-1281

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AMENDING PERSONNEL POLICY SECTION 105, HIRING OF RELATIVES, TO CHANGE THE DEFINITION OF "RELATIVE" AND TO PROVIDE FOR ASSEMBLY APPROVAL OF CERTAIN HIRES IN LIMITED CIRCUMSTANCES; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, under Section 105 of the City and Borough of Wrangell Personnel Policy, the hiring of persons related to a current Borough employee or a Borough Assembly member, where the relationship is by affinity or consanguinity within the third degree, is restricted;

**WHEREAS**, Section 105 also provides that if an employee is currently working for the Borough and a relative is hired as the Borough Manager, that person cannot continue their employment with the Borough; and

**WHEREAS**, the Assembly has reviewed these provisions and has determined that they are overly restrictive given the population of the City and Borough of Wrangell and the desire to hire employees locally when possible; and

**WHEREAS**, a review of the codes and personnel policies of several other Alaska municipalities, as well as the State of Alaska, shows that the state and many municipalities have adopted a "second degree" of relation standard to govern the restriction on hiring of relatives; and

**WHEREAS**, the City and Borough's conflict of interest code in WMC 3.04.112, defines "immediate family" of a person to mean "anyone related to that person by blood to the second degree of kinship, marriage or adoption or who lives in that person's household"; and

**WHEREAS**, it is in the best interests of the City and Borough to amend Personnel Policy Section 105 to provide a new definition of "relative" that will allow for more flexibility in hiring, be consistent with the conflict of interest code, and provide a process for Assembly approval of certain hires in limited circumstances.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL OF WRANGELL, ALASKA:

[The bolded language are the changes to the existing Personnel Policy and the strikethroughs are the language to be deleted from the Personnel Policy.]

Section 1. That Section 105 of the Wrangell Personnel Policy is amended to read:

## **105 Hiring of Relatives**

The employment of relatives or individuals involved in a dating relationship in the same area of an organization may cause serious conflicts and problems with favoritism and employee morale. In addition to claims of partiality in treatment at work, personal conflicts from outside the work environment can be carried over into day-to-day working relationships.

For purposes of this policy, a relative is any person who is related **to the employee** by blood or marriage **as defined in this section**, or whose relationship with the employee is similar to that of persons who are related by blood or marriage **as defined in this section**. A relative shall be defined as any relationship by affinity or consanguinity within the ~~third~~-**second** degree. A dating relationship is defined as a relationship that may be reasonably expected to lead to the formation of a consensual “romantic” or sexual relationship. This policy applies to all employees without regard to gender or sexual orientation.

**“Affinity” is a relationship by marriage. “Consanguinity” is a relationship by blood.**

**“Affinity within the second degree” is defined as husband, wife, and the following individuals related to the employees’ husband or wife: father, mother, son, daughter, brother, sister, grandfather, grandmother, grandson, or granddaughter, in a full, half, or step relationship.**

**“Consanguinity within the second degree” is defined as father, mother, son, daughter, brother, sister, grandfather, grandmother, grandson, or granddaughter, in a full, half, or step relationship.**

Relatives of current employees may not occupy a position directly under or supervising their relative. Individuals involved in a dating relationship with a current employee may also not occupy a position that will be directly under or supervising the employee with whom they are involved in a dating relationship. The City and Borough of Wrangell also reserves the right to take prompt action if an actual or potential conflict of interest arises involving relatives or individuals involved in a dating relationship who occupy positions at any level (higher or lower) in the same line of authority that may affect the review of employment decisions.

If a relative relationship or dating relationship is established after employment between employees who are in a reporting situation described above, it is the responsibility and obligation of the supervisor involved in the relationship to disclose the existence of the relationship to management. The individuals concerned will be given the opportunity to decide who is to be transferred to another available position. If that decision is not made within 30 calendar days, management will decide who is to be transferred or, if necessary, terminated from employment.



In other cases where a conflict or the potential for conflict arises because of the relationship between employees, even if there is no line of authority or reporting involved, the employees may be separated by reassignment or terminated from employment.

Relatives, within the ~~third~~**second** degree of ~~either~~ a Borough Assembly member ~~or the Borough Manager~~ cannot be hired for a position with the Borough. If an employee is currently working for the City and Borough of Wrangell and a relative is elected to the assembly, the employee can continue with employment, but cannot take a new position unless the position is similar in nature to the existing job.

**Relatives, within the second degree of the Borough Manager cannot be hired for a position with the Borough without prior approval of the Borough Assembly.** If an employee is currently working for the City and Borough of Wrangell and a relative within **the second degree of affinity or consanguinity** is hired as the Borough Manager, that person cannot continue their employment with the Borough **without approval of the Borough Assembly.**

Section 2. This resolution shall become effective immediately upon adoption.

ADOPTED: August 12, 2013



David L. Jack, Mayor

ATTEST:

  
Kim Lane, Borough Clerk

CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 08-13-1282

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, APPROVING AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION POLICY; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, State and Federal law prohibits discrimination in employment on the basis of race, color, sex, religion, family status, age, or national origin; and

**WHEREAS**, the City & Borough of Wrangell supports equal employment opportunities for all.

**NOW, THEREFORE**, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL OF WRANGELL, ALASKA, that it is the policy of the City & Borough of Wrangell to:

Section 1. Afford equal opportunities for employment to all persons regardless of race, color, sex, religion, family status, age, or national origin;

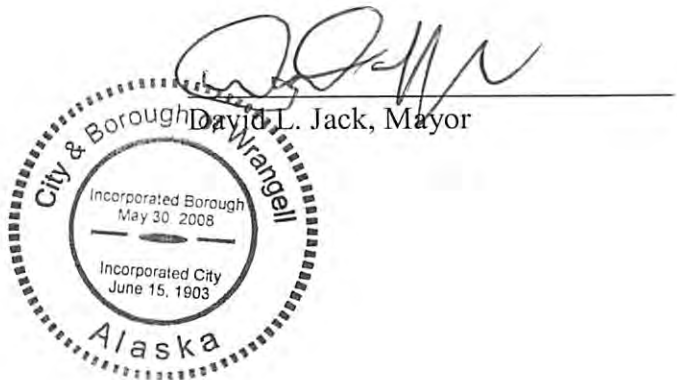
Section 2. State that the City & Borough is an equal opportunity employer in all job announcements;

Section 3. Take affirmative action steps when necessary to assure all persons are afforded an equal opportunity to apply for City & Borough employment.

This **EQUAL EMPLOYMENT/AFFIRMATIVE ACTION PLAN** takes effect immediately.

ADOPTED: August 12, 2013

ATTEST: Kim Lane  
Kim Lane, Borough Clerk





CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 08-13-1283

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, APPROVING A FAIR HOUSING POLICY; AND PROVIDING FOR AN EFFECTIVE DATE

Let it be known to all persons of the City & Borough of Wrangell that discrimination because of race, color, religion, sex, national origin, family status or handicap status, is prohibited by Title VIII of the 1968 Civil Rights Act (Federal Fair Housing Law) in the sale, rental, leasing, and/or financing of housing or land to be used for construction of housing, or in the provision of brokerage services. It is the policy of the City & Borough of Wrangell to implement programs to ensure equal opportunity in housing for all persons regardless of race, color, religion, sex, national origin, family status or handicap status. Therefore, the City & Borough of Wrangell does hereby pass the following Resolution.

BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL OF WRANGELL, ALASKA, that within available resources, the City & Borough of Wrangell will assist all persons who feel they have been discriminated against because of race, color, religion, sex, national origin, family status or handicap status, to seek equity under federal and state laws by filing a complaint with the U.S. Department of Housing and Urban Development, Seattle Regional Office Compliance Division.

Be it further resolved that the City & Borough of Wrangell shall publicize this Resolution and through this publicity shall cause owners of real estate, developers, and builders to become aware of their respective responsibilities and rights under the Federal Fair Housing Law and any applicable state or local laws or ordinances.

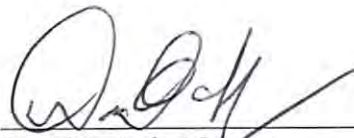
Said program will at a minimum include, but not be limited to:

Section 1. The printing and publicizing of this policy and other applicable fair housing information through local media and community contacts;

Section 2. Distribution and/or display of posters, flyers, and any other means which will bring to the attention of those affected, the knowledge of their respective responsibilities and rights concerning equal opportunity on housing.

**This Resolution becomes effective immediately upon adoption.**

ADOPTED: August 12, 2013



David L. Jack, Mayor

ATTEST:



Kim Lane, Borough Clerk



CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 08-13-1284

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING STATE OF ALASKA DEPARTMENT OF ENVIRONMENTAL CONSERVATION (ADEC) GRANT FUNDS FOR THE PROJECT ENTITLED WATER SYSTEM IMPROVEMENTS AS THE NUMBER ONE LOCAL STATE FUNDING PRIORITY FOR FISCAL YEAR 2014-2015; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City and Borough of Wrangell, Alaska through the State of Alaska Department of Environmental Conservation will request grant funding for the Water System Improvements: Reservoir By-Pass Line and Water Treatment Plant Pilot Study; and

WHEREAS, the State of Alaska, Department of Environmental Conservation has requested that the City and Borough of Wrangell identify if Water System Improvements is the community's number one local state funding priority for the FY2014-2015; and

WHEREAS, Water System Improvements project scope is to provide for a by-pass line from the upper reservoir to the water treatment plant and a water treatment plant pilot study to determine the best modifications necessary to the treatment plant to provide clean drinking water.

NOW, THEREFORE, BE IT RESOLVED by the City and Borough of Wrangell, Alaska designates the Water System Improvements as the number one local state funding priority for fiscal year 2014-2015.

This Resolution shall be effective upon adoption by the Assembly.

ADOPTED: August 27, 2013



David L. Jack, Mayor

ATTEST:

  
Kim Lane, Borough Clerk



CITY AND BOROUGH OF WRANGELL

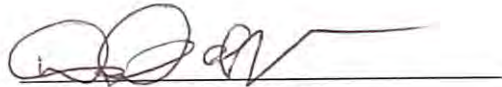
RESOLUTION NO. 09-13-1285

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, DESIGNATING CANVASS BOARD DUTIES TO THREE ASSEMBLY MEMBERS FOR CANVASSING THE RESULTS OF THE REGULAR ELECTION TO BE HELD OCTOBER 1, 2013

WHEREAS, Wrangell Municipal Code Sec. 2.28.050 Canvass Board, provides that the Council shall, prior to the date of the election, designate three council members to serve on the Canvass Board; and

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that Assembly Members James Stough, Wilma Stokes, and Pamella McCloskey be designated to serve on the Canvass Board and to attend the election, pursuant to Wrangell Municipal Code Sec. 2.28.050 to be held within six days after the election, pursuant to Wrangell Municipal Code Sec. 2.28.060 Canvass of Returns-Procedures Generally.

ADOPTED: September 10, 2013



David L. Jack, Mayor

ATTEST:

  
Kim Lane, Borough Clerk

CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 11-13-1286

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, REQUESTING THAT THE REGULATIONS COVERING THE USE OF HERBICIDES ALONG ALASKA ROADWAYS BE AMENDED TO PROVIDE FOR PUBLIC COMMENT, AND REQUESTING THAT THE ALASKA DEPARTMENT OF TRANSPORTATION AND THE ALASKA DEPARTMENT OF ENVIRONMENTAL CONSERVATION MEET WITH REPRESENTATIVES FROM SOUTHEAST COMMUNITIES TO DISCUSS THE IMPACTS OF THE USE OF HERBICIDES ALONG THE REGION'S ROADWAYS

**WHEREAS**, the use of herbicides by the Alaska Department of Transportation along Alaska's roads and highways is a subject of great concern amongst the residents of Wrangell, Alaska; and

**WHEREAS**, the use of herbicides and pesticides should only be used when mechanical and/or manual methods cannot be used; and

**WHEREAS**, public and private lands and waterways adjacent to Alaska's roadways provide access to fish, wildlife, berries and many other naturally occurring resources that provide food, economic, lifestyle and cultural benefits to many Alaskans; and

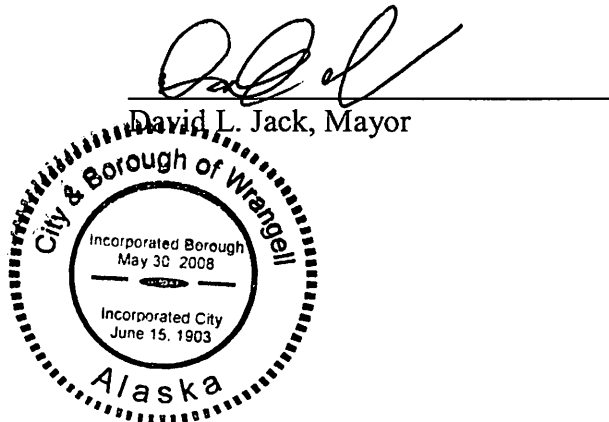
**WHEREAS**, Regulations developed by the Alaska Department of Environmental Conversation and the Alaska Department of Transportation do not provide for public comment on the use of herbicides along Alaska's roadways and public lands

**NOW, THEREFORE, BE IT RESOLVED** that the City and Borough of Wrangell, Alaska, requests that the regulations covering the use of herbicides along Alaska roadways be amended to provide for public comment

**BE IT FURTHER RESOLVED**, that the City and Borough of Wrangell, Alaska, requests that the Alaska Department of Transportation and the Alaska Department of Environmental Conservation meet with representatives from Southeast communities to discuss the impacts of the use of herbicides along the region's roadways.

ADOPTED: November 12, 2013

ATTEST: Kim Lane  
Kim Lane, Borough Clerk



CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. 12-13-1287

A RESOLUTION OF THE ASSEMBLY OF THE CITY  
AND BOROUGH OF WRANGELL, ALASKA,  
PROVIDING FOR THE AMENDMENT OF THE JOB  
DESCRIPTION FOR THE FINANCE DIRECTOR

WHEREAS, the amendment of this position description allows the City and Borough of Wrangell's Administration Department the ability to appropriately update the duties and responsibilities of the Finance Director's position; and

WHEREAS, it is desirable to change the requirements of the job description in order to attract as many qualified applicants as possible; and

WHEREAS, the requirements are changed to allow applicants a lower required standard, but still maintain other higher standards as preferences which will allow a larger field of applicants; and

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, approves the revised job description of the Finance Director as presented.

Section 1. The attached Exhibit "A" is the job description which describes the duties, responsibilities and qualifications for the position of the Finance Director.

Section 2. The new job description for the Finance Director for the Administration Department becomes effective immediately upon adoption.

ADOPTED: December 3, 2013



David L. Jack, Mayor

ATTEST:

  
Kim Lane, Borough Clerk

CITY OF WRANGELL, ALASKA

RESOLUTION NO. 12-13-1288

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, AMENDING THE PARTICIPATION AGREEMENT WITH THE PUBLIC EMPLOYEES RETIREMENT SYSTEM OF ALASKA (PERS) BY ADDING THE BOROUGH MANAGER TO SAID AGREEMENT

WHEREAS, the City of Wrangell, a political subdivision of the State of Alaska, entered into a participation agreement with the Public Employees Retirement System on January 1, 1974; and

WHEREAS, the City of Wrangell had previously exempted the position of Borough Manager from participating in the Public Employees Retirement System; and

WHEREAS, the City desires that the position of Borough Manager be included in the retirement system.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA approves the amendment to PERS by adding the Borough Manager.

Section 1. The political subdivision agrees to have the position of Borough Manager to participate in the Public Employees Retirement System.

Section 2. This resolution and the Public Employees Retirement System amendment is effective retroactive to August 7, 2013.

ADOPTED: December 10, 2013

\_\_\_\_\_  
David L. Jack, Mayor

ATTEST: \_\_\_\_\_  
Kim Lane, Borough Clerk



CITY AND BOROUGH OF WRANGELL

RESOLUTION NO. 12-13-1289

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, ADOPTING AN ALTERNATIVE ALLOCATION METHOD FOR THE FY 2014 SHARED FISHERIES BUSINESS TAX PROGRAM AND CERTIFYING THAT THIS ALLOCATION METHOD FAIRLY REPRESENTS THE DISTRIBUTION OF SIGNIFICANT EFFECTS OF FISHERIES BUSINESS ACTIVITY IN FISHERIES MANAGEMENT AREA 18: CENTRAL SOUTHEAST

WHEREAS, AS 29.60.450 requires that for a municipality to participate in the FY 2014 Shared Fisheries Business Tax Program, the municipality must demonstrate to the Department of Community and Economic Development that the municipality suffered significant effects during calendar year 2012 from fisheries business activities; and

WHEREAS, 3 AAC 134.060 provides for the allocation of available program funding to eligible municipalities located within fisheries management areas specified by the Department of Commerce, Community, and Economic Development; and

WHEREAS, 3 AAC 134.070 provides for the use, at the discretion of the Department of Commerce, Community, and Economic Development, of alternative allocation methods which may be used within fisheries management areas if all eligible municipalities within the area agree to use the method, and the method incorporates some measure of the relative significant effect of fisheries business activity on the respective municipalities in the area; and


WHEREAS, the Assembly of the City and Borough of Wrangell proposes to use an alternative allocation method for allocation of FY 2014 funding available within the Fisheries Management Area 18: CENTRAL SOUTHEAST in agreement with all other municipalities in this area participating in the FY 2014 Shared Fisheries Business Tax Program;

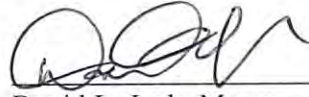
NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, by this resolution, certifies that the following alternative allocation method fairly represents the distribution of significant effects during 2012 of fisheries business activity in the Fisheries Management Area 18: CENTRAL SOUTHEAST:

**All municipalities share equally 50% of allocation; all municipalities share remaining 50% on a per capita basis.**

ADOPTED: December 11, 2013.

ATTEST:

  
Kim Lane, Borough Clerk

  
David L. Jack, Mayor



CITY OF WRANGELL, ALASKA

RESOLUTION NO. 12-13-1290

A RESOLUTION OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, RECOMMENDING THAT THE OPERATIONS AND MANAGEMENT OF THE TYEE HYDROELECTRIC PROJECT BE TRANSFERRED FROM THOMAS BAY POWER AUTHORITY (TBPA) TO SOUTHEAST ALASKA POWER AUTHORITY (SEAPA) AND TO WORK COOPERATIVELY WITH THE PETERSBURG BOROUGH AND SEAPA TO FORMULATE A COMPREHENSE CONVERSION PLAN TO MEET THIS GOAL

**WHEREAS**, Thomas Bay Power Authority is under contract with SEAPA to operate and maintain the Tyee Hydroelectric Facility; and

**WHEREAS**, TBPA was created by the Cities of Wrangell and Petersburg to operate and maintain the Tyee Hydro project Facility, and

**WHEREAS**, SEAPA is the owner and holds the Federal Energy Regulatory Commission (FERC) permit for the Tyee Hydroelectric project, and

**WHEREAS**, Wrangell recognizes the many contributions that TBPA has made over the years, the bond it has helped create between Petersburg and Wrangell and believes that TBPA should go into an inactive state rather than eliminate it so it may reactivate it in the future if the need arises ; and

**WHEREAS**, SEAPA has proposed to operate the Tyee facility for the communities of Wrangell and Petersburg; and

**WHEREAS**, Petersburg has passed a resolution that states that they want to accept the offer made by SEAPA's CEO dated August 19, 2013 and that they are willing to work with SEAPA and others to make the offer, or a similar negotiated offer, a permanent agreement and encouraged Wrangell to also accept the SEAPA offer; and

**WHEREAS**, Both Wrangell and Petersburg believe there are economic and operation advantages for SEAPA to operate the Tyee facility; and

**WHEREAS**, Wrangell believes that in this transfer of operations, it is important that the employees of TBPA that will be absorbed into the SEAPA system are given assurances that they will "kept whole" during the transfer and that the positions will be kept in Wrangell for a period of two years; and

**WHEREAS**, Wrangell currently is paying for 100% of the non-net billable costs of TBPA since July 1st, 2013 and believes that these costs need to be equally shared from July 1, 2013 up to the time that the conversion is completed; and

**WHEREAS**, Without TBPA, it is important that Wrangell, Petersburg, and SEAPA make every effort to continue to improve open and transparent communications with each other on both the Tyee Project and the SEAPA system as a whole and believes both a longer retention of SEAPA's Digital Audio Recording of meetings and having an assembly member on the SEAPA board will help both SEAPA community members and Wrangell achieve progress in area of better communications and transparency; and

**WHEREAS**, Wrangell believes that it is important that from time to time that the three communities: Ketchikan, Petersburg, and Wrangell revisit the existing MOU, including updates that may be needed, and the underlying reasons why it was part of the original divestiture and urges Ketchikan and Petersburg to participate in this process; and



**WHEREAS**, SEAPA's offer to run the Tyee Hydroelectric Project included absorbing all costs related to the Public Employees Retirement System (PERS) unfunded liability, transferring all employees to SEAPA and integrating them into the various benefit packages that SEAPA would provide; and

**WHEREAS**, Wrangell recognizes that the ARECA Insurance Rebate of approximately \$259,798 is an asset of TBPA and that it is not unreasonable to apply this amount to the unfunded liability debt incurred by its employees while working for TBPA and would encourage Petersburg to take a similar stance; and

**WHEREAS**, Wrangell understands that the conversion of various payroll, accounting and other records to SEAPA may take some time and Wrangell is committed to making that process as smooth as possible and is willing to assist in any way that we can to less the impact this transition has on the employees of TBPA.

**NOW THEREFORE BE IT RESOLVED**, THE CITY AND BOROUGH OF WRANGELL BOROUGH ASSEMBLY directs the Borough Manager to enter into negotiations with SEAPA and the Petersburg Borough to develop a conversion plan to transfer the operations and maintenance of the Tyee Hydroelectric Facility to SEAPA and to bring back the plan to the respective boards for approval.

**RESOLVED FURTHER**, THE CITY AND BOROUGH OF WRANGELL BOROUGH ASSEMBLY would like the following features included as part of the conversion plan:

1. That the conversion plan be completed and presented to the respective boards by January 31, 2014.
2. The current TBPA employees are "kept whole" as it relates to wages and benefits through the conversion process.
3. That the current employee contracts with both IBEW and the TBPA manager are "kept whole" during the conversion process or if some changes have to be made every effort will be made to minimize any negative impacts to the employees.
4. That the City and Borough of Wrangell will work cooperative with SEAPA with all matters related to payroll and other accounting records to help reduce any impact on both the TBPA employees and SEAPA.
5. That SEAPA will be responsible for all of the TBPA PERS unfunded liability and that to help lessen that impact, Wrangell and Petersburg agree to contribute the ARECA Insurance Rebate of approximately \$259,798 or the amount of the unfunded liability, whichever is less.
6. That there is a date set in the future that would require the City and Borough of Wrangell, the City and Borough of Ketchikan and the Petersburg Borough to review the Power Sales Agreement and the organization of SEAPA to see if it is in all of our best interest to continue as is or if there are changes that could be made for the mutual benefit of all communities.
7. That the non-net billable costs that Wrangell has paid since July 1, 2013 to the date of the final conversion are shared by the other parties to this agreement.

**FINALLY RESOLVED**, THE CITY AND BOROUGH OF WRANGELL ASSEMBLY would like the following items adopted in order to promote open communications between Wrangell, SEAPA, Petersburg Borough, and the City and Borough of Ketchikan:

1. Direct the Borough Manager to send a letter to the SEAPA Board requesting them to retain the Digital Audio recordings of their meetings for a period of two years.
2. That the City and Borough of Wrangell would make as policy that the SEAPA board appointment from Wrangell each year would first be chosen, if a candidate is available, from the borough assembly prior to any other candidates being considered.
3. That Wrangell send a letter to both the City and Borough of Ketchikan and the Petersburg

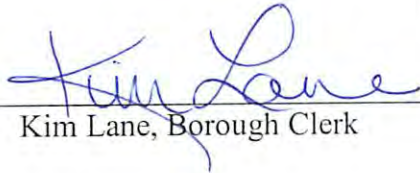
Borough urging them to participate in revising the existing MOU to meet current conditions and to adopt a date in the future that the three communities would participate in reviewing this revised MOU.

ADOPTED: December 10, 2013



David L. Jack, Mayor

ATTEST:



Kim Lane, Borough Clerk

